Theme	Project	Project description	Project manager	Park-wide consultation?	Partners	Consultancy	Key actions/milestones	RAG
People	1a. Wellbeing economy	Developing an economic model for the Park that benefits people and nature, whilst protecting the planet's resources for future generations.	Murray	Yes	WeALL Scotland, CBP, VABS, HIE	No	Wellbing Economy Stocktake complete: Dec2022 Cornerstone Indicators complete: Dec 2022 Wellbeing Economy Progress Report: Q1 2023 Business of Wellbeing Report: Q1 2023 Additiional Allies Work: Mar 2022 onwards	
People	1b. Public health and the outdoors	Developing an NHS cross sectoral partnership focused on preventative green health referrals and access to the outdoors.	Adam	No	NHS Highland, Green Health Partnership, Alzheimer Scotland	No	Strategic Green Health Development Manager recruited: Jan 22 Green Health Ranger recruited: Jan 22 Steering group in place: Feb 22 Develop refferal pilot: April 22 Test refferal pilot: June 22-Dec 22 Green Health Strategy Report: Mar 23	
People	1c. Dementia Activity Resource Centre	Demonstrating the benefits of outdoor dementia care and designing world class therapeutic green health interventions.	Adam	No	NHS Highland, Green Health Partnership, Alzheimer Scotland	Yes - Managed by Alzheimer Scotland. Research and evaluation	Project plan approved: 30 Jan 22 Steering group set up: Jan 22 Recruit Outdoor Resource Centre Co-ordinator: Feb 22 Recruit activities Organiser: April 22 Secure lease at Basaguish: March 22 Design outddor space around facility: June 22 Test actvities and outreach: June - Dec 22 Strategic develooment report: Mar 23	

1

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People	2a. Climate learning and education	Empowering and inspiring our young people to deliver net zero and biodiversity targets.	Tania	No	Local authorities Education Scotland	Yes. Developing a Cairngorms Curriculum: Feb 22	Objective 1: Appoint by Feb 2022 Engage consultant to develop resources based on STEM by Nature using Cairngorms NP as exemplar, link to UN Sustainable Development Goals *Review and finalise consultant brief Advertise for tenders and appoint consultant *Curriculum resources developed, tested and finalised *Project set up meeting identified and work plan finalised Objective 2: Test by early 2023: Develop an outdoor learning programme and training for Early Years practitioners. * Audit existing early years provision and identify best practice * Design and develop CNP model * Test model with early years practitioners Objective 3. Codesign and test by early 2023: Work in partnership with Education Scotland to develop Learning for Sustainability framework linking schools and communities. * Re-connect with secondary schools * Codesign and develop LfS Frameworks with schools * Test LfS frameworks with schools Objective 4. Complete by March 2023: Co-design programme on Systems Theory with young people to be delivered in schools. * Codesign and develop Systems Theory session with CYAT * Test sessions with secondary schools	
People	2b. Outreach and engagement programme	Park wide inclusive participatory programme of workshops to create a shared vision for the Cairngorms in 2030.	Tania	Yes	Local authorities TSI Backbone	Yes. A Shared Vision for the Cairngorms 2030 Community Engagement Programme: Feb 22	 * Develop a fully inclusive participatory programme of workshops to create a shared vision for the Cairngorms in 2030 and beyond (advertise tender January, appoint end Feb 2022, gather views using CommonPlace from Feb-Aug 2022); * A comprehensive programme of climate information workshops, communications and social media * A park wide deliberative process to create a shared vision for the Cairngorms in 2030 and beyond: Citizen's Assembly. Link to 3a and 3b - Consultant to design and delivery Citizen's Assembly between September 2022 and March 2023. 	
People	2c. Community arts and culture programme	Connecting people with their traditional culture to develop community, belonging and sustainability. Mapping exercise will identify what exists and gaps and inform common place consultation on what and how we bring meaningful creative programmes forward in the park?	Tania	Yes	XPO North?	No	 * Jan - Feb 2022: Community consulation on arts and culture * Feb - June 2022: Codesign community arts and culture programme with CNP artists * Aug - Nov 2022: Work with Bothy Project to test model for artist residency in CNP * Ongoing, by Feb 2023: Identify venues on Deeside for residency 	

