



Paper 1

Annex 2

Cairngorms 2030: Programme milestones

In column A:

Blue	Milestone wording has been changed
Green	Milestone added since last report
Orange	Milestone removed

In columns B-E:

Complete	Milestone complete
31/08/2024	Milestone new since last report, or date has been added
31/08/2024	Milestone unchanged since last report
31/08/2024	Milestone has moved later but still within an appropriate timescale
31/08/2024	Milestone has moved later with concerns about the timeframe for delivery
	Milestone not noted in this quarter

Cairngorms 2030: Transforming landscapes

Project / milestones	Planned completion as at			
	end Q1	end Q2	end Q3	end Q4
1. Woodland expansion				
1. Glen Fender; fencing; Phase 1 planting; Phase 2 ground prep & planting		31/12/2024	31/12/2024	
2. Dalnamein; Phase 1 fencing & ground prep; Phase 2 fencing & ground prep		31/12/2024	31/12/2024	
3. Aspen; engage Trees for Life to do Cairngorms Aspen Network development; complete a framework and spatial plan for Cairngorms Aspen network		30/06/2025	30/06/2025	
4. Montane; complete nature networks opportunity mapping; assess suitability of Glenshee scheme; develop preferred scheme		31/12/2024	31/12/2024	
5. Riparian; complete nature networks opportunity mapping; develop preferred scheme		31/12/2024	31/12/2024	
2. Peatland restoration				
Development phase - in progress (16 projects, Jan 24 -Jun 24)	13	12	1	
Development phase - complete (16 projects, Jan 24 -Jun 24)	1*	1*	3	
Delivery phase - in progress (16 projects, March 24 – March 25)	2	2	8	
Delivery phase - complete (16 projects, March 24 – March 25)	0	0	0	
Closedown & completion - in progress (16 projects, June 24 – March 25)	0	0	0	
Closedown & completion - complete (16 projects, June 24 – March 25)	0	0	4	
3. Nature recovery				
Community Agri Damage (WGDMG):				
1.1 Develop Grant t's and c's, agree and sign	May 2024	Aug-24	Complete	
1.2 Confirm larder specs, place order for 2 larders	June 2024	Aug-24	Complete	
1.3 Larder ground works, delivery, installation	Sept 2024	Oct-24	Nov-24	
1.4 Begin cull, process venison, deliver to foodbanks/charities	Dec 2024	Dec-24	Dec-24	
C2030 Monitor Estate:				
2.1 Develop and agree Expression of Interest (Eol), circulate to CNP landowners	May 2024	Dec-24	Dec-24	
2.2 Identify projects/activities/budgets with landowner(s) and agree implementation schedule	June 2024	Sep-24	Mar-25	
2.3 Develop matched funding and operational model with partner landowner(s)	Sept 2024	Sep-24	Mar-25	
South Deeside North Angus DMG:				
3.1 Confirm riparian/catchment projects with SDNA members	May 2024	Sep-24	Dec-24	
3.2 Confirm Glenmuick riparian project, manage bidding procedure, agree start date	Sept 2024	Sep-24	Dec-24	
West Grampian DMG:				
4.1 Confirm delivery phase organisational structure with WGDMG Steering Group	May 2024	Aug-24	Oct-24	
4.2 Confirm climate mitigation and biodiversity projects with WGDMG members, identify supporting activities and allocate budget	June 2024	Complete		
South Grampian DMG:				
5.1 Reserve £40K budget for potential FLS projects	Apr 2024	Complete		
5.2 Reallocate SGDMG budget to other NbS projects	Apr 2024	Complete		
4. Cairngorms future farming				
Grant award letters signed	09/04/2024	Complete		
Farm advice call-off contract on PCS	16/04/2024	Complete		
Farm advisors appointed	23/05/2024	Complete		
Farmers locked in at least 1 option to try	28/11/2024	28/11/2024	28/11/2024	
Farmers carried out at least 1 option	30/07/2025	30/07/2025	30/07/2025	
5. Climate resilient catchments				
Upper Dee				
Pre-planning engagement complete	May 2024	Complete		
PoAN submitted	May 2024	July 2024	Complete	
Major planning app submitted	August 2024	Oct 2024	Nov 2024	
Planning permission received	Nov 2024	Jan 2025	Mar 2025	
Slugain				
Bridge procurement approach agreed with Highland Council	April 2024	Complete		
Design consultant appointed	June 2024	July 2024	Jan 2025	
Planning app stage 1 submitted	Sept 2024	Aug 2024	Aug 2025	
Dalghety				
Buy-out or alternative process agreed to take forward	Nov 2024	Nov 2024	Nov 2024	
6. Green Finance and community wealth building				
Project Initiation Report	Complete			
Develop Partnership agreements	29/3/2024	31/08/2024	Complete	
MoU agreed and signed	Complete			
recruitment of GFO	20/6/2024	06/12/2024	06/12/2024	
GFO appointment made	3/5/2024	06/12/2024	06/12/2024	
Develop project scope	31/7/2024	06/12/2024	28/03/2025	
10. Landscape & communities				
Establish methodology		31/12/2027	31/12/2027	
Establish and maintain links with communities for engagement: Develop and establish Cairngorms landscape forum, champions and/or volunteers	31/12/2024	31/12/2025	31/12/2025	
Stage one community engagement: online survey: Online survey development (including testing)	30/09/2024	28/02/2025	28/02/2025	
Provisional identification, illustration and mapping of SLQs		31/12/2024	28/02/2025	

