

MONTH 9 - 31 DECEMBER 2015
budget actual variance
£ £ £

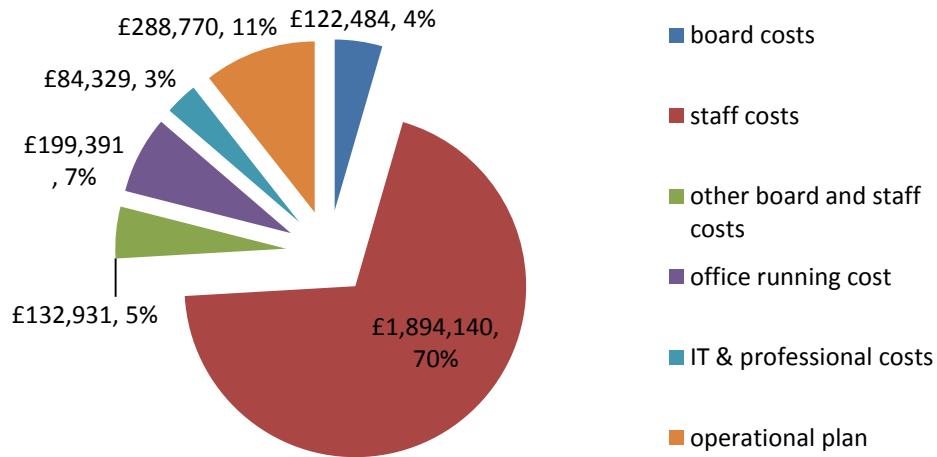
CUMULATIVE YEAR TO DATE
budget actual variance
£ £ £

CNPA CORE VARIANCES

	MONTH 9 - 31 DECEMBER 2015			CUMULATIVE YEAR TO DATE			YTD variance
	budget	actual	variance	budget	actual	variance	
	£	£	£	£	£	£	
1 board costs							
Board members salaries and social security	13,585	13,629	44.	122,245	122,484	239	0.2%
2 staff costs							
Staff salaries	171,900	159,576	(12,324.)	1,536,100	1,468,049	(68,051)	(4.4)%
Staff social security costs	13,100	12,131	(969.)	117,100	114,266	(2,834)	(2.4)%
Staff pension costs	35,000	33,308	(1,692.)	316,200	311,825	(4,375)	(1.4)%
	220,000	205,016	(14,984.)	1,969,400	1,894,140	(75,260)	(3.8)%
3 other board and staff costs							
Board meeting and other costs	3,760	4,302	542	34,340	28,863	(5,477)	(16.0)%
Training and other HR	3,300	6,051	2,751	29,700	30,183	483	1.6%
Recruitment and relocation	0	372	372	0	7,925	7,925	
Professional subscriptions	500	0	(500)	4,500	0	(4,500)	(100.0)%
Travel and subsistence	3,500	3,549	49	32,000	27,190	(4,810)	(15.0)%
Pool cars	4,046	6,819	2,773	36,410	38,771	2,361	6.5%
	15,106	21,092	5,987	136,950	132,931	(4,019)	(2.9)%
4 office running costs							
Rent	5,513	5,703	190	48,689	48,769	79	0.2%
Rates	1,902	1,902	0	17,115	17,115	0	0.0%
Other property costs	3,070	2,931	(139)	27,629	27,094	(534)	(1.9)%
Utilities	3,600	4,539	939	18,600	16,402	(2,198)	(11.8)%
Maintenance	455	(128)	(583)	4,095	13,365	9,270	226.4%
Telephone	4,110	3,011	(1,099)	36,990	35,828	(1,162)	(3.1)%
Office stationery and equipment	1,550	3,697	2,147	12,650	17,245	4,595	36.3%
Postages	600	0	(600)	5,400	3,035	(2,365)	(43.8)%
Other supplies	600	974	374	5,400	13,966	8,566	158.6%
Library	550	1,666	1,116	4,950	3,601	(1,349)	(27.3)%
Corporate expenses	248	458	210	2,382	2,971	589	24.7%
	22,198	24,753	2,555	183,900	199,391	15,491	8.4%

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	budget £	actual £	variance £	budget £	actual £	variance £	
5 IT + professional support							
Computer support	5,500	(1,661)	(7,161)	49,500	12,739	(36,761)	(74.3)%
Corporate governance	1,750	753	(998)	15,750	15,177	(573)	(3.6)%
Legal fees	500	627	127	4,500	7,218	2,718	60.4%
Audit and accountancy fees	2,200	623	(1,577)	19,800	18,223	(1,577)	(8.0)%
Other professional support	2,750	1,413	(1,337)	29,750	30,973	1,223	4.1%
	12,700	1,754	(10,946)	119,300	84,329	(34,971)	(29.3)%

CORE AND OPERATIONAL COSTS TO DATE



NET OPERATIONAL PLAN COSTS

