

	A	B	C	E	H	I	J	K	L	M	N
1							2164				
2					Lead Officer	SG Outcome	Budget (£000)	Budget (£000)	Total Costs	Total Costs	
3	NPP Priority for Action	Corporate Plan Achievement	NPP ref.	CNPA Action 2009/10 and 2010/11			2009/10	2010/11	2009/10	2010/11	
4	6.1 Biodiversity & Landscapes										
5	Landscapes	A landscape framework is in place which supports the management of the Park's forests, woodland, moorland, upland and farmland areas.	1a	Develop Landscape Framework	MH	12	32	15	46	29	
6			1b	Transfer wildness study into policy	WBW	12			4	4	
7			1c	Mitigate against detractors from wildness	MH	10		10	2	12	
8			1d	Development management advice	MH	10			0	0	
9			1e	Contribute to sustainable design guide including SEA	WBW	10			0	0	
10			1f	Carry out review of landscape character assement	MH	12			0	0	
11	Historic Environment	Information on the cultural heritage resource within the Park is collated, accessible and used to conserve and promote the cultural heritage	2b	Assessments and management plans	MH	12		5	0	5	
12			2c	Promote awareness and conservation of the historic environment through community heritage project	HT	12	19	20	64	65	
13			2d	Development management advice		10			0	0	
14	Biodiversity	A mechanism is in place which allows biodiversity information to be collated and accessed by anyone interested in the Park.	3b	Establish Biological Records System	WBW	12	16	15	18	17	
15		Action on priority species and habitats most at risk has been stimulated/initiated to stop further loss and enhance biodiversity.	3a	Carry out proactive co-ordination of habitats and species work and promotion through Cairngorms LBAP	SC	12	21	22	41	42	
16			3c	Reseach on priority species and habitats	SC	12	5	5	9	9	
17			3d	Ensure developments make a postive contribution to biodiversity		10			0	0	
18			3e	Lead development of selected priority species and habitat projects within LBAP framework	JP	10	26	28	46	48	
19			3f	Encourage control of invasive species	WBW	10	8	8	10	10	

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20			3h	Continue to develop Raptor Watch and expand into Highland area	DH	14	9	10	11	12	
21			3i	Support the Partnership to tackle wildlife crime	DH	12			2	2	
22			3j	ID spp in serious decline	JP	12			2	2	
23			3k	Reintroduction feasibility studies	DH	13			2	2	
24			3l	Habitat network surveys	JP	12	19	10	23	14	
25			3m	Habitat Network Development	FC	10	9	10	13	14	
28			3p	Collate/publicise climate change monitoring & research work	GM	12			12	12	
29	Geodiverstiy		4a	Geodiversity Audit	MH	12	8	5	8	5	
31	TOTALS						172	163	315	306	
32	6.2 Public Support for Land Mgt	Tailored public support and advice for land managers within the Park meets their needs and is co-ordinated at a landscape scale	1f	Land-Based Business Training Project - provision of training courses	KC	15	67	50	110	93	
33			1g	Monitor farms and Planning to Succeed; SRDP comms and farm demo days	GMc/ZT	2	17	18	25	26	
34		Proactive advice enables land managers to make the most out of the SRDP and other funds to deliver outcomes for the National Park & SRDP levered in extra funds.	1b	Provide support and advice through LMSOs and other staff	FC	15	61	65	143	147	
35		Land Management action on climate change has been initiated to deliver the best possible impact on tackling climate change.	1a	Scottish case study in Clim-ATIC project	FC	14	19	20	23	24	
36			1c	Woodfuel Development - including training; Low Carbon Estates; Sustainable Land Mangmt Demos	FC	14	61	65	81	85	
37			1e	Dee and Spey Catchment Management Plan projects	FC	12	19	20	25	26	
38	TOTALS						244	238	408	402	
39	6.3 Sustainable Deer Mgt	There will be a large-scale patchwork of deer densities across the National Park underpinned by an inclusive deer management planning process.	1a	Facilitate and support CDAG as a means of communication and strategic guidance on deer management.	SLMO	12	5		9	4	

