	costs to date	budget	remaining	weighted variance to date	YTD	FL
Other board and staff costs						
Board meeting and other costs	13,657.62	38,400	24,742.38	5,542.38	G	G
Training and other HR	26,925.14	50,300	23,374.86	(1,775.14)	R	R
Recruitment and relocation	2,179.58	19,600	17,420.42	7,620.42	G	G
Professsional subscriptions	928.81	5,000	4,071.19	1,571.19	G	G
Travel and subsistence	18,818.30	35,100	16,281.70	(1,268.30)	G	R
Pool cars	31,082.70	52,500	21,417.30	(3,282.70)	R	R
	93,592.15	200,900	107,307.85	8,407.85		
Office running costs						
Rent	41,713.61	65,200	23,486.39	(12,009.44)	R	R
Rates	23,507.00	22,900	(607.00)	(607.00)	R	R
Other property costs	15,002.59	37,100	22,097.41	3,547.41	G	G
Utilities	6,319.60	19,000	12,680.40	3,180.40	G	G
Maintenance	10,705.41	18,300	7,594.59	(1,555.41)	R	R
Telephone	29,078.59	46,900	17,821.41	(5,628.59)	R	R
Office stationery and equipment	8,642.78	22,200	13,557.22	2,457.22	G	G
Postages	2,896.65	3,700	803.35	(1,046.65)	G	G
Other supplies	4,169.80	18,600	14,430.20	5,130.20	G	G
Library	520.88	4,700	4,179.12	1,829.12	G	G
Corporate expenses	1,337.42	3,900	2,562.58	612.58	G	G
	143,894.33	262,500	118,605.67	(4,090.16)		
IT and professional support						
Computer support	29,590.19	79,000	49,409.81	9,909.81	G	G
Corporate governance	9,089.92	18,900	9,810.08	360.08	G	G
Legal fees	3,497.52	8,700	5,202.48	852.48	G	G
Audit and accountancy fees	3,960.60	23,100	19,139.40	7,589.40	G	G
Other professional support	18,428.38	32,500	14,071.62	(2,178.38)	R	R
	64,566.61	162,200	97,633.39	16,533.39		