

CAIRNGORMS  
NATIONAL PARK AUTHORITY

ÙGHDARRAS PÀIRC NÀISEANTA A'  
MHONaidH RUaidH

# Cairngorms National Park Authority

Annual Review  
2017/18



Ùghdarras Pàirc Nàiseanta a' Mhonaìdh Ruaidh

Lèirmheas Bliadhnail Pàirc Nàiseanta a' Mhonaìdh Ruaidh 2017/18



# CONTENTS

Foreword	2
Cairngorms National Park Authority	5
Cairngorms National Park Authority Corporate Plan 2015-2018	6
National Parks' Delivery of Services in Scotland	10
Alignment Between National Park Authorities: Achievements	10
Delivery of Scottish Government's Strategic Outcomes	12
<b>Strategic Outcomes</b>	<b>14</b>
Conservation	16
Visitor Experience	17
Rural Development	18
Park Authority Services	19

## Foreword

The Cairngorms National Park Authority has again been busy during 2017/18 on a range of projects to deliver the new National Park Partnership Plan. There are now four active HLF (Heritage Lottery Fund) funded projects in the Park which are providing millions of pounds of investment for conservation, visitor experience and rural development. This is on top of investment in the Speyside Way extension, the start of Active Aviemore and the development of the Snow Roads scenic route.

One of the most inspiring projects this past year has been the establishment and success of the Volunteer Ranger and wider volunteering programme. We now have 14 Volunteer Rangers and we are looking to continue to increase numbers and reach in future years.

This year was also the last of the current Cairngorms Nature Action Plan and significant progress has been made with 4,050ha of new woodland in the past five years and over 779ha of peatland being restored. Lots to do for the new Action Plan, but a great foundation to build on.

In rural development we received our Sustainable Tourism Charter Mark status from the EUROPARC Federation and we continue to promote the Park with key partners to visitors. This year we had the Main Issues Report consultation on the new Local Development Plan 2020, with 329 responses from organisations and individuals. That work continues with the publication of the draft Plan at the end of 2018.

This is also a good opportunity to thank five long-standing members of the CNPA board who are stepping down this year, with four having served for eight years. Brian Wood, the Deputy Convenor, Gregor Hutcheon, Angela Douglas, Gordon Riddler and Paul Easto all gave great counsel to staff and represented the Park with distinction. I thank them for their service.

2018/19 promises to be even busier with the EUROPARC Conference and many large scale projects to deliver. We all continue to strive to ensure that the vision for this Park is delivered and that it is 'an outstanding National Park, enjoyed and valued by everyone, where people and nature thrive together'.

## Facal-toisich

Tha Ùghdarras Pàirc Nàiseanta a' Mhonaidh Ruaidh air a bhith trang a-rithist ambladhna agus e ag obair air farsaingeachd de phròiseactan ann an 2017/18 gus Plana Compàirteachaidh na Pàirce Nàiseanta a libhrigeadh. Tha ceithir pròiseactan gnìomhach aig Maoin Dualchais a' Chrannchuir againn sa Phàirc an-dràsta a tha a' toirt seachad na milleanan de notaichean airson glèidhteachais, na dh'fhiosraicheas an luchd-tadhail agus leasachadh dùthchail. Seo a bharrachd air tasgadh ann an leudachadh na Slighe Spè, toiseach an Aghaidh Mhòr Gnìomhach agus cruthachadh slighe turasachd nan Slighean Sneachda.

B' e fear de na pròiseactan as soirbheachaile sa bhliadhna a chaidh seachad, stèidheachadh agus soirbheas prògram nam Maor-dùthcha Saor-thoileach agus prògram nan saor-thoileach san fharsaingeachd. Tha 14 Maor-dhùthcha Shaor-thoileach againn a-nis agus tha sinn airson àireamhan is ruigheachd na seirbheis a leudachadh sna bliadhnaichean ri teachd.

B' e am-bliadhna cuideachd an tè mu dheireadh anns a' Phlana-gnìomha làithreach airson Nàdair a' Mhonaidh Ruaidh agus chaidh adhartas mòr a dhèanamh le còrr is 4,050ha de choille ùr anns na còig bliadhna a dh'fhalbh agus còrr is 779ha de mhòintich air athnuadhachadh. Tha tòrr ri dhèanamh sa Phlana-gnìomha ùr, ach tha e na dheagh bhunait air an tog sinn.

