
CAIRNGORMS NATIONAL PARK AUTHORITY GREENING POLICY

Policy Statement

1. CNPA will show leadership on corporate greening, and we will use our powers to encourage and enable others to carry out their functions in compliance with best environmental practice.

Policy

2. CNPA's staff complement ranges from 65 – 75 staff, who are spread over three offices - Grantown on Spey as the main Head Office, with a satellite office in Ballater, and a partner-hosted office in Tomintoul. All the offices host staff from partner organisations. We do not own any buildings or land.
3. The CNPA is an **open, inclusive, innovative** and **professional** organisation that behaves with **integrity**. Integral to our corporate values are our commitment to reducing our environmental impact wherever possible
4. The Authority recognises its responsibility to the environment and will aim to:
 - Lead the way with regards consideration and incorporation of greening impacts in all corporate policies and practices;
 - Reduce the impacts of climate change and our contribution to the causes;
 - Live within environmental limits, both locally and globally.
5. CNPA is committed to improving the environment by use of effective internal procedures. The policies and activities undertaken and promoted by the Authority have many impacts on the environment. The Authority has a leading role in creating an example of best practice, now and for future generations and in reducing the adverse impact of our working environment.
6. The Greening Committee, comprising staff across all directorates and grades, will champion the Authority's approach to Greening, and will arrange opportunities to learn from other organisations' approaches to Greening.
7. The Authority will continually monitor and improve its environmental performance and comply with relevant legislation, policies and codes of practice.
8. The Authority will use environmental targets to identify, manage and monitor its policies and activities that have a direct or indirect environmental impact and will implement control measures as necessary.
9. The Authority will communicate this policy to all staff, contractors and consultants and make it available to the general public.

10. Our targets (Appendix I) are: -

- To establish the CNPA as a positive example and use our powers to encourage and enable others to carry out their functions in compliance with best environmental practice.
- To continually improve our performance regarding promoting and raising awareness of good environmental policies and practices with staff
- To reduce our environmental impact from travel
- To meet Scottish Government targets on climate reporting
- To continually increase our use of recycled products and decrease the amount of waste produced

Appendix I

Environmental Objectives and actions for CNPA - 2018

Objective	actions
We shall establish the CNPA as a positive example and use our powers to encourage and enable others to carry out their functions in compliance with best environmental practice.	Promote Green Tourism Awards, and encourage staff and board members to use accredited premises for overnight accommodation Report annually on Greening progress
To continually improve our performance regarding promoting and raising awareness of good environmental policies and practices with staff	Install communication posters in the staff social areas , and communication via the Intranet on greening matters, recycling, national campaigns etc Staff switch off campaign to encourage behavioural change and reduce energy consumption in company offices Provide training where appropriate to ensure staff are aware of their responsibilities re climate targets.
Meet Scottish Government targets on climate reporting	Ensure all procurement is of best possible environmental standards. Ensure greening policy is written in to all CNPA policies e.g. A sustainability audit similar to EQIA for all CNPA projects Ensure staff are aware of their responsibilities re climate targets.
To reduce our environmental impact from travel	In the 1 st instance, the Authority will aim to minimise the need to travel for meetings through the use of teleconferencing, skype and videoconferencing technologies, and will ensure that their technology and budgets support this aspiration. If travel is necessary, staff will be encouraged and supported in the use of active travel (walking, cycling). Active travel events will be organised to

	give staff capability and confidence to engage in active travel
	If active travel is not an option due either to distance, weather conditions, staff capability/confidence, then staff should use pool cars.
	Staff will be encouraged to have a more collaborative approach to using pool cars – sharing vehicles whenever different meetings can facilitate this
	Staff will be encouraged to use public transport more particularly for trips to the central belt. For longer distances, staff will be encouraged to travel by rail rather than by air, unless time constraints are prohibitive.
	Staff will be encouraged to engage in car sharing in personal vehicles to get to/from work
	Pool car acquisitions to aim for lowest emission vehicles that are fit for purpose
Continually increase our use of recycled products and decrease the amount of waste produced	<p>Use only recycled paper in the photocopiers and printers</p> <p>Put guidance on the internally based recycling bins so staff are recycling correctly</p> <p>Support staff organising clothes swap events by allowing them to use a room on site for the event</p> <p>Recycle spent corporate clothing by donating to good causes</p> <p>Encourage board to move to going paperless by ensuring new members are only provided with papers via memory stick</p> <p>“Think before you Print” campaigns</p> <p>Focus on decreasing use of plastic, both from a corporate and individual perspective</p>

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