



Performance Committee 2026 Annual Agenda

Terms of reference

1. **Role:** The Committee will play a key role in seeking assurance that significant projects and programmes of activity delivered by the Authority or supported by the Authority as lead applicant on behalf of a partnership, are delivering against agreed strategic objectives and strategies. The Committee will complement the work of the full Board, which will continue to receive regular, full corporate performance reports, by seeking assurance around delivery of any specific performance objectives requested by the Board through undertaking deep dive reviews and undertaking complementary review of project papers not otherwise seen by the full Board.
2. The Committee will also consider whether such projects and programmes present any new strategic risks or variation in existing strategic risks and refer them to the Audit and Risk Committee for resolution where the matter is assessed as significant or seek management action where more minor.

03 April 2026

- a) Deer Incentive Scheme
- b) Cairngorms 2030 - Specific Theme Review
- c) Peatland Action
- d) Communications: delivery against strategy
- e) Community Led Local Development

12 June 2026

- a) Cairngorms 2030 - Specific Theme Review
- b) Wrap up of Climate adaptation fund
- c) Website
- d) Beaver Update
- e) Access Update
- f) Outdoor Access



11 September 2026

- a) Cairngorms 2030 - Specific Theme Review
- b) Peatland Action
- c) Communications: delivery against strategy
- d) Community Led Local Development

11 December 2026

- a) Cairngorms 2030 - Specific Theme Review
- b) Beaver Update
- c) Cairngorms Nature

Performance Committee

3. **Membership:** 6 (quorum 4) plus Board Convener as a standing member.
4. **Staff in Attendance (all non-voting):** Chief Executive (Accountable Officer); Director of Corporate Services; Governance and Corporate Reporting Manager; Head of Communications; Head of Organisational Development, Clerk to Board or substitute; other staff as may be required to support papers being presented
5. **External Attendance:** Any board member may attend these meetings should they wish, in a non-voting capacity. Board members attending who are not members of the Committee may be allowed to speak or ask questions with the permission of the Chair.
6. **Specific Responsibilities:**
 - a) To monitor and evaluate the performance of major projects against the agreed outcomes of those projects, referencing existing project reporting, and providing assurance to the Board that such major projects are making their expected contributions to strategic corporate and National Park Partnership Plan (NPPP) outcomes.
 - b) To monitor and evaluate the potential implications of delivery and actions of major projects with reference to the Park Authority's agreed performance objectives and to determine whether any remedial action is required.



- c) To ensure the deployment of resources by the organisation achieves best value in the delivery of corporate objectives by considering project initiation proposals for strategically significant projects and programmes of activity.
- d) Review ongoing programme and project governance to confirm the intended, approved delivery, management and reporting structures are in place as intended.
- e) To ensure the Authority achieves Best Value in the deployment of resources and learns from project closure reviews of key projects as a continuous cycle of improvement in resource deployment and delivery.
- f) To maintain oversight of performance against key strategic outcomes, such as Climate Change targets and the Authority's public and stakeholder engagement targets.
- g) To consider specific reports on performance against agreed strategic outcomes as required.

7. Committee life: Permanent, with a review of remit annually.

David Cameron

26 November 2025

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