Ann an leasachadh dùthchail fhuair sinn inbhe Cairt na Turasachd Seasmhaiche bho Chaidreachas EUROPARC agus leanaidh sinn oirnn a' sanasachd na Pàirce do luchd-tadhail còmhla ris na prìomh chom-pàirtichean againn. Chùm sinn an obair cho-chomhairleachaidh air Aithisg nam Prìomh Chuspairean anns a' Phlana Leasachaidh Ionadail ùr airson 2020 le 329 freagairtean bho bhuidhnean is daoine fa leth. Bidh an obair sin a leantainn le foillseachadh an dreachd Phlana aig deireadh 2018.

Tha seo na dheagh chothrom gus taing a thoirt do chòighear bhall a bha air bòrd Ùghdarras Pàirc Nàiseanta a' Mhonaidh Ruaidh a tha a' fàgail a' bhùird am-bliadhna, ceathrar dhiubh a tha air a bhith nam ball fad ochd bliadhna. Thug Brian Wood, an Leas-neach-gairm, Gregor Hutcheon, Angela Douglas, Gordon Riddler agus Paul Easto uile deagh chomhairle dhan luchd-obrach agus bha iad nam fìor dheagh riochdairean airson na Pàirce. Tha mi a' toirt taing dhaibh airson na seirbheis aca.

Tha a h-uile coltas ann gum bi 2018/19 nas trainge, le Co-labhairt EUROPARC agus tòrr phròiseactan mòra ri libhrigeadh. Tha sinn a' dèanamh ar dìcheall gus dèanamh cinnteach gu bheil a' libhrigeadh na lèirsinn airson na Pàirce seo agus gur e 'Pàirc Nàiseanta air leth a bhios innte, a bhios a' còrdadh ris a h-uile duine, agus iad a' cur luach innte, far a bheil daoine agus nàdar a' soirbheachadh còmhla'.



Peter Argyle  
Neach-gairm  
Ùghdarras Pàirc Nàiseanta a' Mhonaidh Ruaidh

Convener  
Cairngorms National Park Authority



## The Cairngorms National Park Authority

The Cairngorms National Park is an outstanding part of Scotland and the UK. Its glacial landforms, wild arctic tundra and heather moorlands foster an enormous ecological diversity. Here, among ancient Caledonian pine forests, rivers, lochs and marshes, is where you can still find many of the UK's most threatened, localised and endangered species.

It is also home to around 18,000 people and supports numerous businesses. As well as our permanent residents, 1.8 million visitors flock here every year, largely for the exceptional quality of our outdoor pursuits. They come from down the road and increasingly from across the world. Building sustainable communities and businesses will ensure that future generations continue to benefit from this national asset.

The Cairngorms National Park is a place for people, a place for nature, a place for enterprise and a place for enjoyment. Against this backdrop, the Cairngorms National Park Authority (CNPA) possesses the ideal vantage point. Though by no means the sole guardian of these landscapes, the Park Authority has a unique role to play in providing leadership and bringing together the very many individuals and organisations that have an interest in the Park.

At the same time, we deliver our planning and access authority roles and encourage low carbon living, inclusion and the use of Gaelic through our Language Plan. We have a duty to deliver excellent everyday public services in this 'Park for All'.

We take the lead through means such as ensuring development and delivery of the Cairngorms National Park Partnership Plan: a five year plan prioritising the work and investment of a wide range of organisations who are active in the Cairngorms National Park. We invite partners around the table to tackle the big issues, and our people work on the ground to ensure that the right things happen in the right places at the right time. We also help to build capacity in community groups so they can work more effectively towards our collective goals.

Together we're working towards a time when the Cairngorms National Park will be mentioned in the same breath as established world-class National Parks like Yosemite, Fiordland and Jotunheimen. And we have evidence that we are getting there – with an increasing number of international visits by people interested in learning about how we and our partners manage the Cairngorms National Park.

With so many partnerships and plans in motion, the Cairngorms National Park Authority is the place where myriad paths converge. We can't get where we want to go without the continued support of our partners. It's our job to make sure that we're all heading in the same direction.



## Cairngorms National Park Authority Corporate Plan 2015-2018

The 2017/18 operational year reviewed here is the final year delivering against our 2015-2018 Corporate Plan. This Corporate Plan centres on the key priorities the CNPA will be focusing on over the three years of the Plan to deliver three strategic outcomes:

### Conservation

A special place for people and nature with natural and cultural heritage of the Cairngorms National Park enhanced

### Visitor Experience

People enjoying the Park through outstanding visitor and learning experiences (visitor experiences)

### Rural Development

A sustainable economy supporting thriving businesses and communities

These are supplemented by two support themes – Corporate Services and Communications. Key partners and a set of performance indicators have also been identified for each theme. Collectively, through these activities, we aim to work towards the National Park vision.



