

## Annex 2. CNPA Land Management Support Programme

I. Advice and support services		
<p>To deliver:</p> <ul style="list-style-type: none"> <li>• Conservation priorities and management advice</li> <li>• Visitor experience, interpretation and access management</li> <li>• Diversification and business development</li> </ul>		
Type of Support	Priorities & Targets	CNPA Resource implications
<p><b>Farm Audits</b> (Information to identify opportunities and build SRDP applications/other projects)</p>	<ul style="list-style-type: none"> <li>• Identify then prioritise farms and crofts with high potential to support Cairngorms Nature Action Plan and NPPP</li> <li>• <b>Target</b> to produce up to 10 plans per year</li> </ul>	<ul style="list-style-type: none"> <li>• Through existing staff with potential for additional staff resulting from staff structure review.</li> <li>• Some call off contracts <i>may be</i> required, limited by available 2013/14 budget to approximately <b>£5k</b></li> <li>• 2014/15 Indicative budget <b>£10k</b></li> </ul>
<p><b>Management Planning</b> (Information to identify opportunities and build SRDP applications/other projects)</p>	<ul style="list-style-type: none"> <li>• Identify and prioritise best opportunities for supporting Cairngorms Nature Action Plan, NPPP and Wildlife Estates Scotland</li> <li>• Deliver collaborative, landscape scale catchment benefits</li> <li>• <b>Target</b> to produce one Estate Management Plan in first year</li> <li>• <b>Target</b> to produce 1 major cross</li> </ul>	<ul style="list-style-type: none"> <li>• Through existing staff with potential for additional staff resulting from staff structure review.</li> <li>• Call off contracts <i>will be</i> required, limited by available 2013/14 budget to approximately <b>£10k</b></li> <li>• 2014/15 Indicative budget <b>£30k</b></li> </ul>

<b>I. Advice and support services</b>		
	estate boundary management plan	
<p><b>Data/Research</b>            (point of co-ordination for research and data collation, storage and access to inform management plans, SRDP applications and other projects)</p>	<ul style="list-style-type: none"> <li>• Produce a directory of land management and business advisors</li> <li>• Collect data from estate survey</li> <li>• Contribute to National Park Research Hub</li> <li>• Collation of biological records</li> <li>• State of the Park report</li> <li>• <b>Target</b> to ensure Estate survey completed in 2013</li> </ul>	<ul style="list-style-type: none"> <li>• Through existing staff with potential for additional staff resulting from staff structure review.</li> <li>• Estate survey commissioned in partnership with Scottish Land &amp; Estates <b>£20-30k</b></li> </ul>
<p><b>Land management ‘casework’</b></p>	<ul style="list-style-type: none"> <li>• Input constructively to the development of plans and projects that may require a CNPA perspective, including e.g. on Landscape &amp; ecology, Environmental Impact Assessments, Long-term Forest Plans, Access provision</li> </ul>	<ul style="list-style-type: none"> <li>• Through existing staff</li> <li>• Continuation of existing programmes of work</li> </ul>
<p><b>Land management ‘projects’</b></p>	<ul style="list-style-type: none"> <li>• Directly contribute to projects supporting the Cairngorms Nature Action Plan and National Park Partnership Plan</li> </ul>	<ul style="list-style-type: none"> <li>• Through existing staff</li> <li>• Continuation of existing programmes of work</li> </ul>

## 2. Training and Skills

To deliver:

- Relevant and necessary skills to help deliver the National Park Partnership Plan
- To support a viable work force with a succession of young people

Type of Support	Priorities & Targets	CNPA Resource implications
<p><b>Vocational Training</b></p> <p>(e.g. chainsaw, ATV etc, targeted at complying with new obligations and ensuring sufficiently skilled workforce)</p>	<ul style="list-style-type: none"> <li>• Identify where there is a need for training and organise or 'signpost' to events organised by others</li> <li>• Ensure participants benefit from collaboration and networking</li> </ul> <p><b>Target</b> 10 vocational training courses per year</p>	<ul style="list-style-type: none"> <li>• <i>Dependent</i> upon additional staff resources resulting from staff structure review</li> <li>• Funding (with co-funding) commitment from CNPA contained within existing budgets for 2013/14</li> <li>• 2014/15 Indicative budget <b>£20k</b></li> </ul>
<p><b>Bespoke Courses, seminars and events</b></p>	<ul style="list-style-type: none"> <li>• Raise awareness and knowledge of specific issues relevant to NPPP and CNAP</li> <li>• Promote and inform about any issues and new opportunities</li> <li>• <b>Target</b> to hold 5 bespoke seminars, events per year supporting innovative and collaborative approaches to delivering NPPP and CNAP</li> <li>• <b>Target</b> Annual conference with RSPB,UHI, NFUS, Thurso College, to encourage cross sector student communications</li> </ul>	<ul style="list-style-type: none"> <li>• Through existing staff with potential for additional staff resulting from staff structure review.</li> <li>• Funding (with co-funding) commitment from CNPA contained within existing budgets for 2013/14</li> <li>• 2014/15 Indicative budget <b>£15k</b></li> </ul>