People	2b. Outreach and	Park wide inclusive participatory	Tania	Yes	Local authorities	Yes.	
	engagement programme	programme of workshops to create a shared vision for the Cairngorms in 2030.			TSI Backbone	A Shared Vision for the Cairngorms 2030 Community Engagement Programme: Feb 22	* Develop a fully incl create a shared visio (advertise tender Jar CommonPlace from * A comprehensive p communications and * A park wide delibe Cairngorms in 2030 a Consultant to design September 2022 and
People	2c. Community arts and culture programme	Connecting people with their traditional culture to develop community, belonging and sustainability. Mapping exercise will identify what exists and gaps and inform common place consultation on what and how we bring meaningful creative programmes forward in the park?	Tania	Yes	XPO North?	No	* Jan - Feb 2022: Cor * Feb - June 2022: Co with CNP artists * Aug - Nov 2022: W residency in CNP * Ongoing, by Feb 20

Theme	Project	Project description	Project manager	Park-wide consultation?	Partners	Consultancy	Key actions/milestones	RAG
Power	3a. Climate conscious communities	Empowering people to take responsibility for change and see the benefits flow to their communities.	Tania	Yes	Keep Scotland Beautiful	No - Managed by KSB	During the development phase there will be a comprehensive programme of climate learning workshops, communications and social media. * December 2021: Target Audiences indentified for KSB Promotion plan/ contact details of how KSB will best reach them.	
							 * December 2021: Consider bespoke material for the course content * December 2021: Confirm desired workshop timesscales * Dec 2021-Feb 2022: KSB to draft resource content for communities and business audiences for carbon literate course and submit for consideration * Dec 2021-Mar 2022: Course content resources signed off by 	
							 Programme Board * Dec 2021 - Feb 2022: Identify workshop dates from March 2022: 10 x 10 community sessions; 3 x 10 business sessions. 4 key topics - Intro to Climate Change, Climate Change Impacts & Adaptation, Climate Change Mitigation, Self Action & Self Study, followed by Carbon Literacy Assessment Schedule sessions for both: 4 x 1hr and 2 x 2.5 hr sessions 	
Power	3b. Citizens' assembly / jury	Create a forum to explore and develop ground-up projects to contribute to net zero targets and a wellbeing economy. Citizens Assembly to consider 3 topics: 1. Visioning for the Park in 2030 (2b Outreach and Engagement project output, it could also combine the 1a WEALL aspirations too) 2. Community Managed Grant Scheme (who, what, how etc) 3. Effectiveness of the CA as a model for engagement and deliberation	Tania	Yes	Communities	Yes. Developing a model for Citizens Assembly/Juries in the Cairngorms: Feb 22	Appoint Learning & Engagement Development Officer: Dec 21 Review and finalise consultant brief: Dec 21 Advertise for tenders and appoint consultant: Feb 22 Consultant to design and deliver Citizens Assembly: Feb 23 Citizen's Assembly findings finalised and published: Mar 23	
Power	3c. Community Managed Grant Scheme	Giving communities the power to define, design, fund and deliver projects that matter to them.	Bridget	Yes	Scottish LEADER Staff Group, Local Action Group Chairs Group, Scottish Rural Network, TSI network, SRA, others to be identified during 2021 testing change phase	Developing a Communty Managed Grant Scheme: Feb 22	Appoint Learning & Engagement Development Officer: Dec 21 Review and finalise consultant brief: Dec 21 Advertise for tenders and appoint consultant: Feb 22 Research and gather knowledge on community managed grant models: Aug 22 Consultant to design and deliver Citizens Assembly: Feb 23 Citizen's Assembly findings finalised and published: Mar 23	