### Cairngorms National Park Vision

‘An outstanding National Park, enjoyed and valued by everyone, where people and nature thrive together’

Our Corporate Plan sets out our role in helping to deliver the key priorities and realise these outcomes, which is summarised in our CNPA Mission Statement and Values adopted during this Corporate Plan period after their development by the full staff group.

### CNPA Mission Statement

‘To lead the way in delivering for the Cairngorms National Park by:

- bringing people together toward a common purpose
- enhancing the Park for everyone
- inspiring new generations to be Park champions’

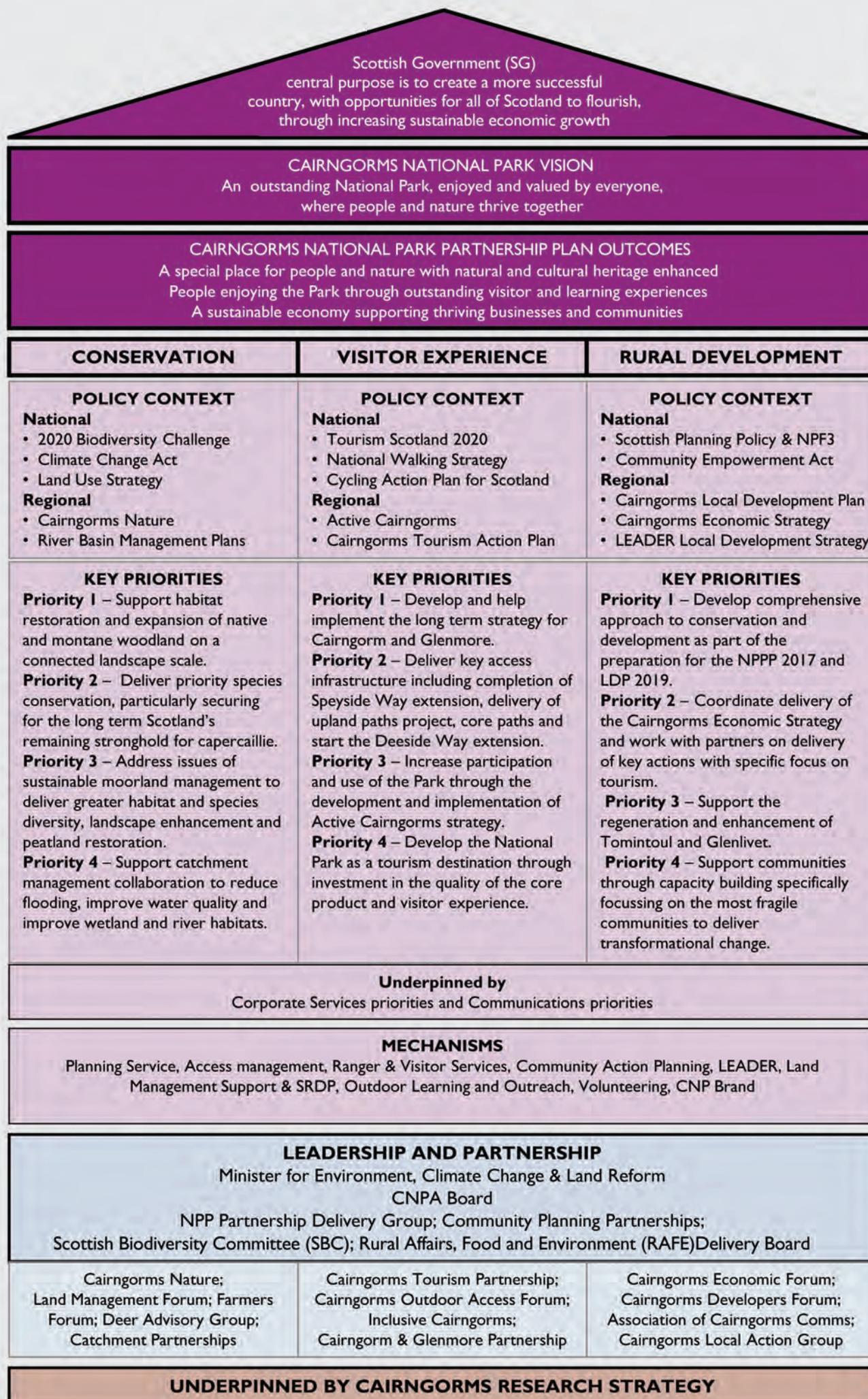
### CNPA Values

The CNPA is an open, inclusive, innovative and professional organisation, that behaves with integrity.

