	Priority for Action in NP Plan /Achievements (Relevant Operational Plan Lines Indicated)	Performance Monitoring Year 2 Milestone	Comment on Progress towards 3 year achievement AND Years 1&2 milestones	NPP Actions
Cons	serving Biodiversity and Landscape to	o sustain our Natural a	and Cultural Heritage	
1	A landscape framework is in place which supports the management of the Park's forests, woodland, moorland, upland and farmland areas. (1, 2, 6)	Modelling of public perceptions carried out	Should be achieved with existing work/resource because work is underway on the initial stages; the engagement activity is being designed. The co-ordination with Local Development Plan and National Park Plan consultation is in hand Landscape Character Assessment has been completed and analysis is underway. Work on Landscape Values has begun. Geodiversity audit completed on time by March 2010.	1a, 1b, 1f
2	A mechanism is in place which allows biodiversity information to be collated and accessed by anyone interested in the Park. (11, 12)	Research and records collated	Should be achieved with existing work/resource because NESBREC are collating and managing biodiversity records for the whole of park area. We are placing a high priority on recording with LBAP training and activity for 2010. We are developing ways to make it easier for the public to contribute records to NESBReC including through accommodation providers and other visitor attractions. SNH is working on web portal to make them easily accessible by the public.	3a, 3b
3	Action on priority species and habitats most at risk has been stimulated/initiated to stop further loss and enhance biodiversity. (13, 14, 15, 16, 18, 19, 20, 21, 22, 27)	Level of additional work addressing priority species and habitats stimulated or levered in	Should be achieved with existing work/resource because the highest priority species and habitats are identified and action is being shared with range of partners and targeted in a variety of projects and initiatives. E.g. wildcat, red squirrel, water vole, black grouse, capercaillie, forest habitat network, lowland grassland, wetland restoration, action for mountain woodlands. Rare plant project has started. Additional work is planned for work on raptor monitoring which covers eagle, peregrine, goshawk, Merlin and Hen Harrier. Work on a 'Wildlife Estates' pilot with SRPBA and SEBG is progressing.	3c – 3f 3h – 3k
4	Information on the cultural heritage resource within the Park is collated, accessible and used to conserve and promote the cultural heritage. (7, 8, 9, 10)	No. of knowledge gaps filled	Should be achieved with existing work/resource because the Community Heritage project and the Landscape Framework both provide mechanisms to take this forward and further work on these will start to develop a programme of action for future years. The project officer is now fully engaged community engagement and supporting a number of projects. The conference on heritage activity within the CNP will take place in June. More information on gaps in knowledge will be derived from this.	2a – 2d
Integ 5	grating Public Support for Land Man Tailored public support and advice for		blic Benefits Needs more work/resources to be achieved because it remains difficult to	1a, 1e
3	land managers within the Park meets their needs and is co-ordinated at a	Alignment of support with Landscape Framework	connect the national SRDP processes with the priorities and advice needed at a Park level. The LMSOs have worked more proactively and provided an	1a, 1e