Cairngorms 2030: Empowerment

Project / milestones	Planned completion as at			
	end Q1	end Q2	end Q3	end Q4
11. Effective Community engagement				
1. a. Establish engagement team	30/06/2024	Complete		
b. Train engagement team and C2030 staff		31/12/2024	31/12/2024	
2. Develop working practices and engagement processes	31/08/2024	31/08/2024	Complete	
3. Develop plan of engagement for the first year	30/09/2024	30/09/2024	Complete	
4. Test and learn engagement models				
a. Citizens assembly (or equivalent form of participatory democracy) in process	31/12/2024	31/12/2024	31/12/2024	
b. Gamification project established	31/12/2024	31/12/2024	30/05/2025	
c. Research innovative methods	31/12/2024	31/12/2024	31/12/2024	
5. Engagement working group meetings established	tbc	31/12/2024	31/12/2024	
6. Develop engagement materials, working closely with comms colleagues		31/12/2024	31/12/2024	
7. Establish and deliver engagement activity for year 1	31/12/2024	31/12/2024	31/12/2024	
8. Evaluate, develop, refine - year 1 reflections		31/12/2024	31/12/2024	
9. Volunteering – managed by Volunteering Managers	31/12/2024	31/12/2024	31/12/2024	
6. Map and build on relationships	31/12/2024			
12. Climate learning & education				
1. School Engagement picked up with each partner school	31/03/2024	Complete		
2. Shared Learning Event for School Staff before academic year end	30/06/2024	Complete		
3. James Ade inducted and work plan in place	30/06/2024	Complete		
4. Engagement Platform Operational and being used by schools	30/06/2024	Complete		
5. Yr1 Activity Plans in Place	30/06/2024	30/09/2024	Complete	
6. Yr. 1 Activity Plans underway	30/10/2024	30/10/2024	30/10/2024	
7. Stories of Change Yr. 1 identified	15/12/2024	15/12/2024	15/12/2024	
8. LfS School Activity Audit completed and being updated regularly	11/11/2024	11/11/2024	11/11/2024	
13. Climate conscious communities				
1. Contact Local Climate Hubs (x4) individually to share objectives and priorities and explore where we can support them and add value to their work and encourage activity in the National Park	31/05/2024	Complete		
2. Contact Community Climate Groups to share objectives, knowledge re local networks / Hubs and explore where we can support them and add value to their activities	31/05/2024	01/11/2024	01/12/2024	
3. Bring together Climate Hubs to share information and identify where we can add value to Hub areas in the Park, including pan Park		Complete		
4. Supporting activities and events taking place across the Park during Climate Week	30/09/2024	30/09/2024	Complete	
5. Consider developing a web portal on new CNPA website to signpost communities to Climate Hubs, newsletters and funding opportunities *dependent on timing of new website launch and capacity in digital comms team*	30/09/2024	30/12/2024	30/12/2024	
6a. Finalise activity plan in collaboration with Climate hubs and other organisations across the National Park.			29/11/2024	
6b. Deliver activity plan in collaboration with Climate hubs and other organisations across the National Park.			30/06/2025	
14. Community Arts & Culture				
1. Collaboration Workshops completed	15/09/2024	15/09/2024	Complete	
2. Yr. 1 Creative Activity Plan in place / approved	16/10/2024	16/10/2024	16/10/2024	
3. Yr. 1 Creative Activity Plan Launched	30/11/2024	30/11/2024	30/11/2024	
4. Yr. 1 Residency completed, and report approved	20/03/2025	20/03/2025	20/03/2025	
15. Community managed climate grants				
1. Employ Climate Grants Officer	31/03/2024	Complete		
2. Induction of Climate Grants Officer & Admin Officer	31/05/2024	Complete		
3. Test & learn across Climate Adaptation Fund – work with Community Grants team to test systems & processes. Fund set up by August 2024	31/08/2024	31/08/2024	?	
- Engagement and workup	30/04/2024	Complete		
- Decision making process	30/06/2024	31/12/2024	Complete	
- Outputs and sharing	31/03/2025	31/03/2025	31/03/2025	
4. Continue work with Social Value Engine & make recommendations	30/09/2024	30/09/2024	Complete	
5. Research current climate funds available to communities within CNP & identify gaps	31/07/2024	31/07/2024	Complete	
6. Look at scope of £50k fund for 2024/25, work with engagement team & make recommendations to C2030 programme	31/07/2024	31/07/2024	31/12/2024	
- Engagement and workup	30/09/2024	30/09/2024	?	
- Decision making	31/12/2024	31/12/2024	31/12/2024	
- Outputs and sharing	31/12/2025	31/12/2025	31/12/2025	
7. Write work plan – will inform the rest of the milestones – to include:	31/05/2024	(Complete)		
- M&E framework		Complete		
8. Engage with Lived Experience Group; lessons learned for EDI grants allocation. Process agreed by December 2024.	31/12/2024	31/12/2024	31/12/2024	