Theme	Project	Project description	Project manager	Park-wide consultation?	Partners	Consultancy	Key actions/milestones	RAG
Power	4a. Regional Land Use Partnership and land rights and responsibilities	An international showcase for inclusive and equitable land management that tests new models and collaborations for people to engage with nature.	Fiona	Yes	Scottish Land Commission	No	January - March 2022: Scoping and planning workshops, identifying potential landowners * April: introduce landowners to LRRS toolkit. * April - August 2022: Deliver workshops * By end July 2022: Assist landowners to complete LRRS assessment * September - October 2022: consolidate findings from LRRS toolkits	
Place – Nature Based Solutions (Land Management)	4b. Green Investment Plan	Planning, piloting and delivering a blend of private and public finance to contribute to net zero and biodiversity targets.	Andy	Yes	Palladium Group, private estates	No	 Dates TBC Design of a long term, large scale sustainable financing model for peatland restoration, optimised to share revenues with local communities, create local jobs and catalyse contractor investment and scale up. Explore options for community sharing of benefits from peatland carbon revenues Test application of privately financed peatland restoration model to deer estates with three estates in the Cairngorms National Park Investigate the viability of private financing for alternative natural capital revenue streams in CNPA (e.g. woodland creation / natural woodland regeneration, natural flood management, water quality outcomes, biodiversity) 	
Place – Nature Based Solutions (Land Management)	5.a Woodland expansion	Increase woodland cover in the Park by 1,000ha between 2023 and 2028.	David H	Yes	Land Managers, Scottish Forestry, Nature Scot and forestry consultees	2	December 2021: Project Plan approved * January 2022: Engagement Plan confirmed * January - June 2022: Identify how the £450,000 would be used in Delivery phase * June 2022: Land owner agreement secured to use £4 million FGS spend as match-funding for delivery phase	
Place – Nature Based Solutions (Land Management)	5b. Peatland restoration	Restore 3,500ha of peatland in the Park.	Stephen	NO	Land Managers (private, public, NGO), NatureScot, Palladium	No	 "* September - Dcember 2021: Communications plan confirmed with CNPA Comms Team * November 2021: Re-draft outline project description for website * November 2021: Procurement peat mapping tender (not part of NLHF) * November 2021 - March 2022 Procurement peat depth/HIA/Bird data on project estates 2021/22 (not part of NLHF) * September 2022 - March 2023: Procurement peat depth/HIA/Bird data on project estates 2022/23 * TBC: Tender advertised on CNPA website/Social Media; large field of local contractors invited to tender * TBC: Tender submissions assessed * TBC: Contract awarded " 	

Theme	Project	Project description	Project manager	Park-wide consultation?	Partners	Consultancy	Key actions/milest
Place – Nature Based Solutions (Conservation)	5c. Climate resilient catchments	Increase climate change resilience to reduce flood risk and ensure that rivers continue to deliver for the people and wildlife that depend upon them.	Sally	No	Dee Catchment Partnership, Spey Catchment Partnership, South Esk Catchment Partnership	Yes. Climate Resilient Catchments: Feasibility Design Climate Resilient Catchments: Ecological Assessment ecosystem service with CNP	TBC
Place – Nature Based Solutions (Land Management)	5d. Deer management	Deer management is a major land use covering over c. 50% of the Park. We will develop Strategic Land Use Plans with Deer Management Groups (DMG) to deliver climate, nature and economic benefits.	Mike C	No	South Deeside North Angus DMG. South Grampian DMG	Yes. Strategic Land Management Plan consultation, design and development. Mar 22	Procurement * March 2022: Tende * April 2022: Tende * April 2022: Contra- Execution * May 2022 - Decen- landholding and too Collect existing dat peatland, moorland biodiversity/natura Surveys and report * December 2022 - qualify/quantify ob consolidate to DMG estate and DMG sca

stones	RAG
nder advertised on PCS and CNPA website der submissions assessed tract awarded	
ember 2022: Identify economic objectives of each ools for development/consolidation across DMG ata/identify gaps by estate covering: woodland, nd opportunities with current plans; herbivores; ral capital; carbon audits; muirburn; scrub.	
rts - March 2023: Develop project management plan to objectives and data requirements by estate and AG level; Review and agree strategic direction by scale; Produce Strategic Land Use Plan	