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40			1b	Develop strategic deer framework to identify desired densities and establish habitat monitoring	SLMO	12	9		17	8	
41			1d	Carry out sampling of sika gene distribution in selected areas	SLMO	12	5		7	2	
42		There will be greater public understanding of deer management.	1a	Hold open days with estates and schools and identify opportunities to engage public in the issues of joint working and deer management	SLMO	12	5		11	6	
43		Opportunities to increase the economic value of wild deer are actively promoted.	1e	Continue the socio-economic study of estates; participate in events to promote venison	SLMO	2	3		7	4	
44			1e	Promote wildlife tourism opportunities based on deer	SLMO	2	5		17	12	
45	TOTALS						32	0	69	37	
46	6.4 Opps for Outdoor Access										
47	Improve path condition & quality	The Core Paths Plan is adopted, which identifies over 850km of key links in the Park's path network...	1a	Carry out all work associated with the local inquiry and adopt the Plan	SM	10	9	0	27	18	
48			1b		BG	12			0	0	
49			1c	Contribute to additional section of national guidance to meet requirements in Cairngorms	BG	12	3		3	0	
50		A Park-wide Trust is in place...	1d	Assist in development and delivery of COAT Business Plan	BG	10	180	185	186	191	
51		The Speyside Way is extended from Aviemore to Newtonmore	1e	Fund Speyside Way (existing route) and maintain Old Logging Way	BG	12	79	80	91	92	
52			1f						0	0	
53			1g	Support land managers to improve opportunities (eg remove physical barriers)	FP	11	5	5	17	17	
58			1l	Maintain data on path information	AQSS	15	3	3	7	7	
61			1o	Assess information derived from the visitor survey and use it to plan for better infrastructure.	AQSS				2	2	
62	Promoting responsible outdoor access & management	Outdoor Access Authority duties are delivered effectively and efficiently and advice and support	2a	Refresh publicity material for SOAC	FP	11	5	3	9	7	

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63			2b	Develop targetted courses / events for audiences	FP	11			12	12	
64			2c	Uphold access rights: Investigate and resolve access issues timeously	FP	12			29	29	
65			2d	Manage the full secretariat function for the LOAF	FP	13	7	7	15	15	
66			2e	Hold 2 meetings per annum of both the East and West Access Groups	AQSS	11	0.5	0.5	5	5	
67			2f	Share good practice between land managers	FP				2	2	
68			2g	Advice SNH on any difficulties with implementation or wording of the SOAC	FP	12			0	0	
69			2h	Promote guidance to ensure best practice is followed.	FP	11			2	2	
70			2i	Promote new guidance on events and hold two meetings a year	BG	12			2	2	
71			2j	Assist land managers and others in resolving innapropriate camping	FP	12			2	2	
75	Promoting visitor information about outdoor access opps	Comprehensive information about outdoor recreation opportunities across the Park is available...	3a	Agree the range of leaflets and web based material that is required	AQSS	11			4	4	
76			3b	Promote the use of the new directional path sign guidance	PC	11	9	10	11	12	
77			3c	Develop template for community path leaflets and promote it	PC	11	9	10	11	12	
79			3e	Market outdoor access opps with good transport links	JT				6	6	
80	Promoting sustainable transport for enjoyment of the Park		4a	Deliver Heather Hopper service	JT	10	32.5	30	37	34	
81			4b	Increase cycle carriage opportunities onto futher services.	JT				2	2	
82			4c	Take forward proposals in study for Badenoch and Strathspey	JT				2	2	
87	Promoting health lifestyles	Healthy walking groups are available in every community	5a	Further develop Pth schemes in Badenoch and Strathspey to provide pan-Park coverage	EG	6	5	5	7	7	
92	TOTALS						347	338.5	492	484	
93	6.5 Tourism & Business										
94	Making tourism everyone's business	A voluntary contribution scheme for visitors and sustainability fund is in place...	1d	Explore opportunities for visitor payback scheme	HT	12	14	9	24	19	

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3	NPP Priority for Action	Corporate Plan Achievement	NPP ref.	CNPA Action 2009/10 and 2010/11			2009/10	2010/11	2009/10	2010/11	
96		Active support for communities and other potential beneficiaries within the Park to make the most of LEADER and other funding opportunities...	1f	Ensure communities are represented in tourism planning and are able to generate positive benefits from the tourism industry	PM	11	149	148	272	271	
97		All communities within the Park have community action plans in place		Roll out the community needs programme throughout Highland, Moray and Aberdeenshire	CR	11	38	40	42	44	
98	Encouraging business excellence and quality	Businesses within the Park provide a high quality, environmentally friendly service and benefit from using the Park brand.	2a	Promote economic opportunities created by National park status and ensure expert advice is available in relation to sustainable development	CB	2	65	55	110	100	
99			2c	Stengthen awareness and spending on local crafts and produce by carrying out research on producers, branding and visitor information	JT	2	6	5	12	11	
101			2e	Stengthen CCC and network of Business Associations	CB	2	47	37	51	41	
103			2g	Encourage benchmarking of performance to improve quality of visitor experience	HT	2	61	0	71	10	
104				Support annual tourism conference to share good practice	HT	2	4	4	6	6	
105				Develop effective mechanisms for communication with business stakeholders	HT	2	7	7	9	9	
106				Conduct omnibus tourism enterprise survey	HT	2	5	0	9	4	
109				Work with industry to provide additional high quality experiences (including events and festivals) outwith peak season	CB	2	9	10	13	14	
110		Businesses within the Park have environmental plans in place		Increase use of environmental management plans and accreditation by businesses	HT	14	28	30	36	38	
111	Promoting sustainable enjoyment of the Park		2i	Develop innovative schemes to assist land management units develop their economic and environmental sustainability	CB	2	0	0	0	0	
112			3a	Collate Park-wide information on visitor numbers	JT	2	0	0	2	2	

