

Goal:	Dutiesastheoutdooraccessauthorityeffectivelyandefficientlydelivered(46)						
3YearMilestone:	CairngormsLOAFupandrunning;corepathplanidentified;andoutdooraccessstrategyinplace.						
SuccessMeasure:	Highlevelsofpublicawarenessofrightsandresponsibilities;lownumberofdisputes.						
	2005/06Milestones						Status/Comment
Action	Lead	GroupTasks	Q1	Q2	Q3	Q4	(Green/Amber/Red)
Establishandrun successfulLocal OutdoorAccess Forum	VSRG	Organise5meetingsofLOAF peryear					Green.Twomeetings heldtodate,oneinQ1
	VSRG	HoldOutdoorAccess Conference		Develop conference proposalthrough LOAF		Holdconference March2006	Green.
Upholdaccess rightsandmonitor success	VSRG	Drawupprocedureguidelines forBoardapproval	Develop procedure guidelinesJune Board				Green.Paperhasbeen discussedwithLOAF andisonJulyagenda
	VSRG	Implement,monitorandreview procedurestoinvestigate complaintsandupholdaccess rights		Implement& monitorprocedure	AdviseLOAFof strategicthemes- reviewprocedure asrequired	Implement& monitorprocedure	Green.Accessqueries arebeingloggedand progressedinlinewith resourcesavailable.
Publicisethe ScottishOutdoor AccessCode	VSRG	Developanddeliver programmewithSNH					Green.Jointupdate paperpresntedtoLOAF inJune
Promote responsible outdooraccess	VSRG	Developanddeliver programmewithSNH					Green.Jointupdate paperpresntedtoLOAF inJune
	VSRG	Annualgatheringoffishersand paddlersonSpey			FacilitateSpey gathering		Green
	VSRG	Adviseonrevisedriver-user's guideforSpey		Producedraft revisedguidance	Issueguidance		Green
	VSRG	Sign-boardsatpopularaccess pointsandcodepromotionin fishinghutsonSpey	Identifyneedsin conjunctionwith stakeholdersand agreeelocations	Develop promotional material	Installpromotional material		Green.Workunderway onSpeyoutsideofPark

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Action	Lead	GroupTasks	Q1	Q2	Q3	Q4	(Green/Amber/Red)
DevelopOutdoor AccessStrategy andCorePaths Planexercise	VSRG		Finalaudit produced	Issues, stakeholder workshops, developmentof strategy	DraftOAS consultation	Finaliseand publishOAS- implement	Amber.Auditwillbe completedinhouse. Strategyduetobe completebyDecember
	VSRG	Identifykeystagestowards CPPadoptionanddraft3year ProjectPlan	Scopeand commence drafting3year plan	Approvalof3year planSeptember Board	Implementplan	Implementplan	Green
	VSRG	DeviseElectronicPath ManagementSystemthrough GIS	IdentifyCNPA electronicpath management needs	DevelopProject Plantoimplement system-July Board	Fullyoperational EPMS		Green

Goal:	National Park Plan in place by the end of 2006.						
3 Year Milestone:	National Park Plan agreed by stakeholders and approved by Scottish Ministers.						
Success Measure:	Indicators showing that the 4 aims of the Park are being achieved. Every public agency reflects in its corporate plan its commitments in the NP Plan.						
			2005/06 Milestones				Status/Comment
Action	Lead	Group Tasks	Q1	Q2	Q3	Q4	(Green/Amber/Red)
Agreed draft strategic objectives, actions and performance indicators for Plan	SPP						
	SPP	Prepare issue papers and vision statements and seek the Board's approval	Present issue papers and vision statements to April Board		Review draft strategic objectives and vision statements in light of feedback since April, and seek Board approval at Dec meeting;	Incorporate final changes within Park Plan consultation document and print	Green/Vision statements presented to the Board in April. Issue Papers are still being refined with partners.
	SPP	Co-ordinate a list of actions to implement the Park Plan	2nd meeting of Panel on Joined-up Government; Groups agree key partners and actions	Complete list of actions to achieve strategic objectives ready by end of Sept	List of actions discussed informally and formally with the Board.	Actions incorporated within draft Park Plan for consultation	Amber/2nd meeting of Panel has now been postponed until the autumn once we have had further discussions with officials.
	SPP	Draft the Park Plan	Draft introduction and wider context		Set up publication group to finalise text and presentation	Finalised draft text for consultation	Green/this is well underway. First meeting of Communications Group scheduled for mid-June
	SPP	Conduct a Sustainability Appraisal of the draft Park Plan			Complete SA and present findings to Board in Dec	Include SA assessment in consultation document	

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Action	Lead	Group Tasks	Q1	Q2	Q3	Q4	(Green/Amber/Red)
Conduct consultation on draft Plan	SPP						
	SPP	Plan and launch a consultation exercise on the draft Park Plan jointly with Local Plan				Prepare programme of public consultation jointly with Local Plan and launch before end of March	
Agree final plan in light of consultation and submit to Scottish Ministers for approval	SPP						
	SPP	Agree final format and plan for distribution				Discuss and agree final format and plan for distribution with publication group	
Put in place monitoring and review arrangements	SPP						
	SPP	Seek consensus on performance indicators	Seek views of main public sector partners through Panel on Joined-up Government		Seek Board approval in Dec.	Incorporate performance indicators within consultation document.	Amber/this has been postponed until the autumn. Further development of indicators is required.

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Action	Lead	Group Tasks	Q1	Q2	Q3	Q4	(Green/Amber/Red)
Commission research to fill gaps in our knowledge of the Park	SPP						
	SPP	Complete State of the Park Report	Finalised draft text and seek comments from main stakeholders		Finalise text, reconciling any contrary views.	Publish as part of the consultation on the draft Park Plan	Green/proceeding according to schedule
	SPP	Influence Macaulay Institute to meet some of the Park's research needs in their programme for 06-10	Contribute refined list of requirements to Macaulay by May deadline.			Liaise with Macaulay to co-ordinate CNPA input into new research starting within 06-10 programme.	Green/lists submitted. This is now part of their Business Plan for 2006-10

Goal:	Local plan for Cairngorms National Park adopted by Spring 2007.						
3 Year Milestone:	Local Plan adopted.						
Success Measure:	All development control decisions in the Park based on policies in the Local Plan.						
			2005/06 Milestones				Status/Comment
Action	Lead	Group Tasks	Q1	Q2	Q3	Q4	(Green/Amber/Red)
February/March 2005—publish Consultation Report.	PDC	Prepare and publish report on Sept-Dec 2004 local plan consultation.	Draft report complete end of February. Report to Planning Committee for discussion in March. Publish & Widely Circulate Consultation Report in March/April.				Green. Completed April 2005.
Spring 2005—publish Consultation Draft of Local Plan.	PDC	Write first draft of CNP Local Plan, publish/consult/take stock and draft deposit version.	Rough draft local plan ready & subject to SE by mid April. Draft local plan approved by Planning Committee in May. Draft local plan published for consultation late May/early June.			Rough deposit version ready February 2006 taking a/c of 2005 consultation & emerging Park Plan.	Amber Consultative draft will be published July/August 2005. Rough deposit version now needs to be ready December 2005 to fit with Park Plan going to Board in December. Deposit version will still be ready for publication Spring 2006.
Spring 2005—Community Consultation	PDC	Carry out extensive consultation on draft local plan over late spring, summer	Complete series of community meetings, workshops and other events as well as obtaining views of range of stakeholders and wider national community.	Complete series of community meetings, workshops and other events as well as obtaining views of range of stakeholders and wider national community.	Produce a Consultation Report to take to Planning Committee and publish in September/October.		Still Green Because consultative draft a little later than programmed there was no formal consultation in Q1. Consultation will take place in Q2. Consultation report will be published November 2005.