	Priority for Action in NP Plan /Achievements (Relevant Operational Plan Lines Indicated)	Performance Monitoring Year 2 Milestone	Comment on Progress towards 3 year achievement AND Years 1&2 milestones	NPP Actions
	landscape scale. (35, 39)		increased level of support for land managers that can deliver public benefits through SRDP. They have also now developed work through the Dee and Spey Catchment Partnerships and the establishment of a new 'Farmer's Forum' for the Cairngorms has proved to be a very successful way of communicating and engaging with the farming community.	
			The Upper Dee Riparian woodland project is taking forward SRDP applications for new woodland coordinated by the Dee Fishery Salmon Board acting as agents with support from CNPA; Work is continuing on other projects in the Dee Catchment partnership and the business plan has now been completed. The Spey CMP has been progressing well with 4 steering group meetings held, following on from the review of the plan and the stakeholder workshop held in June 09. An application to LEADER to fund the next stage of the partnership including appointing a Project Officer has been successful and the recruitment process is underway.	
6	Proactive advice enables land managers to make the most of the SRDP and other funds to deliver outcomes for the National Park. (40, 41)	Value of funds invested in NP. No. of RDCs in place	Needs more work/resources to be achieved because the ability to target and provide proactive advice is limited due to the current SRDP arrangements. However, at the last report there were 57 cases approved in 2008 within the Park area with a total value (over the lifetime of these plans) amounting to approximately £4.95m. Of these cases, LMSOs have been involved at some stage with at least 24 of them. In 2009 there were 41 cases approved amounting to £5.25m, of these cases, LMSOs have had some involvement with at least 18 of them.	1f, 1g
7	Land management action on climate change has been encouraged/initiated to deliver the best possible impact on tackling climate change. (36, 38, 42)	No. of Green Farm Audits	Should be achieved with existing work/resource because 16 Green Farm Audits carried out across Park in conjunction with SAOS in 2008. Details summarised in main report from SAOS. Farmers Guide produced on the back of this work that has received acclaim for its ease of understanding of complicated subject matter. A meeting was held in November with the Scottish Government about joint action on this topic and following that a partnership meeting with SAC was held to explore joint working under the Farming for a Better Climate programme. Since then we have been jointly developing a capacity for on farm Renewables study and have ran a number of related training events. A wider analysis of the potential carbon savings in the Park is underway.	

Macintosh HD:Users:rebeccamackenzie-smith:Desktop:MARGRET SMITH BOARD PAPE#362C6B:CNPA Bd Paper 6 Anne#362C5B.doc 09/05

	Priority for Action in NP Plan	Performance			achievement AND Years	NPP
	/Achievements (Relevant	Monitoring	1&2 milestone	es		Actions
	Operational Plan Lines	Year 2 Milestone				
	Indicated)					
Sust	ainable Deer Management to Benefit l					
8	There will be a large-scale patchwork of deer densities across the National Park underpinned by an inclusive deer management planning process (44, 45, 48)	Area covered by inclusive process	proceeding with ordination betwee can be taken for the continued suin implementation. The deer frameworders. Uptake	developing a Deer Frameworken DMGs and set out how the ward within the Park. Key to poort of CDAG members and on. Fork will endorse an inclusive of that process will vary bet	ween deer management groups.	1a, 1b, 1e
9	Greater public understanding of deer management (44, 45)	No. of events held	Should be achi and school even for providing im	eved with existing work/re ts have been held across the I proved interpretive material.	source because Deer watching NP. Plans are being developed	1a, 1b
10	Opportunities to increase the economic value of wild deer are actively promoted. (48)	Changes against socio-economic sample baseline	opportunities are events to promo tourism opportu November 2009 Working Group Holyrood in Jan	te venison and engagement w	rs, including public and schools with tourism operators on wildlife in wildlife tourism held on 27 th of the Scottish Venison reception for MSPs at	1e
Prov	vide High Quality Opportunities for O	utdoor Access to encou			doors	
11	Outdoor Access Authority duties are delivered effectively and efficiently and advice and support on outdoor access rights and responsibilities is promoted	No. & type of access cases reported to CNPA	Year 1 mileston is shown below.		one achieved. Current caseload	2a – 21
	and upheld (67 – 78)		Live	39	38	#
			Closed	34	39	#
			TOTAL	73	77	#
12	The Core Paths Plan is adopted which identifies over 850 km of key links in the Park's path network, including around 25 km new paths that will be built and open for public use by 2011 (52, 53, 54)	X% of paths in favourable condition	Needs more wo devised to determ Methodology p	rk/resource to be achieved mine favourable condition has iloted and approved by Mana		1a, 1b, 1c

Macintosh HD:Users:rebeccamackenzie-smith:Desktop:MARGRET SMITH BOARD PAPE#362C6B:CNPA Bd Paper 6 Anne#362C5B.doc 09/05