Theme	Project	Project description	Project manager	Park-wide consultation?	Partners	Consultancy	Key actions/milestones R
Place – Nature Based Solutions (Conservation)	5e. Cairngorms future farming	To demonstrate that carbon zero (or even carbon negative) farming is possible, practical and profitable in the Cairngorms.		No	Game and Wildlife Conservation Trust	Yes. Cairngorms Future Farming x 3: Jan 22	Ecology, carbon and farm plan contracts procurement: * October 2021 - January 2022 Farm engagement * November 2021 - January 2022: Farm selection criteria agreed with Project group * February 2022: Selction of final cluster farms * March 2022: first meetign with cluster group members Survey - Carbon accounting * February 2022: Scope of project discussed and agreed with consultant * May 2022: Assessment and draft report production * June 2022: final reports approval Survey - Ecology * February 2022: Scope of project discussed and agreed with consultant * April - September 2022: Site surveys * October 2022: final reports approval
							Integrated Farm Plans * June - October 2022: ecology and carbon report to consultants * July 2022: Draft reccommendation *December 2022: final reports approval Reporting * January 2023 - February 2023: Final summary /combined report on farm planning

Theme	Project	Project description	Project manager	Park-wide consultation?	Partners	Consultancy	Key actions/milestones	RAG
Place – Nature	5f. Landscape and	Community perceptions and values	Caroline	Yes	Scottish Land	Yes.	Procurement	
Based Solutions	communities	of the Cairngorms landscape and			Commission,		* January 2022	
Conservation)		their preferences for landscape			NatureScot,	Communities and		
		change			Historic	Landscape Change.	Execution	
					Environment Scotland	Jan 22	* January 2022: T1-Scope of project discussed and agreed with consultant	
							* January - March 2022: T2-Source and review background landscape data	
							* February 2022: T2-Site visit to explore and discuss SLQs and communities	
							* January - March 2022: T3-Review of example methodologies and application	
							* February - April 2022: T3a-Explore method/format community engagement workshops/questionnaire	
							* February - March 2022: T3b-Identify potential communities of	
							intererst and place for pilot studies	
							* April 2022: T3b-Discuss and agree communities of interest and place for pilot studies	
							* April - June 2022: T3c-Develop structure and content of workshops and questionnaire	
							* April - May 2022: T3d-Identify tools required for workshops and questionnaire	
							* June 2022: T3e-Confirm methodology community engagement workshops & questionnaire pilot study	
							Survey - Community engagement workops and questionnaire * June 2022 - October 2022	
							Deporting	

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PLACE – Transp	oort 6a. E-bike network	To develop an integrated e-bike network that results in a significant reduction in personal car use by visitors and residents moving around the Park.	Adam	Yes	ScotRail, Hitrans, Highland Council, Cairngorms Trust, Cycle Friendly Communities, cycle businesses	Model for ebike network in CNP. Jan 22	Initiation * Nov-Dec 2021: Secure additional funding for ACE project * Nov-Dec 2021: Expand ACE project fleet Procurement * December 2022 - January 2022 Communications * Nov-Dec 2021: Engagement plan confirmed with CNPA Comms Team * Nov-Dec 2021: Re-draft outline project description for website * Nov-Dec 2021: Engagement plan actions added to ClickUp (add below) Execution * Jan - Feb 2022: Review of e-bike resources * Feb - April 2022: Identify pilot area * May - July 2022: Develop e-bike network model * October 2022: Secure relevant permissions and support * TBC: Develop e-bike fleet * TBC: Develop e-bike maintenance skills pathway * TBC: Secure e-bike maintenance "kick starter" type programme Surveys and Reports * Nov 2022 - Jan 2023: Develop survey and monitoring framework * Jan 2023: Undertake survey of e-bike users * Feb 2023: Publish e-bike user report	
PLACE – Transp	oort 6b. Glenmore Transport Plar	n Develop new sustainable visitor transport model for Aviemore–Glenmore–Cairngorm area.	Gav	No	Highland Council, Highlands and Islands Enterprise, Hitrans, Cairngorms Mountain, Cairngorms Business Partnership, Forestry and	Yes. Glenmore Sustainable Public Transport Options. TBC	TBC Procurement: Feb/Mar 22 e Consultation: Mar - Dec 22 Report: Mar 23	