Goal:	All plans, policies and actions developed through a transparent decision-making process that engages with stakeholders on a two-way basis.						
3 Year Milestone:	methodology in place for decision making, incorporating SEA and 9 duty. Permanent infrastructure and operating principles in place for consultation.						
Success Measure:	High level of understanding of and satisfaction with the process of reaching decisions.						
			2005/06 Milestones				Status/Comment
Action	Lead	Group Tasks	Q1	Q2	Q3	Q4	(Green/Amber/Red)
Develop a Sustainability Appraisal Methodology that encompasses SEA requirements	PDC	Develop and test a methodology for SA and SEA	Agree SEA objectives and assess draft Park Plan objectives and draft Local Plan against them.	Agree SA objectives	Assess draft Park Plan and Deposit Local Plan against SA objectives.	Include assessments within consultation drafts.	
Develop co-ordinated approach to consultations							
Put in place standards for public consultation.	COM	Draft basic standards in consultation with others	Agree scope and nature of standards	first draft produced	consult communities on draft text	board paper; standards in place; brief staff and board on implications for work	Green/practical delivery of consultations in hand. Guidance delayed pending new Hd Comms.
Put in place a guide to using Plain English in all communications, with appropriate training	COM	Write and implement guide for staff		Guided draft	training for staff	monitoring and feedback	
Provide more opportunities for general public feedback on the work of the CNPA	COM	Develop innovative ideas for improving public feedback	Collate feedback from Park Life form	Invite feedback through website and email news bulletin	proposal to management team		Green/processes in place for gathering feedback; little so far.

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Action	Lead	Group Tasks	Q1	Q2	Q3	Q4	(Green/Amber/Red)
More effective communications with stakeholder groups, for example via specific newsletters.	COM	Develop proposals for stakeholder specific communications activity with other groups	work with management team to identify requirements				Green/delayed pending new Hd Comms.
Develop a structured process for dealing with decisions in areas of conflict	SPP	Understand the scope of the requirement and then seek professional support in developing a framework for decision making	Agree scope of the requirement	Develop framework			Amber/this work is currently on hold whilst priority is given to the Park Plan
Develop thinking and understanding of the special qualities and characteristics of the Park	SPP	Bring together existing information to inform the Park Plan.			Complete background research	Incorporate within draft Park Plan	
	SPP	Support events that seek to further our thinking and understanding of the special qualities and characteristics of the Park.	Set up a small scheme to offer grants to events furthering our understanding.	Run scheme	Run scheme	Evaluate value of scheme	Green/this has been subsumed within the larger grants scheme

Goal:	A professional, respected and motivated staffing complement.						
3 Year Milestone:	Systems in place for performance appraisal and pay, effective training programme, internal communication and consultation.						
Success Measure:	As revealed by internal/external perceptions surveys.						
			2005/06 Milestones				Status/Comment
Action	Lead	Group Tasks	Q1	Q2	Q3	Q4	(Green/Amber/Red)
Implement recruitment and retention policy	CS	Audit terms and conditions for retention value and consider future actions	Submit pay remit including effect of any non-financial elements.			Discussion paper on future options.	Green/Pay remit currently in preparation for submission prior to 30 June.
	CS	Undertake staff attitudes survey to establish any key concerns			Compilation of survey results. Establish action plan.		
	CS	Implement recruitment policy agreed in Jan 05		Report on recruitment activity.		Report on recruitment activity.	
	CS	Establish equality monitoring data for all existing staff	Report on equality monitoring data.			Updated report on equality monitoring data.	Amber/HR Database being installed; delay in developing data reports.
Implement annual training and development plan to ensure match of skill base and organisational needs	CS	Establish training plans based on performance appraisal to meet individual and organisational needs.	Compile organisational training plan.		Half year review of training implementation.		Green/Appraisals ongoing through May. Training plans developed following completion of forms setting out training proposals.
	CS	Implement strategic, organisational training plan	Establish training timetable.		Report uptake from mid year performance reviews		Green/Corporate training plans developed following receipt of appraisal forms.
	CS	Participate in Training and Development Efficient Government Working Group		Report on potential of group to provide efficiency to CNPA.			

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Action	Lead	Group Tasks	Q1	Q2	Q3	Q4	(Green/Amber/Red)
Implement and Monitor Performance Appraisals system	CS	Monitor completion of all staff appraisals and establishment of work and training plans	Report on completion of appraisals and establishment of training plans against schedule.		Report on completion of mid-year reviews against schedule		Green/Appraisals ongoing through May. Report by end of June following completion of paperwork and receipt by HR.
	CS	Develop intranet, allowing easy, flagged access to new information updates following review of internal ICT systems.					
Setup Joint Staff Consultative Forum and other effective and efficient internal communication systems	CS	Setup Staff Consultative Forum	Establish Forum following agreement of terms of reference by S&R Committee		Agree Trade Union representation within the Authority.		Green/Forum established. First meeting held 30 May. Next meetings scheduled for mid-Aug.
	CS	Review work/life balance within Authority		Undertake stress audit	Report to S&R Committee and identify action plan if required		
Refine and Implement Health and Safety Policy	CS	Audit current operation and identify key areas for Health and Safety consideration	Establish Health and Safety implementation Action Plan		Implement and complete risk assessment processes.	Report to S&R Committee on delivery of Health and safety action plan	Green/Health and Safety policy in development, with action plan to be drawn up by end June.
Implement Performance Related Pay arrangements	CS	Consult on and implement PRP proposals		Discussion paper to Staffing and Recruitment Committee	Consultation Paper to staff/ Staff Consultative Forum	Proposal to Scottish Executive	Green/initial paper to open consultations with staff to Staff Forum in May and S&R Committee in June

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	CS	Audit Staff Handbook against (draft) Code on Duty to Promote Disability Equality				Implement changes to staff handbook to promote disability equality	
	CS	Develop Staff Code of Conduct to supplement staff handbook			Produced draft Code of Conduct for consultation.		
Develop organisational code of standards.	CS	Establish project team and project steering group to focus on organisational culture.	Establish organisational culture steering group and agree terms of reference and project timetable.	Project report to Steering Group.	Project report to Steering Group.	Project report to Steering Group.	Green/Staff meeting arranged to discuss project on 23 June. Discussion of project by Staffing and Recruitment Committee 24 June.

