

## **COMMUNITY RANGER JOB DESCRIPTION**

**Fixed Term Contract 15 months. Salary band B1 (£23,669 to £27,332) 37.5 hrs per week including weekends and evenings.**

The Cairngorms Capercaillie Project is a partnership project to deliver three principle objectives: to build support for capercaillie conservation, helping people to understand and value their natural heritage, the benefits it can bring and how their actions can affect it; to work with communities to develop sustainable approaches to recreation, meeting residents and visitors needs whilst minimising impact on capercaillie; and to develop a programme of conservation action to support the species' long-term survival, creating a bigger and more robust forest network.

### ***Overall Purpose:***

- To act as a focal point for the project in the community of Carr-bridge; raise awareness and understanding of the importance of Capercaillie pinewood habitats and encourage, support and develop active community involvement in events, activities and projects associated with the Cairngorms Capercaillie Project.

### ***Raising Awareness and Understanding:***

- Provide a welcoming point of contact for people interested in the area's pinewoods.
- Work closely with the Cairngorms Capercaillie Project Communications & Interpretation Officer to communicate about the Project to different audiences, via a range of communication platforms, including the use of blogs and social media.
- Deliver a programme of guided walks, talks and events throughout the year, promoting the natural & cultural heritage of the community's pinewood habitats, including events targeted at equalities groups and young people.
- Work with communities, land managers and other stakeholders to promote responsible access opportunities. In particular, provide face-to-face, on-trail advice in local woodlands on responsible dog-walking during the ground-nesting bird breeding season.
- Deliver formal and informal lifelong learning programmes, activities and events in and around Carr-bridge and assist with youth and education activities including John Muir Awards and the Junior Ranger programme.

### ***Community Engagement:***

- Establish a presence in the community of Carr-bridge by liaising with community organisations, groups and individuals
- Collaborate with and support James Hutton Institute in delivering innovative story-mapping and community engagement programmes.
- Work with project team members to support consultation and delivery of the programme of work associated with meeting the community's dog walking needs.
- Support community activities and events (often at weekends).

- Work with the Engagement Officer to ensure the community engagement activity gains a media profile locally and nationally.
- Work in partnership with Volunteer Cairngorms to recruit, train and support local volunteers

### **General**

- Regular weekend and out of hours work is required
- Work with partners and volunteers to monitor, maintain and enhance key path networks.
- Take part in visitor monitoring programmes and submit relevant data to the Capercaillie Project.
- Promote the Cairngorms National Park Brand and brand values.
- Contribute to the work of the Conservation & Visitor Experience Directorate and CNPA as a whole and ensuring compliance with financial procedures;
- To contribute to the evaluation of the pilot project with the Carr Bridge Community.

## **Person Specification - Knowledge, experience and training**

### **ESSENTIAL**

- Excellent verbal and written communication skills
- Good understanding and knowledge of species conservation, recreation management and community engagement;
- Experience of working with the public in a customer focussed role;
- Computer and IT literate
- Ability to work on own initiative, delivering to agreed deadlines
- Driving licence (Other arrangements will be considered for those with a disability which prevents driving).
- Flexible approach to work and ability to work weekends and evenings.
- Physically fit and able/willing to work outside in all weather conditions.

### **DESIRABLE**

- Knowledge and understanding of capercaillie conservation
- Gaelic Language speaker