Cairngorms 2030: Sustainable transport

Project / milestones	Planned completion as at			
	end Q1	end Q2	end Q3	end Q4
17. Cycle friendly Cairngorms				
1. Identify preferred supplier for E bike chargers	31/07/2024	31/07/2024	Complete	
2. Install 5 E-Bike charging stations	31/12/2024	31/12/2024	31/03/2025	
3. Promotional campaign to raise awareness of the new E bike chargers	31/12/2024	31/12/2024	31/03/2025	
4. Deliver Skills sessions to minimum 2 primary schools	30/06/2024	30/06/2024	Complete	
5. Meet with relevant communities to develop support for community led loan schemes	31/10/2024	31/03/2025	31/03/2025	
6. Trial scheme to allow rangers to use cargo bikes in 2 locations	30/09/2024	30/09/2024	31/03/2025	
7. Attend minimum 3 public events to raise awareness of project	31/10/2024	31/10/2024	Complete	
8. Procure preferred supplier/s for delivery of community training/skills sessions	31/12/2024	31/12/2024	31/12/2024	
9. Determine location for two Community led loan hubs	31/12/2024	31/12/2024	31/12/2024	
18. Active Communities				
1. Recruit Sustainable Transport Manager		Complete		
2. Recruit Sustainable Transport Officer		Complete		
3. Recruit Graduate Transport Officer		Dec-24	Jun-25	
4. Prepare and Submit funding applications for Aviemore + 5 other communities.		Complete		
5a. Secure construction funding grant offer for Dulnain Bridge NMU		Sep-24		
5b. (To supersede 5a). Finalise handover of Dulnain Bridge-Grantown project from community. Prepare ITT to finalise technical design, and statutory requirements, including land transfer requirements.			Dec-25	
6a. Prepare ITT for design stages for PfE successful projects		Sep-24		
6b. (To supersede 6a). Prepare ITTs for three design projects – Inverdrue to Coylumbridge, Active Communities Boat of Garten and Dulnain Bridge, Dulnain Bridge to Grantown.			Jun-25	
7. Procure and appoint consultants (where funding is secured)		Mar-25	Mar-25	
8. Develop monitoring baseline for individual projects		Mar-25	Mar-25	
9. Remainder to be defined once outcome of funding bids is known (expected April 24)		Sep-24		
19. Sustainable travel				
P1 Persona development				
Detailed delivery plan complete		30/08/2024	31/12/2024	
Personas V1.0 complete	26/07/2024	17/01/2025	17/01/2025	
P2 DRT - Badenoch & Strathspey				
Bus / DRT partnership established	14/06/2024	13/10/2024	01/12/2024	
DRT active in area	01/11/2024	31/12/2025	31/12/2025	
P3 Community Transport - Upper Deeside				
Project delivery plan – sign-off	05/07/2024	13/10/2024		
P4 Data and digital infrastructure				
National datasets - baselining complete		30/06/2025	30/06/2025	
Bus patronage data - baselining complete		30/06/2025	30/06/2025	
P5 Glenmore Sustainable Transport Plan				
Project re-initialisation complete	12/07/2024	On hold	On hold	
Project delivery plan sign-off	16/08/2024			
P6 Public Transport improvements				
Bikes on buses – bus conversion complete		01/10/2024	31/12/2024	
Ballater Mobility Hub – consultant appointed			01/12/2024	
Bus stops – existing infrastructure mapped		01/10/2024	31/12/2024	
Aviemore Adventurer – opportunities for improvement documented		01/10/2024	01/12/2024	
Engagement complete	29/11/2024			
20. Changing travel behaviour				
1. Recruit Sustainable Transport Manager		Complete		
2. Recruit Sustainable Travel Behaviours Officer		Complete		
3. Opportunities for collaboration found and positive relationships built with partner organisations			31/12/2024	
4. Detailed project planning complete			31/12/2024	
5. Delivery of confidence building activities underway		30/09/2024	Complete	
6. 5 events attended		31/12/2024	31/12/2024	
7. Initiatives to overcome barriers identified		31/12/2024	31/12/2024	
8. Promotion delivery underway		31/12/2024	31/12/2024	
9. Signage and wayfinding audit complete		31/12/2024	31/12/2024	
10. Signage and wayfinding improvements underway		31/12/2024	31/12/2024	