Goal:	Be justly perceived as an open, accountable and trusted organisation, which is efficient and effective.						
3 Year Milestone:	Internal control systems in place to ensure we are meeting FOI requirements; dealing with risk; communicating effectively with public; and general efficiency, effectiveness and economy.						
Success Measure:	Clean bill of health from external auditor (Audit Scotland); favourable responses to opinion polls.						
			2005/06 Milestones				Status/Comment
Action	Lead	Group Tasks	Q1	Q2	Q3	Q4	(Green/Amber/Red)
Establish internal standards for dealing with correspondence...	CS	Comply with Freedom of Information Act requirements	Quarterly monitoring report to MT	Quarterly monitoring report to MT	Quarterly monitoring report to MT	Report to MT and Audit Committee on FOI and effectiveness of Authority's procedures after first calendar year	Green/quarterly monitoring being undertaken
	CS	Develop best practice in dealing with enquiries		Consult with staff on key "customer service" elements	Establish service improvement action plan.		
Embed internal control systems to ensure effectiveness, efficiency and economy	CS	Embed internal audit		Report to Audit Committee on level of assurance on internal controls and 2005/06 internal audit work plan	Report to Audit Committee on effectiveness of internal and external audit		
	CS	Implement Efficient Government Initiative within the Authority	Report to Finance Committee on Efficient Government Initiative establishing action plan				Green/Slippage on this - not actioned in Q1, but still planned in year.
	SPP	Develop a co-ordinated approach to the management of grant to third parties	Seek Board and Scottish Executive approval to approach and initial strands				Green/Board approved approach and expenditure on 3rd June; Scottish Executive approval expected by mid-June

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			2005/06 Milestones				Status/Comment
Action	Lead	Group Tasks	Q1	Q2	Q3	Q4	(Green/Amber/Red)
	SPP	Administer a co-ordinated approach to the management of grant to third parties	Launch the Programme	Introduce new strands and quarterly operational review	Introduce new strands and quarterly operational review	Review effectiveness of approach	Green/launch scheduled for mid-July
	SPP	Develop advice and systems for project management	Complete and introduce Programme Information Management System by end of June	Refine the system	Refine the system; prepare electronic version of system	Review effectiveness of system; make necessary adjustments; and introduce electronic version.	Green/this has slipped by a few weeks to ensure that the Grant Scheme is launched on time
	CS	Establish and embed financial regulations	Publish revised financial regulations and guidance note	Deliver training on key aspects of financial regulations			Green/First draft produced mid-June with guidance note and some specific procedures yet to be developed.
	SPP	Provide on-going project management advice	Identify further support required (eg training and advice)	Provide further defined support	Provide any further defined support	Define and deliver any support associated with electronic version of advice	Green/we are meeting all Groups quarterly to identify need
	SPP	Provide on-going external funding advice	Seek Board approval of approach to external funding			Present advice to the Board on post 2006 opportunities for the CNP and CNPA	Amber/we are still developing our thinking in this area and now aim to present a paper later in the year

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Action	Lead	Group Tasks	Q1	Q2	Q3	Q4	(Green/Amber/Red)
Develop a "green office" policy and practices	CS	Develop "Green Office" policy and practices	Establish "greening" steering group and action plan following review of green audit recommendations	Report to Audit Committee on "greening" action plan.			Green/steering group and action plan established; work ongoing
Develop and monitor risk register	CS	Embed risk management within organisational planning	Review operational plan coverage of strategic risks and identify any gaps		Review strategic risk register and effectiveness of risk management strategy and report to Audit Committee		Green/operational plan review undertaken, while assessment against risk register still to be completed.
Carry out opinion polling to measure stakeholder perceptions of our work.	COM	Complete initial benchmarking work with Scotinform	Part 2 (quantitative) of initial benchmark survey completed	report of survey completed and disseminated			Green/survey complete, but next step to await arrival of new Head Comms.

Goal:	Effectiveandefficientdevelopmentcontrolservice,seamlesslyblendingplanningpolicyandtheParkaims.						
3YearMilestone:	SetofperformancetargetsagreedwithScottishExecutive,andmet.						
SuccessMeasure:	Demonstrationinquarterlystatisticalreturnsandinopinionpolls.						
			2005/06Milestones				Status/Comment
Action	Lead	GroupTasks	Q1	Q2	Q3	Q4	(Green/Amber/Red)
Improve performance (quality&quantity) byongoing monitoringand refining processes.	PDC	Toimprovedeterminationrate, qualityofdevelopment approvedandestablish rigorous monitoring/emforcement regime.		Substantiallyclear application backlogby October. November performance figuresto Executivetoshow significant improvement.			Amber Sincethe3rd DCofficertookuppost, theapplicationbacklog isnolongerincreasing, butitistakinglongerto clearitthananticipated. January/February2006 nowmorerealistic,butit willbeclearedinthis financialyear.

Goal:	Good quality outdoor access infrastructure in place and maintained (153)						
3 Year Milestone:	Effective partnership mechanisms in place for developing and managing the path network.						
Success Measure:	Opinion polls and feedback from the public. Independent review at appropriate intervals. Specific targets set in NP Plan.						
	2005/06 Milestones						Status/Comment
Action	Lead	Group Tasks	Q1	Q2	Q3	Q4	(Green/Amber/Red)
Develop partnership mechanism(s) (e.g. Trust) for developing and maintaining paths networks	VSRG		Review outdoor access delivery mechanisms-role of Trusts	Identify future options-July Board	Establish operating principles for outdoor access delivery and management	Implement new mechanism(s)	Green. Now to be considered through development of Outdoor Access Strategy and agreed by December
Contribute to major outdoor access infrastructure projects (eg Deeside Way, etc)	VSRG	Identify outdoor access infrastructure-related initiatives for the integrated grants scheme	3 projects per quarter	3 projects per quarter	3 projects per quarter	3 projects per quarter	Amber. Some projects progressed but others have slipped. Work ongoing to consider suitable alternatives
Contribute to major outdoor access infrastructure projects (eg Deeside Way, etc)	VSRG						
	VSRG	Contribute to management of Speyside Way	Seek approval for Minute of Agreement-April Board	Review DMP with partners			Green. To be considered at September Board meeting
	VSRG	Speyside Way Extension	Report on public consultation June Board	Complete consultations with landowners	Identify funding package	Submit proposal to SE-December Board	Green. To be considered at September Board meeting