2. Training and Skills		
<b>Volunteer co-ordination</b>	<ul style="list-style-type: none"> <li>Support targets set out in Cairngorms Nature Action Plan</li> </ul>	<ul style="list-style-type: none"> <li>Staffing subject to staff structure review</li> <li>Funding with co-funding <i>may be</i> required to a support volunteering officer post</li> </ul>

3. Communications & Networks		
<p>To deliver:</p> <ul style="list-style-type: none"> <li>Positive relationships and good communications with land management community</li> <li>Awareness of new opportunities for land managers</li> <li>Assist land managers to collaborate and freely share knowledge with one another and CNPA</li> </ul>		
Type of Support	Priorities & Targets	CNPA Resource implications
<b>Relationship management</b>	<ul style="list-style-type: none"> <li>Maintain regular face to face contact with land managers to initiate ideas and plans</li> <li><b>Targets 10</b> on-site estate visits per year, <b>20</b> farm/croft visits per year.</li> </ul>	<ul style="list-style-type: none"> <li>Through existing staff with potential for additional staff resulting from staff structure review.</li> <li>No funding implications</li> </ul>
<b>Forums &amp; Advisory Groups</b>	<ul style="list-style-type: none"> <li>Land Management Forum (<b>2/year</b>)</li> <li>Farmers' Forum (<b>4/year</b>)</li> <li>Monitor Farm (<b>4/year</b>)</li> </ul>	<ul style="list-style-type: none"> <li>Through existing staff with potential for additional staff resulting from staff structure review.</li> <li>Continuation of existing programmes of</li> </ul>

3. Communications & Networks		
	<ul style="list-style-type: none"> <li>• Cairngorms Deer Advisory Group (2/year)</li> <li>• Local Outdoor Access Forum</li> <li>• Cairngorms Economic Forum</li> <li>• Sustainable Tourism Forum</li> </ul>	<p>work</p> <ul style="list-style-type: none"> <li>• Funding contained within existing budgets</li> </ul>
<b>Partnerships</b>	<ul style="list-style-type: none"> <li>• Use Cairngorms Nature Strategy Group as main body for co-ordinating conservation projects across the NP.</li> <li>• <b>Targets:</b> For detailed targets refer to Cairngorms Nature Action Plan and Catchment Partnership Business plans</li> </ul> <p>Other partnerships:</p> <ul style="list-style-type: none"> <li>• Spey Catchment initiative</li> <li>• Dee Catchment Management Partnership</li> <li>• South Esk Catchment Partnership</li> <li>• Strathspey Wetlands and Waders initiative</li> <li>• Cairngorms Business Partnership</li> </ul>	<ul style="list-style-type: none"> <li>• Through existing staff with potential for additional staff resulting from staff structure review.</li> <li>• Continuation of existing programmes of work</li> <li>• Funding contained within existing agreed budgets</li> </ul>
<b>National Groups</b>	<ul style="list-style-type: none"> <li>• Wider policy input at national level in strategic groups such as Moorland Forum, Deer Management Round Table etc</li> </ul>	<ul style="list-style-type: none"> <li>• Through existing staff with potential for additional staff resulting from staff structure review.</li> <li>• No funding implications</li> </ul>

<b>3. Communications &amp; Networks</b>		
<b>Voluntary groups</b>	<ul style="list-style-type: none"> <li>• Assist groups that provide a basis for voluntary co-operation across land-ownership boundaries</li> <li>• Deer management groups (DMGs)</li> <li>• Wildfire groups</li> <li>• <b>Target</b> – regularly attend all DMGs and wildfire groups in the National Park and provide additional support where possible</li> </ul>	<ul style="list-style-type: none"> <li>• Through existing staff with potential for additional staff resulting from staff structure review.</li> <li>• Potential to increase funding to provide secretarial and co-ordination support plus research assistance to voluntary groups</li> <li>• 2014/15 Indicative budget <b>£10k</b></li> </ul>
<b>Social Media</b>	<ul style="list-style-type: none"> <li>• Develop use of Twitter, Facebook etc as a means of assisting communications where appropriate</li> </ul>	<ul style="list-style-type: none"> <li>• Through existing staff with potential for additional staff resulting from staff structure review.</li> <li>• No significant funding implications</li> </ul>