	Priority for Action in NP Plan /Achievements (Relevant Operational Plan Lines Indicated)	Performance Monitoring Year 2 Milestone	Comment on Progress towards 3 year achievement AND Years 1&2 milestones	NPP Actions
13	The Speyside Way is extended from Aviemore to Newtonmore (56)	Speyside way extension in place	Needs more work/resource to be achieved because although the Speyside Way extension has been approved by the Minister and detailed negotiations have now commenced with all the landowners along the extension, funding, planning approval and path agreements / path orders are still required. Securing sufficient funding is likely to be challenging but it is expected that works will commence in 2011 and could take up to three years to complete.	1e
14	A Park-wide Trust is in place which provides a mechanism to manage outdoor access projects on a cooperative basis (55, 57 – 66)	Total spend (£) invested in outdoor access projects	Milestones in year 1 and 2 have been achieved. Trust has been operating since April 2008 and funding secured from a range of partners. Current forecast spend for 09/10 and 10/11 is £1.2 million of which CNPA will contribute a maximum of £365,000. In addition, funding for the four year Mountain Heritage Project which is due to start in late summer 2010 has been secured from ERDF (£720,000) and has now gone forward for Stage 2 HLF approval (£750,000).	1d, 1f – 1
15	Comprehensive information about outdoor recreation opportunities across the Park is available – especially for young people, disabled people and people on low incomes (79 – 83, 91 – 94)	50% of TICs & Ranger bases use branded information about the Park	Should be achieved with existing work/resource because Three VisitScotland VICs will be upgraded in April with prominent use of CNP Brand. Information centres in Glenshee and Kirriemuir will also be upgraded and promote CNP as will the ranger bases at Crown Estate, Glen Muick. New panels including panoramic paintings installed at Ralia (Highland Council), Explore Abernethy Glen Tanar and Rothiemurchus	3a – 3e, 5 – 5e
16	Healthy walking groups are available in every community (91 – 94?)	No. of communities with a healthy walking group	Should be achieved with existing work/resource because There are health walking groups operating in Ballater, Strathdon, Grantown, Aviemore and Nethybridge with additional specific targeted at smoking cessation in Grantown and Alzheimer Nordic walking and cancer care in Ballater. Year 1 abd 2 milestones achieved. In the period between October and December a total of 74 walks took place involving 501 walkers. The cumulative number of led walks between April and December is 238.	5a – 5d?
	ing Tourism and Business more susta	<u> </u>		
17	Businesses within the Park provide a high quality, environmentally friendly service and benefit from using the Park brand	80 businesses awarded brand	Should be achieved with existing work/resource because By Mar 2010, some 211 businesses/producers/tourist associations were using the brand. A total of 50 have been awarded so far in FY09/10. Year 1 milestone met, Year 2 near target. Milestones are being met, or are near target but some risk remains as encouraging businesses to engage in quality and environmental accreditation schemes (GTBS in particular) remains challenging. Complementary work on an environmental support scheme for the Park in 2010 will help (see 18 below).	1a – 1c, 1 2g, 3c