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113			3b	Make information on resource protection issues available to managers and users					8	8		
114	TOTALS						433	345	666	578		
115	6.6 Affordable Housing											
116	Increasing supply & accessibility	The local plan is adopted and implemented by the CNPA and 4 Las to help deliver affordable and sustainable housing within the Park.	1b	Support Rural Housing Enablers in Aberdeenshire, Highland and Moray	Fiona Munro	11	26	28	26	28		
120	Effective co-operation & co-ordn	Action to make a wider range of affordable housing available in the Park has been stimulated/initiated to help people living in the Park.	2a	Co-ordination of delivery team	Fiona Munro	7			0	0		
121			2b	Collection and interpretation of housing data for performance measures	Fiona Munro and Karen Major	7	9	10	9	10		
124	Improving quality & sustainability	The sustainable design guide has been adopted...	3a	Sustainable design guide preparation, consultation, adopted, and in use.	Alison Lax	10	28	10	91	73		
127	Effective land and infrastructure	Potential sites have been identified for housing, including affordable housing.	4a	Local Plan Inquiry, adopt Local Plan, Implement/Review, start on Local Development Plan	Karen Major	12	70	20	320	270		
130			4d	Identify projects with the Programme Team, delivery team and other partners		12			0	0		
131	TOTALS						133	68	446	381	0	
132	6.7 Awareness & Understanding											
133	Signage	CNP is well sign-posted and promoted across Scotland.	1a	Retention of contract for markers on three Trunk roads. Feasibility study for CNP Extension .	PC	13	9	180	11	182		
134			1b	Install pre-arrival signs at four locations on Trunk Roads	PC	13	28	20	29	21		
135			1c	Identify potential for CNP Brand on signs for natural features	PC	12		10	0	10		
137	Key places for information transfer & interpretation	Ranger services, Tourist information centres and other visitor centres across the Park are using the brand in a high profile way.	2a	Support Tomintoul Upgrade, Glen Tanar Ranger Base, Abernethy NNR and Blair Atholl and Angus Glens(Interpretation) Ranger Base.	PC	12	80	85	89	94		

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138			2b	Instal CNP information and panoramas in communities	AF	11	19	20	23	24	
139			2c	Roll out Interpretation Guidance at workshops and follow up work. Produce DVD to complement other people's interpretation	AF	12	19	20	32	33	
140			2d	Install information at Huntly's Cave, Tomnavoulin and Aviemore Station.		12	9		10	1	
141			2e	SNH lead					1	1	
144			2h	Should come out of the Community Needs Assessment. Potential for work with new Cultural Heritage officer. Could be Leder funded					6	6	
145	People and the Park		3a	Grant aid 8 ranger services and coordinate the work of 12.	PC	12	160	165	181	186	
146			3b	Cairngorms Awareness and Pride courses	CR	11	24	25	47	48	
147		A coordinated, park-wide programme of events promoting the special qualities of the Park is available and publicised for everyone to enjoy.	3c	Facilitate discussion at Delivery Team					2	2	
148			3d	John Muir Award Project	PC	6	35	40	60	65	
149			3e	Support Junior Ranger Programme	PC	2	7	7	23	23	
152		Educational resources have been developed and a variety of formal and informal learning opportunities have been delivered.	3h	Develop outreach programme following recommendations from joint SNH, LL&T, CNPA study	CR	2	14	15	30	31	
153			3i	Develop Curriculum for Excellence programme based on action plans from five local authorities	CR	7	11	12	23	24	
154	Print & web resources	A CNP web portal is in place and working effectively to meet customers' needs	4a	Develop web portal to address Phases 2 and 3	MF	2	19	20	34	35	
156			4c	Publications; Whats On, Hill Tracks, Visitor Guide, Welcome Leaflet, Place Names, Explorer	PC	12	61	65	68	72	