### CNPA Role

- Bringing partners together to deliver conservation at a landscape scale
- Ensuring the quality of visitor experience matches the quality of environment by coordinating investment in the core infrastructure
- Ensuring people of all ages, backgrounds and abilities are able to experience and enjoy the National Park
- Promoting investment in a diversified economy
- Helping communities plan and achieve their own visions
- Delivering a Planning Service to guide the right development to the right place
- Delivering effective, efficient and sustainable services
- Promoting the highest standards of governance, to support delivery of the Corporate Plan and the Cairngorms National Park Partnership Plan
- Raise the profile of the Park
- Create connection and commitment to care for the Park

See page 14 to 21 for case studies of work undertaken during 2017/18 to deliver these outcomes, as well as information about the Park Authority services.



SG PURPOSE

VISION

OUTCOMES

POLICY

PRIORITIES

MECHANISMS

LEADERSHIP & PARTNERSHIP



## National Parks' Delivery of Services in Scotland

Scotland's two National Parks, Cairngorms and Loch Lomond and the Trossachs, share the same four statutory aims. While there are differences of landscape, visitor impact and special qualities which distinguish each Park, both National Park Authorities (NPAs) are charged with achieving many common outcomes. Both NPAs are responsible for delivering a diverse range of similar services from managing planning development; administering grant schemes and supporting development of vibrant rural communities, to conserving and managing priority species; outreach education and visitor information and management.

### Alignment Between National Park Authorities: Achievements in 2017/18

Work between the two National Parks, the Outdoor Access Trust for Scotland (OATS) – a registered charity specialising in path works and environmental management activities – and other funding partners, has continued during the year on our largest collective project, The Mountains and the People (TMTP) project. The mid-term project evaluation at December 2017 highlights over 36km of mountain path works have now been completed of which around 18km are in the Cairngorms, with a programme of volunteering activity now fully underway and completion of the two cohorts of trainees in the Cairngorms gaining an SVQ Level 2.

Our ongoing work in establishing and delivering collaborative working arrangements between Loch Lomond and the Trossachs (LLTNPA) and Cairngorms National Park Authorities (CNPA) has also continued. Developing and delivering shared services by the NPAs focuses on three aims.

1. Establishing more robust service delivery for two relatively small organisations with high risk of adverse impact to service delivery from staff absence or turnover.
2. Realising efficiencies in service delivery.
3. Establishing single support or policy platforms where justified by commonality of need by two organisations, while respecting the differences of organisational culture and local priorities of each partner.

We continue to demonstrate efficiencies through collective activities and shared services, with, for example, operating single, collective pay and job evaluation systems, and participating jointly in national initiatives, in particular responding with collective work to national priorities such as the Cyber Security Action Plan in 2017/18. We share staff expertise and knowledge and, where most effective and economical to do so, undertake joint procurements and service delivery.

Both National Parks' senior teams and also Corporate Services management teams continue to liaise regularly to build on these strengthened foundations and explore further ways of working more collaboratively, effectively and efficiently.



The Park's four statutory aims are:

- to conserve and enhance the natural and cultural heritage of the area;
- to promote sustainable use of the natural resources of the area;
- to promote understanding and enjoyment (including enjoyment in the form of recreation) of the special qualities of the area by the public; and
- to promote sustainable economic and social development of the area's communities.

Collective and coordinated delivery of these statutory aims contributes to the Scottish Government's purpose, to create a more successful country, with opportunities for all of Scotland to flourish, through increasing sustainable economic growth.

In particular, we aim to make a significant contribution to the National Outcome – 'We realise our full economic potential with more and better employment opportunities for our people'. In promoting partnership working and giving leadership to all those involved in the Cairngorms National Park, the Park Authority coordinates delivery of these four statutory aims through the Cairngorms National Park Partnership Plan.

We commenced collective delivery in 2017/18 of a new five year National Park Partnership Plan, working closely with all our partners towards achieving agreed outcomes for the Cairngorms to be delivered by 2022. The Partnership Plan was approved by Scottish Ministers in April 2017. A report on progress over the first year can be viewed on our website [www.cairngorms.co.uk](http://www.cairngorms.co.uk)

Over the course of 2017/18, there have been a number of specific achievements with regard to delivering sustainable economic growth within the Cairngorms National Park.