	Priority for Action in NP Plan /Achievements (Relevant Operational Plan Lines Indicated)	Performance Monitoring Year 2 Milestone	Comment on Progress towards 3 year achievement AND Years 1&2 milestones	NPP Actions
18	Businesses within the Park have environmental plans in place	40+ businesses developing environmental plans	Needs more work/resource to be achieved because 3 year achievement is still possible but challenges remain with improving business interest and take-up. Detailed statistics on the number of businesses with environmental plans already in place is lacking. Other work at a national level (Business Environment Partnership) has shown how challenging it is to engage with a wide range of businesses. Fresh approach being delivered in 2010 with Highland Council and the Business Gateway service to provide better information, help to develop environmental management plans and, if appropriate, access to grant aid to implement improvements to business practice.	2b
19	A voluntary contribution scheme for visitors and sustainability fund is in place to collect funding for conservation initiatives within the Park.	Roll out of scheme	Needs more work/resource to be achieved because a single over-arching scheme was not recommended, at this time, by the study report, a view endorsed by the steering group. Various local 'payback' schemes already exist, at varying scales of operation, and COAT provides a park-wide opportunity for payback donations. Current work is focused on publicising those schemes that are already up and running and on clarifying the process for handling more significant payback contributions from larger events.	1d
20	All communities within the Park have community action plans in place	3+ new action plans	Should be achieved with existing work/resource because plans broadly on line for delivery in this area. Year 1 milestone achieved – Grantown on Spey, Cromdale, Advie and Dulnain Bridge action plans completed and community actions taking place. Year 2 milestone achieved – Ballater action plan has been finalised and public meeting held to discuss the actions already underway on 11 Nov 09. Dalwhinnie, Laggan, Newtonmore and Kingussie community consultations are complete. Action plans are on track for completion in 2009/10.	1f (& Housing 1a)
21	Active support for communities and other potential beneficiaries within the Park to make the most of LEADER/other funding opportunities to lever extra funds into the Park (103)	LEADER allocation £2.1m levered into the Park £1.98m public match funding £295k Private	Should be achieved with existing work/resource because programme funding generally on target to deliver expected investment, with£1.48m of £2.24m programme committed at end March 2010 and match funding of £2.77m identified (excluding CNPA match funding of £0.24m). There continues to be a strong demand for funding and the Local Action Group will consider a further 31 projects in January 2010. The review of progress in October 09 confirmed the LAG aims were to develop Community Projects & Facilities, Broadband provision, Business Partnerships, Renewable Energy and Food & Drink. Transnational work with other EU countries to be explored. Provision of additional funding from Scottish Government being	1f

Macintosh HD:Users:rebeccamackenzie-smith:Desktop:MARGRET SMITH BOARD PAPE#362C6B:CNPA Bd Paper 6 Anne#362C5B.doc 09/05

	Priority for Action in NP Plan /Achievements (Relevant	Performance Monitoring	Comment on Progress towards 3 year achievement AND Years 1&2 milestones	NPP Actions
	Operational Plan Lines Indicated)	Year 2 Milestone		
			considered in the New Year, when funds are said to be transferred from SRDP - RPACs to LEADER. Level of applications is significantly higher than in the previous programme and staff are consequently stretched. Noted that some service levels have dropped and the team will consider adjustments to work processes to accommodate increased application and work volumes.	
	ing Housing more affordable and sus			
22	The Local Plan is adopted and implemented by the CNPA and the four Local Authorities to help deliver affordable and sustainable housing in the Park (184, 127)	Local Plan adopted and programme in place for active implementation	Needs more work/resource to be achieved because, although the project management arrangements that have been established saw the Local Plan through the LPI in May/June 2009 and can take it on to adoption in late 2010 or 2011, the receipt of the Reporters' recommendations in December 2009 meant that consideration had to be given to post inquiry modifications that take account of that report. In addition, the implementation by CNPA in tandem with the 4 local authorities with regard to affordable and sustainable housing will continue to be extremely difficult in prevailing economic circumstances. We will have to work hard with partners, including Scottish Government, to ensure that sufficient resource is available to deliver on housing. This will certainly require further work and possibly more resource from CNPA. Year 1 Milestone has been met with regard to modifications agreed and consulted on. However, the LPI took place in Year 2, but that was mainly attributable to difficulty in obtaining Reporters. Year 2 Milestone has not been met as the Reporters' recommendations were not received until December 2009. Work on post inquiry modifications has been taking place and they will be considered by the Board on 14 May 2010 with consultation to follow. The consultation and process of adoption will not be completed until year 3. The implementation programme is currently under preparation and can be in place late 2010.	4a
23	Potential sites have been identified for housing including affordable housing (128, 127)	Reporter accepts land allocation and it is included in adopted LP.	Should be achieved with existing work/resource because the Local Plan that went through the LPI has more than sufficient housing land supply according to the LPI Report Year 1 Milestone has been met as the Deposit Local Plan allocates sufficient land for the next 5 years and beyond. Year 2 Milestone is affected by the Reporters' recommendations received December 2009. We have to reconsider the housing land supply, but after	4d, 4a