Cairngorms 2030: Health and wellbeing

Project / milestones	Planned completion as at			
	end Q1	end Q2	end Q3	end Q4
7. Wellbeing Economy				
Wellbeing economy action plan approval (WEAP), CNPA Board	30/09/2024	30/09/2024	22/11/2024	
Track Indicators through C2030 projects - establish actual baselines with key projects during Q2.	30/06/2024	Complete		
Develop resources - develop 2 case studies for WE in year 1	31/12/2024	31/03/2025	31/03/2025	
Engagement activity		31/12/2024	31/12/2024	
Annual monitoring check on WE Indicators, and ME work on WE within C2030, and wider WEAP	31/12/2024	31/12/2024	31/12/2024	
8. Public health & the outdoors				
1. Promote Green Health Week and use feedback to identify groups and opportunities that support the project	30/11/2024	Complete		
2. Develop resources for Nature Prescription programme (including a welcome pack and indoor activity kit).	30/09/2024	30/10/2024	18/12/2024	
3. Complete development of an appropriate programme of training for activity providers and local organisations, and commence delivery (future dates tbc)	30/09/2024	31/12/2024	31/12/2024	
4. Establish yearly average patient contact capacity patterns to inform ongoing planning and delivery	31/12/2024	31/12/2024	16/12/2024	
5. Roll out provider agreement for currently engaged relevant organisations across Badenoch and Strathspey	31/12/2024	31/12/2024	31/12/2024	
6. Risk Management procedures are developed and signed-off.		30/12/2024	Complete	
7. Develop promotional materials for Nature Prescription Programme			31/12/2024	
9. Outdoor dementia resource centre				
Output 1. The monthly program of activities will continue to develop	29/05/2026	29/05/2026	29/05/2026	
Output 2A: Explore the possibility of creating a network of dementia friendly paths at Badaguish.	31/03/2025	31/03/2025	31/03/2025	
Output 2B: Explore the possibility of obtaining more adaptive bikes for our participants to use.	31/03/2025	31/03/2025	31/03/2025	
Output 2C: The ODRC building will be a more dementia friendly environment	Complete			
Output 2D: A Green Health Referral pathway for people with dementia will be established locally	31/12/2024	31/12/2024	31/12/2024	

Cairngorms 2030: Knowledge exchange

Project / milestones	Planned completion as at			
	end Q1	end Q2	end Q3	end Q4
16. Knowledge exchange and research				
Project tasks				
Appoint evaluation consultants	15/04/2024	Complete		
Appoint and induct Knowledge Exchange Co-ordinator	13/05/2024	Complete		
Appoint and induct PhD student	30/09/2024	30/09/2024	Complete	
M&E framework in place	11/06/2024	02/10/2024	29/11/2024	
M&E initial review with consultants	01/08/2024	27/09/2024	Complete	
Monitoring plans for all projects	02/08/2024	30/08/2024	29/11/2024	
KE website	28/03/2025	29/07/2025	29/7/2025	
Data review for year 1	24/01/2025	24/01/2025	24/01/2025	
Programme tasks				
Recruitment	14/06/2024	Complete		
Programme sharing - team day	23/04/2024	Complete		
Quarterly reporting system	15/03/2024	Complete		
Budget reporting system	29/03/2024	Complete		
Risk reporting system	29/03/2024	28/06/2024	Complete	
Programme team review for year 1	20/12/2024	20/12/2024	20/12/2024	