- The Park Authority worked with the Cairngorms LEADER Local Action Group (CLAG) to become one of the first areas in Scotland to launch its live LEADER Programme. By 31 March 2018 we had helped support 28 community led local development projects in the Cairngorms, with a LEADER grant commitment of £2 million supporting investment of £3.2 million.

- Total LEADER investment includes grants of £566,000 toward enterprise development and farm diversification projects, acting specifically to develop and diversify the local economy, resulting in total investment in these projects of £1.313 million.
- We continue to work to further extend the Speyside Way from Kincaig to Newtonmore as a key piece of infrastructure to support development of our tourism and Active Cairngorms economies. This is further enhanced by the mountain paths delivered by Outdoor Access Trust for Scotland within The Mountains and The People project while we also explore the development of the Deeside Way.
- We continue to support the training requirements of our land based businesses within the Cairngorms, while supporting the completion of SVQ2 qualifications for trainees within the TMTP project in 2017/18. The Park Authority remains focused on supporting and ensuring delivery of training relevant to the local economy.
- The Park Authority has supported creation of Cairngorms Community Broadband Ltd, incorporated in November 2016 as the culmination of our work coordinating a broad based community stakeholder group, aiming at providing superfast broadband services to those rural communities in the National Park who will not benefit from the national roll out of services planned for the period to 2020. This community initiative was overtaken by the Scottish Government's 'Reaching 100%' (R100) programme launched in 2017/18. Access to key telecommunications facilities remains essential to deliver sustainable economic growth within the Cairngorms rural communities and the Authority continues to liaise with the R100 programme to emphasise the importance and urgency of connecting Cairngorms communities and businesses to super-fast broadband.

In conclusion, our work along with our partners, aims to establish exemplars of sustainable development within Scotland's rural economy – delivering sustainable economic growth within the Cairngorms National Park, while illustrating best practice that other rural areas in Scotland may follow.

## Delivery of Scottish Government's Strategic Outcomes

The CNPA has set out a business case demonstrating our contribution to the Scottish Government's purpose, creating a more successful country, with opportunities for all to flourish through increasing sustainable economic growth.

We achieve this through our work combining to contribute to nine of the Scottish Government's 16 strategic outcomes. Our work makes a contribution to the following national strategic outcomes.

Outcome 2	We realise our full economic potential with more and better employment opportunities for our people.
Outcome 4	Our young people are successful learners, confident individuals, effective contributors and responsible citizens.
Outcome 6	We live longer, healthier lives.
Outcome 10	We live in well-designed, sustainable places where we are able to access the amenities and services we need.
Outcome 11	We have strong resilient and supporting communities where people take responsibility for their own actions and how they affect others.
Outcome 12	We value and enjoy our natural and built environment and protect it and enhance it for future generations.
Outcome 13	We take pride in a strong, fair and inclusive national identity.
Outcome 14	We reduce the local and global environmental impact of our consumption and production.
Outcome 16	Our public services are high quality, continually improving, efficient and responsive to local people's needs.

The Park Authority has adopted a suite of key performance indicators (KPIs) to measure its success in delivery of its Corporate Plan. Our monitoring against these KPIs is available through our reports to the CNPA board on our delivery in June and December each year; with the most recent report at the time of this publication, available on our website

[www.cairngorms.co.uk](http://www.cairngorms.co.uk)

The National Performance Framework and Strategic Outcomes have been revised in 2018/19 and our new Corporate Plan for 2018-2022 will reflect our position against these revised outcomes.



## STRATEGIC OUTCOMES

Conservation

Visitor Experience

Rural Development

***“The Park Authority is responsible for delivering a diverse range of services from managing planning development; administering grant schemes and developing vibrant rural communities, to conserving and managing priority species; outreach education and visitor information and management.”***



# CONSERVATION

## Cairngorms Nature

Launched in May 2013, Cairngorms Nature is a partnership that brings people and organisations together with the aim of driving forward conservation projects in the Park. It has seen a great deal achieved within the first five years from significant progress in woodland expansion and creation, peatland restoration and improved habitats for waders.

The first Cairngorms Nature Action Plan 2013-2018 set out clear goals for improving the quality and connectivity of woodlands and wetlands, implementing priority actions for other habitats, conserving and enhancing key species and involving people.

Significant progress has been made in encouraging woodland creation in the Park including over 4,000ha of new woodland. There has been work on improving the biodiversity of freshwater and wetland habitats with a focus on re-naturalisation of river courses and floodplain restoration. Furthermore, some wader populations have increased due to successful initiatives with farmers to create just the right habitat for them.