Macintosh HD:Users:rebeccamackenzie-smith:Desktop:MARGRET SMITH BOARD PAPE#362C6B:CNPA Bd Paper 6 Anne#362C5B.doc 09/05

	Priority for Action in NP Plan /Achievements (Relevant Operational Plan Lines Indicated)	Performance Monitoring Year 2 Milestone	Comment on Progress towards 3 year achievement AND Years 1&2 milestones	NPP Actions
			post inquiry modifications the Local Plan can proceed to adoption and the milestone can be largely met although actual adoption in Year 3.	
24	Action to make a wider range of affordable housing available in the Park has been stimulated/initiated to help people living in the Park (121 – 124)	Reporter accepts policies for range of housing and it is included in adopted LP.	Needs more work/resource to be achieved because the economic climate continues to be in a state of recession. Private house building is still constrained however a variety of types of affordable housing continues to be delivered, and subject to planning permission and funds being available from the Scottish Government, there is a substantial programme of investment in the pipeline. All partners need to continue to work closely together to maximise the value of this investment within the Park. Year 1 Milestone has been met as the policies and allocations in the Deposit Local Plan allow for the full range of housing need. Year 2 Milestone is affected by the Reporters' recommendations received December 2009. There is support for need to provide for affordable housing, but we have to consider the overall housing land supply. After post inquiry modifications the Local Plan can proceed to adoption and the milestone can be largely met although actual adoption in Year 3.	2a – 2d
25	The sustainable design guide has been adopted to provide a consistent basis for pursing high standards of sustainable design across the Park. (125, 126)	% of planning decisions taken on basis of design guidance.	Should be achieved with existing work/resource because an adequately resourced process is currently underway to complete the work and have the SDG consultation during Year 3 of the Corporate Plan with adoption along with the Local Plan later in Year 3. Year 1 Milestone was not met because of staff illness. Year 2 Milestone was not met as the receipt of the Reporters' recommendations meant that SPG cannot be adopted until Year 3 and will therefore not be available for decisions in Year 2.	3a, 3b
			courage people of Scotland to take pride in this special place	
26	Ranger services, Tourist Information Centres and other visitor centres across the Park are using the Park brand in a high profile way (135, 159, 160)	75% of ranger centres & TICs use the Brand	Should be achieved with existing work/resource because three VisitScotland VICs will be upgraded in April with prominent use of CNP Brand. Information centres in Glenshee and Kirriemuir will also be upgraded and promote CNP as will the ranger bases at Crown Estate, Glen Muick. New panels including panoramic paintings installed at Ralia (Highland Council), Explore Abernethy Glen Tanar and Rothiemurchus.	2a, 5a, 5b
27	A National Park web portal is in place	Phase 2 complete	Needs more work/resource to be achieved because delays on reaching	4a, 4b