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	VSRG	Contribute to projects, e.g. Jock's Road, Brandy Loch, Broad Cairn, Glen Prosen Bridge etc					Amber. Some projects progressed but others have slipped. Work ongoing to consider suitable alternatives
	VSRG	Contribute to Deeside Way	Scope project and potential CNPA involvement				Amber. Review meeting with Aberdeenshire planned for early July
Convene two outdoor access liaison groups	VSRG	Convene two groups in East and West Cairngorms		Review existing structures through LOAF; Convene West Group	Convene East Group		Green. To be decided through development of Outdoor Access Strategy
Contribute to routine path maintenance	VSRG	Scope maintenance requirement		Clarify burden of 'inherited' LA Access Agreements	Develop Maintenance Plan		Green. To be decided through development of Outdoor Access Strategy

Goal:	Arrangementsinplacetomeetneedsofvisitors,landmanagersandcommunitiesforinformation,managementofaccess(i.e.equivalentofrangerfunctions)(47)erfunctions)						
3YearMilestone:	AgreedmanagementarrangementsinplaceforuseofexistingrangersservicestodeliveragreedelementsofParkaimsaswellprivateobjectives.						
SuccessMeasure:	Supportgivenasappropriatetoensureintegrationofservices.Monitoringofeffectivenessofsupportgiven.SpecifictargetssetinNPPlan.						
			2005/06Milestones				Status/Comment
Action	Lead	GroupTasks	Q1	Q2	Q3	Q4	(Green/Amber/Red)
Completereviewofmanagementarrangementsofrangerservices	VSRG					BoardPaperwithoptionsforchange fullyappraised.	Green.Tobetaken forwardbyconsultancy. Outtocompetitive tenderinlateJuly
Putinplace Interimfunding measuresfor rangerservices	VSRG		BoardPaperwith Proposalson AngusGlens RangersJune			Funding anticipatedtostart Jan.	Green
Providepan-Park coordinationand supportfunction forrangerservices	VSRG		MidYear gatheringin May/June		Annualgathering inDecember		Green
Raisequality standardsof rangerservices	VSRG		TrainingCourse egCountryside riskman.	TrainingCourse egCommunication skills	TrainingCourse egWildlife Interpretation		Amber.Sufficient trainingopportunitiesare beingprovidedthrough landbasedbusiness trainingscheme
Improve ranger infrastructureof rangerservices	VSRG		BoardPaperon AngusGlensBase inJune			Developmentof baselikelytostart.	Green.Boardpaperto cometoAugustmeeting

Goal:	WiderangeofopportunitiestoexperiencethespecialqualitiesoftheParkinasustainablemannerisavailabletoall(249)						
3YearMilestone:	InterpretationstrategyinplaceforthewholeParkasabasisforsignage,informationprovisionetc.Parksignageinplace.						
SuccessMeasure:	Opinionpolls,feedbackandindependentreviewsatintervalstomonitorpublic'sview.Monitoringofeffectivenessofsupportgiventoprojects.						
	SpecifictargetssetinNPPlan.		2005/06Milestones				Status/Comment
Action	Lead	GroupTasks	Q1	Q2	Q3	Q4	(Green/Amber/Red)
Complete placementofentry pointmarkers	VSRG		Threereports received concerning development works.Paperto Boardfor approval.SE aproval		Contractorsfor installations appointed.	Firstentrypoint markerinstalled	Green.Consultants' reportsaresubstantially complete.Funding deciontocometoBoard inSeptember
Developprojectto improve orientation/ interpretationat TICsandRanger Bases	VSRG				Info.intwoTIC's.		Green.
VisitorInformation website	VSRG			visitcairngorms.comoperatingasapanParksitewith linkstoother partnerssites.			Green.Ontrackfor deliverybyQ3
Developrangeof publicationsabout recreational opportunities	VSRG						
Finaliseand Implement Interpretation Strategy	VSRG		ConsultVISIT ForuminApril, BoardPaperin June		Interpretationaudit fillingthegaps completed.		Green.Boardapproved interpretation framework.
Earlyactions programmearising fromStrategy	VSRG				Developdesign criteriaand designsfor information boardsincentres andoutdoors		Green

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3YearMilestone:	InterpretationstrategyinplaceforthewholeParkasabasisforsignage,informationprovisionetc.Parksignageinplace.							
SuccessMeasure:	Opinionpolls,feedbackandindependentreviewsatintervalstomonitorpublic'sview.Monitoringofeffectivenessofsupportgiventoprojects.							
	SpecifictargetssetinNPPlan.		2005/06Milestones				Status/Comment	
Action	Lead	GroupTasks	Q1	Q2	Q3	Q4	(Green/Amber/Red)	
Providesupportto interpretation projectsrunby others	VSRG						Green-through integratedgrants scheme	
Providesupportto interpretation projectsrunby others	VSRG			Supportfor CairnGormcar park				
Interpreation/orientationfacilitiesin communiitesand strategiclocations withinPark	VSRG						Twocommunity informationpoints inplace	Green
Roadsignage withinthePark	VSRG				Auditand recommendations forinternal signagecomplete			Green.Likelytobe progressedinQ3
Promote responsible outdooraccess	VSRG							
Collectandmake availabletoothers informationabout visitors-their expectations, distributionand behaviour-to allowustomake betterprovision.	VSRG			Distributeeasy readbookleton visitorsurveyand STStrategy.				Green.Goingtoprint shortly.(combinedwith line23)
PanParkVisitor Survey	VSRG			Comparative reportwithLL&T published				Red-onholdatpresent subjecttodiscussions withLLT

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	SpecifictargetssetinNPPlan.		2005/06Milestones			Status/Comment	
Action	Lead	GroupTasks	Q1	Q2	Q3	Q4	(Green/Amber/Red)
Adviseon miscellaneous visitorsurveys	VSRG		Distributeeasy readbookleton visitorsurveyand STStrategy.		Mastersthesison MountainBiking completed		Green
Collationand disseminationof resultsofsurveys	VSRG			Summaryresults ofsurveyon Cairngorms.co website			Green.Goingtoprint shortly.
Developproposals forhealthwalks initiative	VSRG						Green.Fundsofferedto ensurehealthwalks programmestakeplace throughoutthePark

Goal:	Publicbenefitswhichcanbeproducedbylandmanagersdefinedandsupportedthroughpubliclyfundedintegratedschemes.						
3YearMilestone:	Rangeofpublicbenefitswhichare/canbeprovidedbylandmanagersisagreedandmoreintegratedwaysofsupportingthesethroughpublicly funded schemes, adviceandtraininghavebeendevelopedandpiloted.						
SuccessMeasure:	Surveysofopinions.TargetssetinNPPlan.Pub						
			2005/06Milestones				Status/Comment
Action	Lead	GroupTasks	Q1	Q2	Q3	Q4	(Green/Amber/Red)
Identifypublic benefits	NRG	Identifypublicbenefitsbeing producedandthosewhichare wishedtobeproducedacross CNPAandcommunicatethis. Identifyprocessesforcapturing viewsinthefuture		Reflectonfirst roundofPB discussionsand developprocess fortakingwork forward;meetwith groupsand individuals;staff seminar	Communicate outcomesofthe publicbenefits workinaBoard paper	Useoutcomesin thedevelopment ofsupportforland managers	Green-reportproduced
Analysecurrent publicsupport availableand developintegrated publicsupport mechanisms, adviceandtraining	NRG	Develop(andintegrate)public supportmechanismstodeliver publicbenefits		Analysecurrent support	Developplanto influenceand integratecurrent support	Implementplanto influenceand integratesupport	green
Continuetohost andsupportthe LandBased BusinessTraining Project	NRG	projectmanagementincluding fundingandpromotingtraining	allaspectsof project management including completingforms etc	allaspectsof project management including completingforms etc	allaspectsof project management including completingforms etc	project managementof newproject	greenAllaspectsof projectmanagementare ongoingandupdated withinspecified parameters
		IncreaseuptakeinObj3area	Produce new leaflet,including resultsofsurvey	Contactlocal networksto increaseuptake	Monitoruptakein objective3		greenSurveycompleted andresultanalysed. Newleafletduefor completionbyendJune