The successful Peatland Action project continues to improve the condition of peatlands throughout the Park, with 779ha having been restored to date. Furthermore, of 28 priority species there has been focused action in the last five years for 21 of those from wild plants to rare invertebrates. Inspiring and raising awareness is also key to the success of Cairngorms Nature. Popular initiatives such as the Cairngorms Nature BIG Weekend and Young Presenter, as well as an extremely active social media presence, encourage people of all ages to get involved with nature.

The Cairngorms National Park is a place hugely valued by people for diverse reasons and a landscape of immense importance to wildlife much of which depends on, and is a product of the working of the land over generations. It is also a landscape where there is a shared vision to create even more diversity, even greater abundance of distinctive habitats and species and which is internationally recognised for its quality of environment. A great deal is being delivered by Cairngorms Nature demonstrating that partnership working and cooperation are powerful drivers for change.



# VISITOR EXPERIENCE

## Volunteer Cairngorms

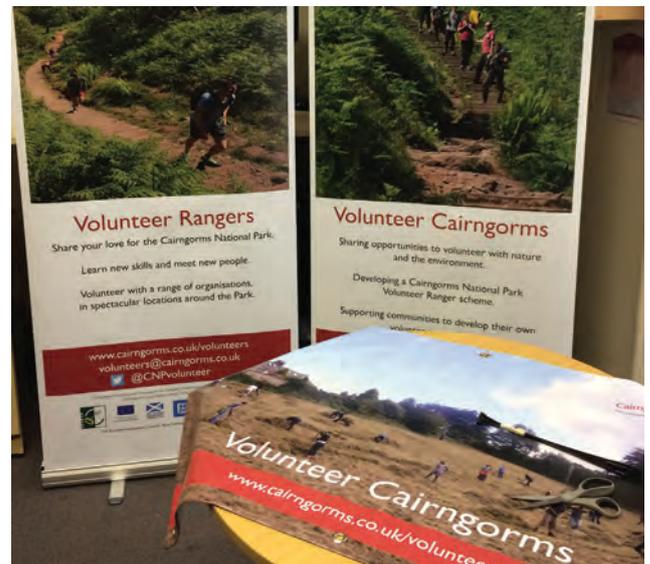
Volunteer Cairngorms was launched in June 2017. It is a new three year pilot programme supporting and developing environmental volunteering across the Cairngorms National Park. The initiative is supported financially by the European funded LEADER programme, the Scottish Government, Scottish Rural Development Programme and the Cairngorms National Park Authority.

Enabling people to access environmental volunteering opportunities more easily in the Park is not only beneficial to the natural heritage, it is enhancing the visitor experience and providing volunteers with new skills. Studies have also shown that volunteering is good for physical health and wellbeing.

Under the banner of Volunteer Cairngorms there are three strands of work:

- **Volunteering Opportunities:** There are lots of environmental volunteering opportunities across the Park already, and through Volunteer Cairngorms, groups and organisations that are looking for volunteers are being supported with all the events and opportunities being promoted in the one place, reaching many more potential volunteers. Tasks range from path maintenance and tree planting to species surveying and much more.

- **Community Volunteers:** as part of the Volunteer Cairngorms pilot program, the CNPA is supporting one community per year to form their own voluntary group for the benefit of nature or the environment. This includes tools, training, and support in coordinating activities.
- **Volunteer Rangers:** The National Park's first Volunteer Rangers were recruited, trained and equipped during the summer of 2017. Supporting four ranger services initially, the eight volunteers have already given almost 1,000 hours to the programme, undertaking a wide range of activities including engaging with visitors and practical conservation tasks. Further volunteers joined the programme in May 2018, with additional ranger services now involving Volunteer Rangers across the National Park.



# RURAL DEVELOPMENT

## Tomintoul & Glenlivet Discovery Centre

One of the flagship projects of the £3.6 million Heritage Lottery funded Tomintoul & Glenlivet Landscape Partnership (TGLP) recently opened its doors to the public. The complete refurbishment of the former Tomintoul Museum at a cost of £500,000 has created the Tomintoul & Glenlivet Discovery Centre.

Led by the Tomintoul & Glenlivet Development Trust, the remodelling of the building has created a brand new visitor experience and information hub as well as community space. The museum continues to be central to the facility with stories and artefacts illustrating the area's rich cultural and natural heritage including a virtual reality experience and a digital archive for researching local history. It also includes the renovation of a flat on the first floor of the building into the Tomintoul and Glenlivet Business Centre, currently occupied by the TGLP staff team.