	Priority for Action in NP Plan /Achievements (Relevant Operational Plan Lines Indicated)	Performance Monitoring Year 2 Milestone	Comment on Progress towards 3 year achievement AND Years 1&2 milestones	NPP Actions
	and working effectively to meet customers/users needs (152, 153, 156)	(local business & communities)	agreement with partners have stalled the launch of the web portal. However, Cairngorms Business Partnership are now developing a Park-wide, visitor-facing website that will cover all information that visitors might want. CNPA are developing a portal about the management of the Cairngorms National Park that will link through to the CBP site and to many others. Both should be ready by Spring 2010.	
28	Cairngorms National Park is well sign- posted and promoted across Scotland (131 – 133)	5 new pre-arrival locations signed	Should be achieved with existing work/resource because pre-arrival signs are now installed on all trunk roads leading to the CNP and there is agreement to re-sign the Highland Tourist Route in place. Preparatory work on signing the proposed new CNP boundary is well underway.	1a - 1c
29	Educational resources have been developed and a variety of formal and informal Park-related learning opportunities have been delivered (146, 151, 158)	Increase in volunteers & JMA awards	Should be achieved with existing work/resource because of recent work with Teaching Learning Scotland: the new joint 'two year outdoor learning post' has been recruited and work with the outdoor learning networks is ongoing. The number of John Muir Awards has increased to 2200 this year.	3d, 3i, 4g
30	A co-ordinated, Park-wide programme of events promoting the special qualities of the Park is available and publicised for everyone to enjoy (149, 150)	No. of events held promoting the Park	Needs more work/resource to be achieved because the events require better coordinating and to more closely linking to special qualities of CNP. We will continue to work closely with ranger services, Cairngorms Business Partnership and others to make these links and ensure the events are better promoted.	3g, 3k
Strat	tegy and Communications to deliver o	our role effectively and	efficiently	
31	A research programme is in place to provide information about the State of the Park (162)	No. of knowledge gaps filled	Should be achieved with existing work/resource because research into the state of the Park has been prioritised by the requirements of the Priorities for Action during year years 1 & 2. The Economic Baseline Study, now completed, fills a significant gap in data.	6a
32	Lead & co-ordinate the implementation of the National Park Plan and make significant progress towards achieving the plan outcomes by 2012 (168, 169)	NPP Annual Report	Should be achieved within existing work/resource 2008/09 NPP Progress report published and distributed in September and work on 2009/10 report in hand. Co-ordination and delivery teams continue to operate and guide NPP delivery.	
33	Prepare and report on CNPA Corporate Plan (170)	CNPA Annual Report & operational plan updates	Should be achieved with existing work/resource through regular reports to Board on Corporate Plan delivery. Work has started on the CNPA Annual Report 2009/10, with a provisional distribution date of Summer 2010. Macintosh HD:Users:rebeccamackenzie-smith:Desktop:MARGRET SMITH BOARD PAPE#362C6B:CNPA Bd Paper 6	Anne#362C5B.doc 09/05.

	Priority for Action in NP Plan /Achievements (Relevant Operational Plan Lines Indicated)	Performance Monitoring Year 2 Milestone	Comment on Progress towards 3 year achievement AND Years 1&2 milestones	NPP Actions
34	Communications to support effective partnership working (171 – 178)	Partner engagement (attendance figures)	Should be achieved with existing work/resource because, the Authority has maintained a good level of engagement with partners both through communications on individual projects, working groups and also through various SEARS working groups, including the Communications Group and the Scottish Government Media Groups. There are also now meetings with CNPA, LLTTNPA and SNH to discuss NPs and to develop and improve NPs communications.	
35	Using the Cairngorms National Park as the inspiration, and collating work by partners, our communications function has been deployed to publicise and promote awareness and understanding of climate change, and actions individuals can take. (116, 151, 163, 179, 196, 197)	No. of local business & community led initiatives in place to tackle climate change	Should be achieved with existing work/resource because delivery continues in line with planned activity and within resource allocations. Parklife, the CNPA magazine, the e-bulletin and the CNPA's press release service regularly feature stories on climate change and sustainability actions and projects. There is a climate change section on the web site. There are also a number of events and ministerial visits to promote and support this area of work. The CNPA's presence at the 2010 Grantown Show will support and feature the Clim-ATIC project. One of the communication priorities for this year is the International Year of Biodiversity, with regular press.	3d, 3i, 6b
36	Planning & Development Management to Planning & Development Management service delivered which is pro-active, efficient and effective and contributes to the Park aims & delivery of the National Park Plan (186)	Maintain Year 1 Milestone in context of adopted CNP Local Plan	Needs more work/resource to be achieved because, although the planning team is established and delivering a service focused on the Park aims and NPP delivery, we have to continue improving both the way the service is delivered and the quality of development that takes place in the Park. The adopted CNP Local Plan and SPG will contribute to this process, but further work/resources are required to be truly proactive and able to spend the required time in improving the quality of developments. The planning team is currently reviewing all aspects of its operation with a view to improving efficiency and effectiveness. The changes currently being rolled out under the 2006 Act offer an opportunity to increase co-operation with the Local Authorities. Year 1 Milestone has been met and working practices are focused on ensuring that applications are brought to Committee as soon as all information is available. Year 2 Milestone has been met in terms of processing applications within 3 months when all information available. It has not however been possible to do this in context of adopted Local Plan as it is not yet available and the eventual date of adoption is dependent on the work needed on post inquiry	