Theme	Project	Project description	Project manager	Park-wide consultation?	Partners	Consultancy	Key actions/milestones	RAG
PLACE -	Transport 6c. Active travel in Badenoch	Create the infrastructure required to	Liz	No	Sustrans,	Yes.	Communications, engagement, monitoring	
	and Strathspey	connect communities and provide an			Hitrans, Highland		* Develop Engagement Plan (overall - inform & consultation)	
		alternative to car use for short daily			Council	Active Travel in B&S.	29/11/2021-17/12/2021	
		journeys for residents and visitors.				Jan 22	* Engagement plan Fed into overall HH Comms plan 06/12/2021 17/12/2021	
							* Design Monitoring and Evaluation Plan 17/03/2022 31/07/2023	
							* Establish baseline monitoring (at stage 3/4) 01/07/2023 31/12/2024	
							* Community Consultation Plan Stages 0 - 2 17/03/2022 30/11/2022	
							* Community Consultation Plan Stages 3 - 4 01/06/2023 30/12/2024	
							* Collect & collate engagement data 17/03/2024 30/12/2024	
							Contract delivery	
							* Stage 0 - 2 Review work to date 17/03/2022 - 30/04/2022	
							* Stage 2 - Concept Design x 9 communities 01/05/2022 - 30/11/2022	
							* Stage 2 - Engagement/consultation 01/05/2022 - 30/10/2022	
							* Stage 2 output - General arrangment drawings 01/04/2022 - 30/10/2022	
							* Stage 2 output - More detailed options apprasals 01/04/2022 - 30/11/2022	
							* Stage 2 output - Equalities Impact Assessment 01/04/2022 - 30/07/2022	
							* Stage 2 output - Road Safety Audit (RSA) Stage 2 01/04/2022 - 30/08/2022	
							* Stage 2 output - Designers Risk register 01/04/2022 - 30/11/2022	
							* Stage 2 - Evidence & reports for Sustrans Stage 3 & 4 funding	
							01/09/2022 - 01/12/2022	

Theme	Project	Project description	Project manager	Park-wide consultation?	Partners	Consultancy	Key actions/milestones	RAG
PLACE – Transp	nsport 6d. Sustainable transport in	Developing, testing and delivering	Liz	No	Sustrans,	Yes.	Communications, engagement, monitoring	
	Deeside and Angus	electric public transport that meets			NEStrans,		* Develop Engagement Plan (overall - inform & consultation)	
		community and visitor needs.			Aberdeenshire	Sustainable Transport	29/11/2021-17/12/2021	
					Council	and Active Travel in Deeside & Angus. Jan	* Engagement plan Fed into overall HH Comms plan 06/12/2021	
						22	* Design Monitoring and Evaluation Plan 17/03/2022 31/07/2023	
						22	* Establish baseline monitoring (at stage 3/4) 01/07/2023 31/12/2024	
							* Community Consultation Plan Stages 0 - 2 17/03/2022 30/11/2022	
							* Community Consultation Plan Stages 3 - 4 01/06/2023 30/12/2024	
							* Collect & collate engagement data 17/03/2024 30/12/2024	
							Contract delivery	
							* Stage 0 - 2 Review work to date 17/03/2022 - 30/04/2022	
							* Stage 2 - Concept Design x 9 communities 01/05/2022 - 30/11/2022	
							* Stage 2 - Engagement/consultation 01/05/2022 - 30/10/2022	
							* Stage 2 output - General arrangment drawings 01/04/2022 - 30/10/2022	
							* Stage 2 output - More detailed options apprasals 01/04/2022 -	
							30/11/2022 * Stage 2 output - Equalities Impact Assessment 01/04/2022 - 30/07/2022	
							* Stage 2 output - Road Safety Audit (RSA) Stage 2 01/04/2022 - 30/08/2022	
							* Stage 2 output - Designers Risk register 01/04/2022 - 30/11/2022	
							* Stage 2 - Evidence & reports for Sustrans Stage 3 & 4 funding	
							01/09/2022 - 01/12/2022	

