	costs to date	budget	remaining	weighted variance to	YTD	FL
				date		
Other board and staff costs						
Board meeting and other costs	30,333.69	38,400	8,066.31	1,666.31	G	G
Training and other HR	32,871.06	52,700	19,828.94	11,045.61	G	G
Recruitment and relocation	7,391.37	19,600	12,208.63	8,941.96	G	G
Professsional subscriptions	928.81	5,000	4,071.19	3,237.86	G	G
Travel and subsistence	41,967.48	35,100	(6,867.48)	(12,717.48)	G	R
Pool cars	35,716.91	50,100	14,383.09	6,549.76	G	G
	149,209.32	200,900	51,690.68	18,724.01		
Office running costs						
Rent	60,606.11	65,200	4,593.89	(14,106.11)	R	R
Rates	23,507.00	22,900	(607.00)	(607.00)	R	R
Other property costs	28,864.47	37,100	8,235.53	2,052.20	G	G
Utilities	15,367.10	20,500	5,132.90	1,716.23	G	G
Maintenance	13,127.54	18,300	5,172.46	2,122.46	G	G
Telephone	43,706.27	46,900	3,193.73	(4,622.94)	R	R
Office stationery and equipment	13,915.00	22,200	8,285.00	4,585.00	G	G
Postages	3,532.47	3,700	167.53	(449.14)	G	G
Other supplies	6,243.35	18,600	12,356.65	9,256.65	G	G
Library	774.38	4,700	3,925.62	3,142.29	G	G
Corporate expenses	2,542.63	3,900	1,357.37	707.37	G	G
	212,186.32	264,000	51,813.68	3,797.01		
IT and professional support						
Computer support	36,081.65	79,000	42,918.35	29,751.68	G	G
Corporate governance	10,440.89	18,900	8,459.11	5,309.11	G	G
Legal fees	4,869.72	8,700	3,830.28	2,380.28	G	G
Audit and accountancy fees	20,784.40	23,100	2,315.60	(1,534.40)	R	R
Other professional support	22,256.83	32,500	10,243.17	4,826.50	G	G
Suspense	359.66	0	(359.66)	0.00	G	G
	94,793.15	162,200.00	67,406.85	40,733.18		