Macintosh HD:Users:rebeccamackenzie-smith:Desktop:MARGRET SMITH BOARD PAPE#362C6B:CNPA Bd Paper 6 Anne#362C5B.doc 09/05

	Priority for Action in NP Plan /Achievements (Relevant Operational Plan Lines Indicated)	Performance Monitoring Year 2 Milestone	Comment on Progress towards 3 year achievement AND Years 1&2 milestones	NPP Actions
			modifications following consideration of the LPI Report received December 2009.	
37	Local Plan is in place and used as a basis for encouraging and managing sustainable development in the Park (127)	Local Plan adopted and programme in place for active implementation.	Should be achieved with existing work/resource because the project management arrangements that have been established saw the Local Plan through the LPI in May/June and will see it on to adoption in 2010 following receipt of the Reporters' recommendations December 2009. By way of caveat, there has to be some reference to commentary on line 36 above with regard to the use of the Plan and the resources required to do this. This element is also dependent on ability of the 4 local authorities to use it effectively. Having just adopted a CNP Local Plan, the latter part of the Corporate Plan period will immediately involve work on the new Local Development Plan. Work/Resource implications on this achievement will therefore have to be very closely monitored. Year 1 Milestone has been met with regard to modifications agreed and consulted on. The LPI took place in Year 2, but that was mainly attributable to difficulty in obtaining Reporters. Year 2 Milestone has not been met as the Reporters' recommendations were not received until December 2009. Work on post inquiry modifications has commenced, but consultation and the process of adoption will not be completed until year 3. The implementation programme is currently under preparation and can be in place late 2010.	4a
38	Supplementary guides are in place including sustainable design guide, renewable energy (182)	Housing, Renewables, Developer Contributions, Development Briefs for allocations.	Should be achieved with existing work/resource because the project planning process used to progress the Local Plan has included SPG. There is a programme in place and resources have been identified to carry out the work. Formal consideration of the suite of SPG for consultation will take place at the Board on 14 May 2010. Consultation will then proceed with eventual adoption in Year 3 along with the Local Plan. A final tranche of 3 SPG should be brought forward for consultation and adoption and adoption with others and the Local Plan later during Year 3. Year 1 Milestone not met mainly as a result of the level of Local Plan work, staff illness and the AHR application. Year 2 Milestone partially met in terms of bringing some SPG to Committee, but formal consultation and adoption not until Year 3.	