Funding for the Discovery Centre project has come from The Heritage Lottery as well as from LEADER via the Cairngorms Local Action Group and Highlands and Islands Enterprise through its Digital Adoption Scheme and Year of History, Heritage and Archaeology 2017.



The Discovery Centre is one of 20 projects being delivered by many partners over the four years of the programme, to September 2020.

Among the projects being delivered include:

- Blairfindy Castle and Scalán (an 18th century seminary) are being conserved and made safe for visitors;
- water margins and rivers are being restored through 'green engineering';
- a new bird hide and wetland habitats for wading birds are being created;
- path improvements on the Speyside Way spur and other important areas;
- recording oral history and creating a digital archive.

The Tomintoul & Glenlivet Landscape Partnership has been created to bring regeneration to the area through celebrating and promoting the rich heritage, improving the environment and developing skills and opportunities for both visitors and the local community.



# PARK AUTHORITY SERVICES

## Overview

Much of the work undertaken by the Cairngorms National Park Authority, as outlined in this review, involves working in partnership with others, influencing, building relationships and facilitating projects through taking a lead or hosting roles where other delivery partners perhaps do not have the full operational or business systems capacity to deliver the full range of activities required.

Our people and our organisational structures are therefore critical to our continued success. We continued to implement the second phase of our Organisational Development Strategy in 2017/18, through which we aim to improve and develop as an organisation through innovation, embracing digital technologies and the opportunities they afford, and improving our provision of services to the public. We continue to harness our integrated change management programme in delivering ongoing internal and public service improvements.

## Improving efficiency, effectiveness and economy

The Park Authority focuses on the delivery of best value, and on the improvement in efficiency, effectiveness and economy in exercising our functions. The contribution to the Scottish Government's National Outcome, that 'Our public services are high quality, continually improving, efficient and responsive to local people's needs' represents a key linkage between the Park Authority's corporate strategies and national policy.

We maintain our oversight of effectiveness of service delivery through a direct linkage between our complaints handling procedure and development of best value services. We ensure complaints and any other forms of feedback on our services are used to inform service development and help identify service improvements where these are required. We continue to benefit from improvements in our



complaints handling service first implemented in 2015/16, ensuring in our handling of complaints in 2017/18 that the best possible service is provided to its users and also can make the most effective contribution to our own service improvement. We also value input from internal audit, which supported our work on complaints handling, and other areas of external review to identify potential areas for service improvement and enhanced effectiveness.

In terms of the Park Authority's delivery of efficiencies in its operations, we continue to deliver against target cumulative efficiency savings. Consequently, the Park Authority is able to maintain investment, through its Operational Plan, in projects within the National Park despite reductions in public sector funding, by redirecting these efficiency savings from organisational support into project investment.

Our delivery of services through shared services and joint procurement with various partners has been a contributory factor to successful delivery of efficiency savings and also to development of economic, effective service provision. The Park Authority both delivers and receives shared services as a consequence of various joint delivery arrangements, in particular with Loch Lomond and the Trossachs NPA. All functional areas of corporate services have been involved in the development of these shared services arrangements: governance and standards, audit, human resources, finance, and information technology.

