

CAIRNGORMS NATIONAL PARK AUTHORITY
MEETING OF THE STAFFING AND RECRUITMENT COMMITTEE

7 September 2007
9.00am, Lecht Ski Centre

<u>Item</u>	<u>Paper</u>
1. Election of Chair of Committee	
2. Welcome	
3. Apologies	
4. Minutes of last meetings: 26 January 2007	Draft Minutes
5. Matters arising	
6. FOR DISCUSSION Equal Pay Audit <i>Fran Scott, HR Manager</i>	Paper 1
7. FOR DISCUSSION Development of a Competency Framework <i>Fran Scott, HR Manager</i>	Paper 2
8. FOR INFORMATION Update on Staff Consultative Forum and HR Policy Development <i>Fran Scott, HR Manager</i> <i>David Cameron, Head of Corporate Services</i>	Paper 3 and Minutes of meetings attached
9. FOR INFORMATION Report on Staff Turnover and Recruitment for Period January 2007 to Date <i>Fran Scott, HR Manager</i>	Paper 4
10. AOCB	
11. Date of Next Meeting	

12. **CONFIDENTIAL ITEMS: Motion to Exclude Press and Public**
13. **STAFFING – IN CONFIDENCE FOR DECISION** Paper 5
Board and Chief Executive Pay Uprate 2007/08
David Cameron, Head of Corporate Services
14. **STAFFING – IN CONFIDENCE FOR DECISION** Paper 6
CNPA Staff Pay Award Proposals 2008/09
David Cameron, Head of Corporate Services
15. **STAFFING – IN CONFIDENCE FOR INFORMATION** Paper 7
Absence Report
Fran Scott, HR Manager