	Priority for Action in NP Plan /Achievements (Relevant Operational Plan Lines Indicated)	Performance Monitoring Year 2 Milestone	Comment on Progress towards 3 year achievement AND Years 1&2 milestones	NPP Actions
39	Enforcement monitoring of the local plan and planning and development management process and conditions (183)	All development actively monitored in accordance with programme.	Should be achieved with existing work/resource because there is now a dedicated resource in place for this function, particularly with regard to development management. Arrangements will be in place for monitoring the Local Plan once it is adopted and work is progressing on the new Local Development Plan. Year 1 Milestone met with regard to enforcement post in place. Enforcement Charter was adopted early in Year 2 following reports to Planning Committee. Year 2 Milestone has been met.	
40	E-Planning regime established and widely used (185)		Should be achieved with existing work/resource because it is being developed as part of the Scotland wide roll out of e planning. In tandem with local authorities and agencies. We are in the course of making joint arrangements with Loch Lomond & The Trossachs National Park Authority. Andy Rinning is co-ordinating as Project Manager.	
			eliver a high quality, continually improving, efficient and responsive services and responsive services.	vice
41	Lead, co-ordinate & deliver service improvements (192 – 195, 198, 199, 200 – 204)	"Best Value" service improvement action plan delivered satisfactorily	Should be achieved with existing work/resource because relevant work is embedded within activities of existing staff and delivery plans. Earlier completion of annual accounts certification achieved (June 09). Third year of benchmarking costs underway. Undertaken staff survey through Sunday Times "Best Places to Work" scheme, results of which will inform future internal service improvement plans. Latest review of Best Value action plan due to come to Management Team by June 2010.	
42	Staff trained and able to participate in SEARS; working arrangements with other public bodies to facilitate seamless service to public (such as shared service points; secondments of staff) (205 – 207)		Should be achieved with existing work/resource because we continue, within existing resource allocation, to participate in SEARS' customer service improvements. Maintaining an overview on potential development of SEARS Rural Hubs as centres of joint customer service. Shared corporate service activities underway with Loch Lomond and the Trossachs NPA, Scottish Natural Heritage and SEPA.	
43	Lead own internal organisational greening initiatives to identify and implement sustainability improvements in policies and practices (196)	2% to 3% annual reduction in carbon emissions from CNPA business travel	Should be achieved with existing work/resource because action ongoing to further reduce emissions from vehicle travel in 2010/11 supported by close ongoing monitoring. Further investment in new, lower emission pool cars implemented in October 2009 and more planned for April 2010. Milestone for 2008/09 exceeded with total reduction in assessed emissions in excess of 5%. Milestone for 2009/10 also exceeded with reduction in assessed emissions in excess of 10% over previous years. Achieved Green Tourism	

	Priority for Action in NP Plan /Achievements (Relevant Operational Plan Lines Indicated)	Performance Monitoring Year 2 Milestone	Comment on Progress towards 3 year achievement AND Years 1&2 milestones	NPP Actions
			Business Scheme GOLD award in October 2009 in recognition of various organisational greening actions implemented over course of last 3 years.	
44	Realise 2% efficiency savings (199 – 201)	2% efficiency savings delivered	Should be achieved with existing work/resource because 2008/09 final accounts confirm first year milestone of 2% saving has been achieved. Plans in place, budgets adjusted accordingly and monitoring confirms Authority is on target to realise a further 2% in savings in 2009/10 within budget figures agreed by Finance Committee.	
45	Implement internal equalities action plans (202)	Internal equality actions implemented satisfactorily and in line with Equality Schemes Action Plan	Should be achieved with existing work/resource because monitoring of the Authority's equality scheme action plans highlight that we delivered the great majority of actions intended in 2008/09. 3 year review of CNPA's Disability Equality Scheme published on 4 December 2009. Five generic Equality Impact Assessments complete by 31 March 10 and specific EqIAs will be undertaken thereafter. Progress monitored by the Authority's internal Park for All Group.	
46	Encourage others to deliver equality action plans and meet best practice standards		Should be achieved with existing work/resource because the Authority's Park for All Group continues to oversee the organisations' work in encouraging others to adopt best practice in equalities standards. HIE Equality Manager attended Park for All group meeting in Feb 10. The Authority is working very closely with Inclusive Cairngorms in particular, to promote equalities issues and best practice to a wide range of organisations. CNPA is developing ways to encourage operations that meet the highest equality standards eg through grants programme, planning applications, contracts with third parties and use of the NP brand. Initial meeting held with Loch Lomond and the Trossachs (LLT) NPA to share learning and development of equalities work undertaken by CNPA and assist LLT NPA to build on that. Wider networking and sharing of information is facilitated through attendance at NDPB Equality Forum meetings.	