Goal:	Publicbenefitswhichcanbeproducedbylandmanagersdefinedandsupportedthroughpubliclyfundedintegratedschemes.							
3YearMilestone:	Rangeofpublicbenefitswhichare/canbeprovidedbylandmanagersisagreedandmoreintegratedwaysofsupportingthesethroughpubliclyfunded schemes,adviceandtraininghavebeendevelopedandpiloted.							
SuccessMeasure:	Surveysofopinions.TargetssetinNPPlan.Pub							
			2005/06Milestones				Status/Comment	
Action	Lead	GroupTasks	Q1	Q2	Q3	Q4	(Green/Amber/Red)	
		Delivervarietyofpublicbenefit courses	Assessneedswith HoG,drawupplan	Delivercourses	Delivercourses		GreenVarietyoftraining needsidentified-6PB coursesalready deliveredwith6 scheduledoverthenext 3quarters.PBCPlan beingperparedfor completionbyJuly	
		Drawupandimplementfuture plan	Assessfunding oppounitiesand CNPAnneeds Boardpaper	Makefunding bids/implement plan	Implementplan	Newprojectstarts	GreenBoardpaper presentedatMay meeting.Objective3 fundingapplication completedand submitted3rdJune. Businessplanbeing prepared	
Developpoliciesto supportILM	NRG	Developpoliciestosupport ILM	Boardpaper.	BoardPaperson collaborativedeer mgmtandon LMCsinMay	BPsonland management settingonunits; resourcingILMon openhillareas andILMand catchment planning;access		Green	
		Respondtoforestry consultations						Green-Papertakento BoardinApril
		ConsiderdevelopingForestry Plantoprovideframeworkfor respondingtoforestry consultations			Completecontract andimplement plan			Green

Goal:	Publicbenefitswhichcanbeproducedbylandmanagersdefinedandsupportedthroughpubliclyfundedintegratedschemes.						
3YearMilestone:	Rangeofpublicbenefitswhichare/canbeprovidedbylandmanagersisagreedandmoreintegratedwaysofsupportingthesethroughpublicly funded schemes, adviceandtraininghavebeendevelopedandpiloted.						
SuccessMeasure:	Surveysofopinions.TargetssetinNPPlan.Pub						
			2005/06Milestones				Status/Comment
Action	Lead	GroupTasks	Q1	Q2	Q3	Q4	(Green/Amber/Red)
Developpilot projects	NRG	Developpilotsonseveralland managementunits	Convene Rothiemurchus concordatgroup to planforfuture beyond07. Assesspotential forotherpilot projects	Developpilot projects	Developpilot projects	Developpilot projects	Green-Rothiemurchus Concordatbeing convened
Developagri-wasteproject	NRG	Developagri-wasteproject	Reviewproject	Communicateand implementfuture ofproject			Green-Projecthas beenreviewedanda short-termextensionis beingnegotiated
Support developmentof catchment management plans	NRG	Assessneedstodevelop catchmentmanagementplans	Developpolicyfor supporting catchment management plans	ongoingsupport forCMPs	ongoingsupport forCMPs	ongoingsupport forCMPs	AmberRiverDee, Spey & EskCMPsbeing supportedthroughstaff time&effortandsome funding(Dee).Policyto bedveloped
Continuetodeliver theCairngorms MoorlandProject andconsider optionsforits future	SPP						

Goal:	Publicbenefitswhichcanbeproducedbylandmanagersdefinedandsupportedthroughpubliclyfundedintegratedschemes.						
3YearMilestone:	Rangeofpublicbenefitswhichare/canbeprovidedbylandmanagersisagreedandmoreintegratedwaysofsupportingthesethroughpubliclyfunded schemes, adviceandtraininghavebeendevelopedandpiloted.						
SuccessMeasure:	Surveysofopinions.TargetssetinNPPlan.Pub						
			2005/06Milestones				Status/Comment
Action	Lead	GroupTasks	Q1	Q2	Q3	Q4	(Green/Amber/Red)
	SPP	Continuesuccessfullydeliveryofproject	Carryourabbit controlon Balnabothto promoteheather regeneration;Host moorland managers site visit;ReceiveHLF fundsforJan-Mar 05	Attendmajorlocal andcountys shows; Investigate woodland restructuringat Blairfindy;Receive HLFfundsforApr-June05	Evaluate interpretive material;Receive HLFfundsforJuly-Sept05	Firstdraftoffinal report;Receive HLFfundsforOct-Dec05	Green/themoorland managersvisitwasa success;theHLFclaim forJan-Marhasbeen submittedandisbeing processed;andthe rabbitcontrolhasbeen postponeduntilthe adjacentwoodlandhas beenrestructured.
	SPP	Agreefutureofprojectbeyond Aug2006	Completemid-termreviewand disseminate findings	Drawupaseries ofoptionsforthe wayforwardbased onthereviewand discussionswith keyparties	Decideway forwardandfeed intoCorporate Planfor06-09	Incorporateway forwardinto OperationalPlan for06-07	Green/thereviewis nowcompleteandwe areworkingupoptions forthecontinuationof theproject

Goal:	Good communication and consultation by land managers on objectives setting for public benefits						
3 Year Milestone:	Awareness by all of benefits of effective communications; support given to projects to develop this. Objectives setting a part of land management schemes.						
Success Measure:	Surveys of opinions. Targets set in NP Plan. Publicly funded schemes will include consultation mechanisms.						
			2005/06 Milestones				Status/Comment
Action	Lead	Group Tasks	Q1	Q2	Q3	Q4	(Green/Amber/Red)
Develop policies to support communication and consultation	NRG	Set up estates communications group		set up communications group; agree workplan			Green
		Undertake baseline survey of public attitudes to estates		Organise survey			Green
		Develop policies to support communication and consultation		Develop policy	Board paper		Green
Build support from land managers for the delivery of public goods	NRG	Undertake a wider ranging engagement with land managers to explain work		Estates seminar, crofter group, estates visits			Green
		ILMF		meeting	meeting	meeting	
		Support Deer Forum	Provide funding for secretariat support	Provide opportunity to feed into NPP			Green-meeting with CJCDMGs in early July
Develop communication and consultation mechanisms as integral part of public support mechanisms	NRG	Review current mechanisms to support communication and consultation that occur in schemes		Develop workplan to implement further mechanisms to support and develop communication and consultation			Green
Promote good practice in communication and consultation on the delivery of public benefits	COM	Develop processes to encourage and support land managers in communicating public benefits		Implement initiatives agreed through workplan	Implement initiatives agreed through workplan	Implement initiatives agreed through workplan	