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157			4d	Distribution of quarterly update to front-line staff interacting with visitors	PC	12			2	2	
158			4e	Cairngorms on a Shoestring	FM	7	8	8	9	9	
160			4g	Work on Education Website	CR	12	3	3	6	6	
161	Marketing and the National Park		5a	Support for roll out of CNP Brand	FM	2	28	30	39	41	
162			5b	In hand through partners	FM	2			4	4	
164	Developing our collective understanding of the SQs	A research programme is in place to provide information about the state of the Park.	6a	Research on gaps in State of the Park Report	GM	12	35	50	39	54	
168	TOTALS						569	775	769	975	
169	6.8 CNPA Corporate Actions										
170		Lead and coordinate implementation of the NPP...		Lead ongoing delivery through delivery teams and programme teams		12	19	20	130	131	
171				Hold State of the Park seminar with key partners to identify key information needed for next NPP	GM	12	5	25	9	29	
172				Prepare and publish NPP progress report 2009	GM	12			4	4	
173				Prepare critical path for NPP 2012 and engage partners	GM	12			2	2	
174		Deliver and report on the CNPA Corporate Plan		CNPA Corporate Plan, Annual Reports & CNPA booklet		15	8	13	30	35	
175				Gaelic Language Plan		13	5		18	13	
176				CNPA website/intranet		15	41	45	59	63	
177		Communications to Support effective partnership working		Stakeholder Engagement Events		12	24	25	61	62	
178				Opinion Poll Survey		12			0	0	
179				Media Relations		15	9	10	50	51	
180		Using CNP as the inspiration...comms function has been deployed to publicise and promote awareness and understanding of climate change...		Park Life		12	19	20	27	28	
181				Community Awards/Newsletters		12	3	3	3	3	
182				Climate Change PR		14			27	27	
184	TOTALS						133	161	421	449	

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185	Planning & Development Mgt	Supplementary guides in place including sustainable design guide, renewable energy.		Range of supplementary guidance preparation, consultation, adoption to assist with delivery of the Local Plan	To be confirmed	10	28	30	167	169	
187		Enforcement monitoring of the LP and DM process and conditions.		Enforcement/Monitoring		10			74	74	
188	2, 10, 12 or 14	Local Plan is in place and used as a basis for encouraging and managing sustainable development in the Park		Implementation strategy in place, pro-active approach being pursued via joined up activity within CNPA and partners.	To be confirmed	10			102	102	
189		E-planning regime established and widely used.		Over the 2 years establish a fully functional e planning regime in line with SG and other planning authorities.	Andy Rinning	15	8	10	71	73	
190		planning and DM service delivered which is pro-active, efficient and effective and contributes to the Park aims...		Continue to call in and determine applications. Improve speed of decisions and quality of end product.	Don McKee	12			348	348	
191				Fill vacancy and continue to provide effective GIS support across the organisation.	Sayaka Maeda	15			76	76	
192	TOTALS						36	40	839	843	
193											
194	Corporate Services Activities										
195											
196		Lead, co-ordinate and deliver service improvements		Developing long-term accommodation plans	AR	15	45	55	61	71	
197				Support and implement good governance and standards		15			4	4	
198				Maintaining efficient and effective internal controls		15			16	16	
199				Coordinating implementation and monitoring of organisational performance management systems		15			29	29	
200				Implementing an ICT strategy in support of the Corporate Plan		15			41	41	
201				Securing Best Value in service delivery		15			12	12	
202				Maintaining effective staff consultative processes		15			23	23	
203				Developing and implementing effective HR strategy and policy		15			12	12	

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204				Supporting organisational service delivery through training and development			15		23	23	
205		Staff trained and able to participate in SEARS; working arrangements with other public bodies to facilitate seamless service to the public		Implementing a Single Environmental and Rural Service in the Cairngorms			15		10	10	
206				Developing and implementing effective and efficient shared service arrangements to support CNPA activity			15		8	8	
207				Providing support to Loch Lomond and the Trossachs NPA			15		10	10	
208		Lead own internal organisational greening initiatives...		Leading and coordinating CNPA Greening Initiatives through Greening Group			14	20	15	32	27
209		Realise 2% efficiency savings		Delivering financial services to support achievement of financial and corporate targets			15		98	98	
210				Securing third party funding support for the Park			15		33	33	
211		Implement internal equalities action plans		Lead on Internal Equalities Group, ensuring equalities issues are recognised as significant within the Authority and ensuring delivery of agreed actions.			7		8	8	
213		Encourage others to deliver equality action plans and meet best practice standards		Promote equalities best practice	Claire Ross		7		10	10	
214				Engage with Equalities Groups	Claire Ross		7		10	10	
223											
224	TOTALS						65	70	442	447	
225											
252											
253							2164	2198.5	4867	4901.5	