## Cairngorms National Park Authority Balanced Scorecard Balanced Scorecard 2008 to 2011 Update as at 31 July 2008

		Responses to all Fol requests within 20 working days (1 missed)  Health and Safety arrangements in place and working effectively  No recommendations arising from Standards Commission or Ombudsman (0)  No more than 2 high priority actions highlighted by auditors (0)	
		Governance and Risk Management	additors (0)
Financial		Cairngorms National	Human Resource
Management Total Income in line with budget (-0.6% variation) Core expenditure in line with budget (-0.8%)		Park Authority	Management Staff turnover level not more than 5% (6.7%) Successful recruitment to all vacant posts (100%)
Operational Plan in line with budget (-8.1%)		Corporate Plan Delivery	Staff absence levels below 4 days per person (1.16)
Forecast year-end in line with target	1	Ongoing increase in the number of priority species for which positive action is underway.  Mar 08 baseline = ?; previous measure (date) = ?; current measure (date) = ?	No work-related cause of absence (0)
Next year income in line or above forward forecasts	2	Reduction in emissions from business travel.  Mar 08 baseline = 57.1 tonnes; previous measure (Mar 07) =53.5 tonnes; current measure (Jun 08 for 31 Mar 09) = 65.4 tonnes	Low incidence of "formal" HR caseload (0)
Next year commitments within control levels	3	Ongoing increase in the number of businesses awarded CNPA brand. Mar 08 baseline = 118; current measure (Jul 08) = 121  Increase in the score of approved planning	
	4	applications against sustainability design guide criteria [measure not currently available]. See measures 3, 6 and 7 as supporting secondary measures of progress	
	5	Annual increase in the number of walks led within the National Park. Mar 08 baseline = ?; previous measure (date) =?; current measure (date) = ?	
	6	Annual increase in the proportion of affordable housing within agreed housing developments .  Mar 08 baseline = ?; previous measure (date) = ?; current measure (date) = ?	
	7	Annual increase in the proportion of Park population covered by community action plans.  Mar 08 baseline = ?; previous measure (date) = ?; current measure (date) = ?	
	8	Annual increase in the number of tourist signs in place. Mar 08 baseline = ?; previous measure (date) = ?; current measure (date) = ?	
	9	Achieve an annual 2% cash releasing efficiency saving. Mar 09 target = £90,000; current measure (May 08) = £90,000	

No more than 3 formal complaints on CNPA service logged (1)