Goal:	Residents, businesses, organisations and visitors contribute to the protection and enhancement of wildlife, landscapes cultural and natural resources.							
3YearMilestone:	Support in place for range of projects for enhancing and protecting natural and cultural resources through communities and other organisations.							
	Developed policy on landscape protection.							
SuccessMeasure:	High level of involvement and commitment by communities and others in care of natural and cultural heritage. Specific targets set in NP Plan.							
	2005/06 Milestones						Status/Comment	
Action	Lead	Group Tasks	Q1	Q2	Q3	Q4	(Green/Amber/Red)	
Development of Cairngorms Biological Records Centre	NRG	Investigate development of centre	Work with SPPM to develop small grant scheme	Investigate opportunities for such a centre with partners	Develop plan for CBRC	Implement plan	Green	
Support projects	NRG	Develop small grant scheme					Green/LBAP Small Grant scheme being developed as part of CNPA Integrated Grant Scheme. Funding from SNH, Aberdeenshire and Highland Council agreed in principle.	
Provide advice, support and opportunities to communities and organisations across the CNP to deliver wildlife (including LBAP), landscape and resource priorities	NRG							Green/Provision of advice to individuals, communities and organisations ongoing.
		Assess gaps in information in State of Park Report and work with partners to fill gaps				Assess gaps	Work with partners to fill gaps	Green
		Assess opportunities to provide advice, support and opportunities to communities				Assess gaps	Work with partners to start to fill gaps	Green
		Develop a strategy for deliver the Nature Conservation Act			Develop strategy	Implement strategy; Board paper		Green
		Continue to manage LBAP project		funding and organisational needs				Green

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	Developed policy on landscape protection.						
SuccessMeasure:	High level of involvement and commitment by communities and others in care of natural and cultural heritage. Specific targets set in NP Plan.						
			2005/06 Milestones				Status/Comment
Action	Lead	Group Tasks	Q1	Q2	Q3	Q4	(Green/Amber/Red)
		Continue to develop LBAP upland grain project					Green/In process of establishing a sub-group to develop new project
		Continue to manage LBAP non native fish project					Green/Survey work using electro-fishing boom-boat carried out successfully. Positive media coverage of survey. 2 leaflets under development
		Implement LBAP communities plan					Green/Substantial engagement work with all Ranger Services across the area to develop community projects. Linking up with community groups and ACCC group underway. Working with Moorland and JMA projects and CNPA Communities/CH Officer.
		Implement LBAP partner delivery plan strategy					Green/Spreadsheet of LBAP actions produced for partners. Liaison with Aberdeenshire, Angus, Highland Council, SNH and FC on PDP on-going.
		Draw up a CNPA LBAP Partner Delivery Plan.					Green
		Implement LBAP communication plan					Green/Communications sub-group being established. Web pages due to go live in July.

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	Developed policy on landscape protection.						
SuccessMeasure:	High level of involvement and commitment by communities and others in care of natural and cultural heritage. Specific targets set in NP Plan.						
	2005/06 Milestones						Status/Comment
Action	Lead	Group Tasks	Q1	Q2	Q3	Q4	(Green/Amber/Red)
		Develop future LBAP projects	Complete consultation event/with key stakeholders				Green/Swifts Nest Survey project launched in May. Further projects being developed. Freshwater pearl mussel reintroduction project at advanced stage.
Develop information on landscape characterisation and develop policy based on this	NRG	Develop information on landscape characterisation		Develop landscape characterisation needs	Undertake LCA work		Green
		Develop landscape strategy		Develop scope of strategy	Implement strategy		Green
Develop a sustainable resource strategy	NRG	Develop a sustainable resource use strategy (e.g. for recycling)			Scope strategy with partners	Engage consultant to undertake study	Green
Define CNPA role in conserving and enhancing the cultural heritage of the Park	ESD			Prepare Board paper clarifying and seeking agreement to role and related actions			Green/Stakeholder meetings held at Glenmore and Ballater on 9 and 10 June. Officer input from across CNPA Groups.

Goal:	Stronger and more diverse economic opportunities within the CNP area.						
3 Year Milestone:	Sustainable business development strategy for Park in place. New market opportunities, training and demonstration projects trialled and developed appropriate to Park. Park Brand in place.						
Success Measure:	Good uptake of opportunities and schemes, leading to permanent jobs. High levels of recognition of Cairngorms Brand.						
	Specific targets set in NP Plan.		2005/06 Milestones				Status/Comment
Action	Lead	Group Tasks	Q1	Q2	Q3	Q4	(Green/Amber/Red)
	ESD	Assess opportunities for CNPA to engage in the Highland Year of Culture 2007		Meeting with key stakeholders	Support nva Avie more event	Board paper setting out proposed forward programme of work	Green/Initial discussions have been held with Highland 2007 co-ordinator
	ESD	Co-ordinate ESD Forum	20 May meeting	2 Sept meeting	9 Dec meeting	Meeting to be arranged	Green/May meeting focused on transport. Sept meeting likely to focus on renewable energy and waste issues.
	ESD	Support development of Chamber of Commerce	Agree development plan and funding.			Meet CCC to discuss progress against development plan	Green/Three year development plan and funding package agreed
Develop Youth Apprenticeship Scheme	ESD		Follow up to March workshop to scope scheme out		Pilot project launch		Green/Separated discussion paper being presented to Board
Work with LECs on a Sustainable Business Development Strategy for the Park	ESD			Scopewith LECs.			Initial meeting with LECs being planned for July
Develop market opportunities for land managers, including new and existing businesses	NRG	Develop food market opportunities		Develop food marketing strategy	Implement food marketing strategy		Green
Promote good practice, training and demonstration to aid land managers achieve private objectives	NRG	Review opportunities needed to deliver this			Review opportunities for advice and training		Green

Goal:		An increase in the value of sustainable tourism spend consistent with 'Park for All' objectives.					
3 Year Milestone:							
Success Measure:							
			2005/06 Milestones				Status/Comment
Action	Lead	Group Tasks	Q1	Q2	Q3	Q4	(Green/Amber/Red)
Implement CNPA actions within Sustainable Tourism Development Strategy & Action Plan (ESD):	ESD						
	ESD	Co-ordinate VISIT Forum	13 April and 9 Jun meetings	14 Sept meeting	16 Nov meeting	Meeting to be arranged	
	ESD	Annual conference			Event held		
	ESD	Print summary of strategy & visitors survey	Summary printed				
	ESD	Progress projects that contribute to tourism quality standards	Brand management committee in place. Cairngorms Connections training course.	Initial brand use criteria agreed			
	ESD	Develop monitoring framework		Agreed indicators		Monitoring begins	Amber/This work needs to be carefully tied into Park Plan health indicators. May therefore need to progress on a slower timescale.