Theme	Project	Project description	Project manager	Park-wide consultation?	Partners	Consultancy	Key actions/milestones	RAG
PLACE – Trans	port 6e. Sustainable transport in Highland Perthshire	Developing high quality walking and cycling infrastructure to reduce car use and promote sustainable and active transport.	Liz	No	Sustrans, P&K Council	Yes. Sustainable Transport in Highland Perthshire. Jan 22	Communications, engagement, monitoring * Develop Engagement Plan (overall - inform & consultation) t 29/11/2021-17/12/2021 * Engagement plan Fed into overall HH Comms plan 06/12/2021 17/12/2021 * Design Monitoring and Evaluation Plan 17/03/2022 31/07/2023 * Establish baseline monitoring (at stage 3/4) 01/07/2023 31/12/2024 * Community Consultation Plan Stages 0 - 2 17/03/2022 30/11/2022 * Community Consultation Plan Stages 3 - 4 01/06/2023 30/12/2024 * Collect & collate engagement data 17/03/2022 - 30/12/2024 * Collect & collate engagement data 17/03/2022 - 30/04/2022 * Stage 0 - 2 Review work to date 17/03/2022 - 30/04/2022 * Stage 2 - Concept Design x 9 communities 01/05/2022 - 30/11/2022 * Stage 2 output - General arrangment drawings 01/04/2022 - 30/10/2022 * Stage 2 output - General arrangment drawings 01/04/2022 - 30/11/2022 * Stage 2 output - More detailed options apprasals 01/04/2022 - 30/07/2022 * Stage 2 output - Equalities Impact Assessment 01/04/2022 - 30/07/2022 * Stage 2 output - Road Safety Audit (RSA) Stage 2 01/04/2022 - 30/08/2022 * Stage 2 output - Designers Risk register 01/04/2022 - 30/11/2022 * Stage 2 output - Designers Risk register 01/04/2022 - 30/11/2022 * Stage 2 output - Designers Risk register 01/04/2022 - 30/11/2022	
PLACE – Trans	port 6f. Active Aviemore	Developing high quality segregated walking and cycling infrastructure to increase active travel and reduce car use in the Park's biggest and busiest town.	Liz	No	Sustrans, Hitrans, Highland Council		Under discussion with Sustrans Scotland. Procurement: Jan 222 Consultation and design to stage 3 (minimum) by end March 23.	
PLACE – Trans	port 6.g Strategic Network Analysis	Commission and deliver a Cairngorm Network Feasibility Study and Active Travel Strategy for 2030 and beyond		No	Local Authorities RTPs Communities	Yes. Strategic Network Analysis. Jan 22	Procurement: Jan/Feb 22 Desk based' review of current and proposed active travel infrastructure in CNP. Mar 22 Oprions Appraisal: Jun 22 Consultation: Jun - Sep 22 Scoping priorities: Nov 22 Draft Plan: Dec 22 Final Plan: Jan 23 Plan approved to stage 2: Mar 23	