Goal: Anincreaseinthevalueofsustainabletourismspendconsistentwith'ParkforAll'objectives.							
3YearMilestone:							
SuccessMeasure:							
2005/06Milestones							Status/Comment
Action	Lead	GroupTasks	Q1	Q2	Q3	Q4	(Green/Amber/Red)
ObtainEuropean Charterfor Sustainable Tourism in ProtectedAreas (ESD);	ESD		Expertverifierto visitthePark	ObtainCharteror actionany changesrequired toStrategy.If successful,attend Europarcaward ceremony.			Green/Verifierhas visitedvarious stakeholdersinPark andisnowdrafting report.Initialreactions seemedpositive.
ImplementCNPA actionswithin Cairngorms TourismMarketing Strategyand ActionPlan	ESD						
	ESD	Marketing/events/product developmentfund	Launchmarketing andeventsfund.			Fundingtobefully committed	Amber/Partof IntegratedGrant Scheme-Julylaunch planned
	ESD	Visitorguide				2006VisitorGuide completed	Green
	ESD	AttendExpo	Expo		Assesswhether CNPAshould attend2006Expo		Green/CNPstandwith privatesectorpartners. 41buyercontacts gatheredanddetails passedtoappropriate tourismbusinesses.No plansforattendanceat 2006Expo.
	ESD	AgreesupportforABSC	Agreemarketing planandfunding support.			Evaluateyear's activityandadded valuetoCNP MarketingStrategy andActionPlan	Green/Marketingplan andfundingsupport agreed.

Goal:	Increased access to all forms of housing tenure for Park residents or people who are meeting economic or social needs within the Park						
3 Year Milestone:	Policies in Local Plan which address need for affordable housing and supporting actions agreed within refreshed Cairngorms Housing Action strategy.						
Success Measure:	Low numbers of people unable to find a house they can afford to live in. Specific targets in NP Plan.						
			2005/06 Milestones				Status/Comment
Action	Lead	Group/Tasks	Q1	Q2	Q3	Q4	(Green/Amber/Red)
Finalise housing policies for draft Local Plan (PDC)							
	ESD	Service Housing Strategy Implementation Group					Green/Meetings held on 2 March and 17 May
Update Cairngorms Housing Strategy	ESD		Complete Heriot Watt study	Agree objectives and actions for updating Housing Strategy	Complete work		Green/Heriot Watt study complete. Workshop for partners held on 8 June to revise strategic objectives and actions
Work with SRPBA to investigate the potential for landownersto meet local housing needs	ESD		Develop and agree proposal		Complete work		Amber/Draft brief has been developed. Final agreement awaited from SRPBA.
Work with the Crofters Commission to investigate the potential for crofts to meet local housing needs	ESD			Develop and agree proposal		Complete work	Amber/Links in with research being commissioned by Cairngorms Crofting Group. This has been delayed

Goal:	Increased access to all forms of housing tenure for Park residents or people who are meeting economic or social needs within the Park						
3 Year Milestone:	Policies in Local Plan which address need for affordable housing and supporting actions agreed within refreshed Cairngorms Housing Action strategy.						
Success Measure:	Low numbers of people unable to find a house they can afford to live in. Specific targets in NP Plan.						
			2005/06 Milestones				Status/Comment
Action	Lead	Group Tasks	Q1	Q2	Q3	Q4	(Green/Amber/Red)
Work with Forestry Commission to pilot housing project	ESD		Commission study				Amber/Work being progressed by Highland Small Communities Housing Trust more slowly than originally anticipated. Brief for architects planned for July.
Pilot Rural Housing Enabler project	ESD			Pilot underway			Amber/Proposal has been developed - funding package being assembled. Pilot more likely to proceed in Q3.

Goal:	Improvedcommunitycapacitytodeliver4aimsofthePark.						
3YearMilestone:	Communityinvestmentprogrammeinplace.						
SuccessMeasure:	TargetssetinNPPlan.						
	2005/06Milestones						Status/Comment
Action	Lead	GroupTasks	Q1	Q2	Q3	Q4	(Green/Amber/Red)
Develop,launchandsupportCommunityInvestmentProgramme	ESD		Launchgrantprogramme			Fundingtobefullycommitted	Green
	COM	Communityliasonworkers	Appointcommunitysupportworkers			Evaluateyear'sactivities	Green
Encouragethe developmentofa networkofcommunity businesses /developmenttrusts (linkstogoal on 'stronger/morediverse economicopportunities)	ESD			Boardpaperexplaining linkagewithCNPArrole andParkobjectives			
Developandlaunch Charter/standardsfor communityengagement (Comms-seeTheme 5)							
SupportACCCand measurestostrengthen communitycouncils	ESD		PresentationatCommunity Developmentconference. Considerpotentialfordirect communicationswith individualcommunity councils.	Prepareinternal guidancere.staff involvementwith ACCC			Green/HeadofESDspokeat ACCCconference.Amber/ Considerationofcommunications withindividualcommunitycouncils toawaitnewHeadof Communications

Goal:	Improvedcommunitycapacitytodeliver4aimsofthePark.						
3YearMilestone:	Communityinvestmentprogrammeinplace.						
SuccessMeasure:	TargetssetinNPPlan.						
	2005/06Milestones						Status/Comment
Action	Lead	GroupTasks	Q1	Q2	Q3	Q4	(Green/Amber/Red)
Co-ordinateAllAbilities Communication Network	ESD	ContinuesupportforAll AbilitiesCommunication Network				ReporttoBoardonyear's activities	Amber/IssueofCNPAstupporttobe discussedatnextAllAbilities CommunicationNetworkmeeting.
Continuetosupportand hostLEADER+project	SPP						
	SPP	Daytodaymanagementof theProgramme	SuccessfulLAGmeetings inAprilandJune;revision ofadminbudgetfor05-07 followingoutcomeofbidfor extraresources	SuccessfulLAG meetinginAug	SuccessfulLAG meetinginOctand Dec;Achieve"n+3" target	SuccessfulLAGmeetingin Feb	Green/theLAGmetinApriland June,andapproved10projects;the newadminbudgetfor05-07has beenagreedbyallfunders.
	SPP	Carefulmanagementofthe Programmeinourcapacity asLeadBody	SubmissiontoScottish Executiveofmonthly returnsby10thoffollowing monthandquarterlyreport andclaimforJan-Mar05 by29April05	SubmissiontoScottish Executiveofmonthly returnsby10thof followingmonthand quarterlyreportand claimforApr-June05 by29July05	Submissionto ScottishExecutive ofmonthlyreturns by10thoffollowing monthandquarterly reportandclaimfor July-Sept05by28 Oct05	SubmissiontoScottish Executiveofmonthlyreturns by10thoffollowingmonth andquarterlyreportand claimforOct-Dec05by31 Jan06	Green/wearemeetingallour ScottishExecutivedeadlineson reporting
	SPP	RepresentCNPAonLocal ActionGroup	AttendLAGandPAAG meetings	AttendLAGandPAAG meetings	AttendLAGand PAAGmeetings	AttendLAGandPAAG meetings	Green/activeparticipation

Goal:	High level of understanding and appreciation of the Park, and of the role of the CNPA and partners.						
3 Year Milestone:	Range of publications about the Park and CNPA available; effective website; range of events and activities completed each year for raising awareness.						
Success Measure:	Effective website (as judged by level of usage and feedback.)						
			2005/06 Milestones				Status/Comment
Action	Lead	Group Tasks	Q1	Q2	Q3	Q4	(Green/Amber/Red)
Develop and refine our core messages and ensure these are widely understood and communicated throughout our activity.	COM	Refine core messages (DA); communicate internally (DA, AF)					Green/to be taken forward by new Hd Comms.
Ensure a high local and national media profile for our work through regular press releases, media interviews, and media events.	COM	Regular press releases, including to national and specialist audiences (KP);	Regular press releases; event to launch 'easy-read' guide;	Regular press releases	regular press releases	regular press releases	Green/good flow of press releases. Easy read guided by loss of Hd Comms, but in hand.
Target specialist publications with feature articles about the Park	COM	Commission features for specialist publications	Identify target publications; sell-in ideas; commission feature writers	Commission features	Commission features	Review impact of features on target audiences; refine targeting; Commission features	Green: in hand.
Improve communications skills within the CNPA through regular media training.	COM	Complete initial media training programme; evaluate further needs	Complete any remaining training from 2004/5 programme	Evaluate impact of training on participants and determine future needs; assess possibility of opening training to other bodies under 'efficient government'	Further training?	Further training?	Green/training complete.

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3 Year Milestone:	Range of publications about the Park and CNPA available; effective website; range of events and activities completed each year for raising awareness.						
Success Measure:	Effective website (as judged by level of usage and feedback.)						
			2005/06 Milestones				Status/Comment
Action	Lead	Group Tasks	Q1	Q2	Q3	Q4	(Green/Amber/Red)
Develop and refine our website.	COM	Continue to add new content and sections to the site	Complete remaining project sections; take day-to-day updating in house		E planning goes live		Amber: important task, needing more resources than envisaged. In hand, but needs monitoring.
Produce and issue Park Life three times a year to every local household and to stakeholders	COM	Park Life to be issued in July, October, and March		July Park Life completed	October Park Life completed	March Park Life completed	
Produce a range of publications, including an easily accessible summary of our activities each year.	COM	Produce 'easy-read' guide; produce leaflet about the Park; support other groups with publications to ensure consistent style and approach (NB other publications to be funded through goals/actions which they support)	advice, assistance, and policing of publications; produce new Park leaflet	advice, assistance, and policing of publications	advice, assistance, and policing of publications	advice, assistance, and policing of publications; Produce 'easy-read' guide	Green/flow of publications. In-house style developed.
Put in place a monthly email news bulletin.	COM	Issue monthly news bulletins	Trials for process and content of bulletins	issue bulletins	issue bulletins	issue bulletins; evaluates success	Green/delayed, but in hand.
Advise and assist land managers and other stakeholders effectively to communicate their work in support of the Park aims, including through a communications grant scheme.							

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3 Year Milestone:	Range of publications about the Park and CNPA available; effective website; range of events and activities completed each year for raising awareness.						
Success Measure:	Effective website (as judged by level of usage and feedback.)						
			2005/06 Milestones				Status/Comment
Action	Lead	Group Tasks	Q1	Q2	Q3	Q4	(Green/Amber/Red)
Participate fully in National Parks Week 2005.	COM	Make use of NP week 2005		One high profile event in support of NP week 2005			
Hold a Cairngorms Annual Lecture.	COM						
Have a presence at agricultural shows and summer events in communities across the Park.	COM	Ensure that the CNPA has a visually effective presence at shows across the Park	Bookstands at shows; develop visual materials	Manage programme, including staff rota			Green/arrangements in place.
Take a stand at each of the major party conferences and hold one event for political opinion formers in Edinburgh each year.	COM	Book and organise presence in exhibitions at all the major party (ie any party with representation in the Scottish Parliament) conferences	Bookstands	Manage programme, including staff rota		Manage programme, including staff rota	Amber/slippage due to departure of Hd Comms. Important to get back on track.
Sponsorship or support for appropriate events and initiatives outside the Park	COM	Work with other groups to ensure effective presence at external events in support of other goals (and funded through them)					
Support and host John Muir Award Project for the Park	VSRG						Green (AS or PC can provide details)

Goal:	Improved accessibility and quality of public transport provision within the Park.						
3 Year Milestone:	Audit completed of transport provision across Park, and how this could be better integrated.						
Success Measure:	Integrated timetable in place. Specific targets in NP Plan.						
			2005/06 Milestones				Status/Comment
Action	Lead	Group Tasks	Q1	Q2	Q3	Q4	(Green/Amber/Red)
Audit transport provision and need within the Park and linkages to the Park	ESD		Meet with key stakeholder organisations	Compile statistics and information in-house. Identify knowledge gaps.	Commission additional research, if required		Green/Economic Development Officer is forging links with key partners. Joint meeting to be convened in July.
Produce a Park-wide transport map and timetable both separately and integrated with Park Visitor Guide	ESD		Completion and distribution of integrated public transport timetable		Follow up research completed		Green/Cairngorms Explorer leaflet published and distributed. There has been a great deal of positive feedback.

Goal:	Good understanding and appreciation by young people of the CNP, and appreciation of its importance						
3 Year Milestone:	Youth Strategy and programme of educational work in place.						
Success Measure:	Incorporation of National Park into school curriculum; many visits to Park by schools and universities. Targets in NP Plan.						
			2005/06 Milestones				Status/Comment
Action	Lead	Group Tasks	Q1	Q2	Q3	Q4	(Green/Amber/Red)
Continue work on Youth Communication Initiative	ESD					Report to Board on year's activities	Green/Next schools group meeting being planned
Develop Youth Strategy and Action Plan.	ESD			Appoint consultant or project worker		Complete Strategy and Action Plan	Amber/Commissioning Youth and Education Strategy to await appointment of Education and Inclusion Manager
Develop a programme Educational Work	COM	Put in place education strategy and basic educational resource pack		Complete educational resource pack; tender for consultant to undertake strategic work	draft strategy for consideration	board paper on education strategy	Amber/Commissioning Youth and Education Strategy to await appointment of Education and Inclusion Manager