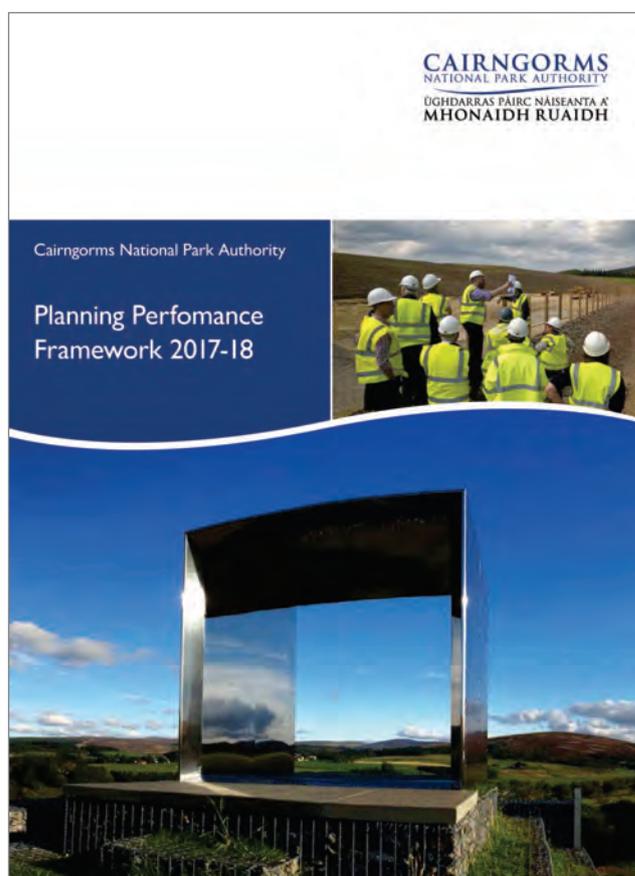
## Planning Service Delivery 2017/18

The CNPA has continued to deliver an effective and efficient Planning Service over 2017/18, offering processing agreements on all planning applications and slightly increasing the uptake of processing agreements to 91%.

Examples of planning applications approved in 2017/18 included affordable housing at Blair Atholl and Dellmhor as well as a new heritage and visitor centre at the Braemar Highland Games Park. No planning applications were refused by the CNPA during 2017/18.

We also:

- undertook a successful consultation on the Main Issues Report for the next Local Development Plan, stimulating 329 formal responses, almost three times as many as were received when the exercise was last undertaken. The extensive use of social media to promote the consultation increased awareness of the consultation, with around 7,000 views of the consultation webpage, and over 3,000 users interacting with social media posts on the consultation;
- won Place-making and the People's Choice category awards in the Scottish Government's Scottish Awards for Quality in Planning for the Snow Roads Scenic Route project;
- strengthened our approach to planning enforcement and raised the profile of unauthorised track development;
- implemented new procedures for Planning Committee involvement in pre-application advice for major planning applications;
- increased the proportion of applications that had been subject to pre-application advice to 73%, up from 50% in 2016/17.



## Gaelic Language Plan

The CNPA's first five year Gaelic Language Plan, adopted in 2013 came to an end in March 2018. All actions identified in the Plan have been delivered except internal and external bilingual signage at the CNPA offices which will be complete by summer 2018. The Plan focuses on four core commitments: identity, communications, publications and staffing and progress during 2017/18 includes:

- Gaelic student intern was recruited to prepare a Gaelic as an Asset section on the CNPA website to support local businesses and community groups to make use of Gaelic in their visitor facing materials and websites;
- funding support for the HLF (Heritage Lottery Fund) Great Place Scheme 2018 has been secured for the Badenoch area of the National Park. The partnership project will strengthen connections between the community and its heritage including the Gaelic Language to create a great visitor experience;
- the CNPA's second Gaelic Language Plan 2018-2022 has been prepared, consulted upon and submitted to Bòrd na Gàidhlig for approval in September. Once approved, it will be published on our website. Details of the consultation and Gaelic Language Plan 2018-2022 are available on our website.



## Am Plana Gàidhlig

Thàinig a' chiad Phlana Ghàidhlig aig Ùghdarras Pàirc Nàiseanta a' Mhonaidh Ruaidh (CNPA) gu crìoch anns a' Mhart 2018 as dèidh còig bliadhna. Chaidh a h-uile amasan ainmichte anns a' Phlana a bhuannachd, a-mach o shanasan-tàlaidh dà-chànanach anns na h-oifisean aig CNPA oir thèid iad a dhèanamh nuair a thèid togalach ùr a thogail anns an t-samhraidh 2018.

Bidh am Plana a' cur fòcas air ceithir

bun-dleastanasan: dearbh-aithne, conaltradh, foillseachaidhean agus luchd-obrach. Chaidh adhartas mòr a dhèanamh rè 2017/18, leithid:

- Chaidh inntearnach Gàidhlig a fhasadh airson ullachadh roinn Gàidhlig mar So-mhaoin (Gaelic as an Asset) air an làrach-lìn aig CNPA, ri brosnachadh Gàidhlig anns na goireasan agus làraichean-lìn aig gnothaichean ionadail is buidhnean coimhearsnachd;
- Chaidh taic-airgid a-steach airson an sgeama HLF Great Place Scheme 2018 anns a' Bhàideanach. Neartaichidh am pròiseact cho-bhuinn seo ceanglaichean eadar a' choimhearsnachd agus an dualchas – is dualchas chànanain – aice, agus thèid tadhalan aig luchd-turais am feabhas leis a sin.
- Chaidh an dàrna Plana Gàidhlig aig CNPA, 2018-2022, a ullachadh, a cho-chomhairleachadh, agus a chur a-steach gu Bòrd na Gàidhlig airson aonta anns an t-Sultain. As dèidh aontachadh bidh e cuirte air an làrach-lìn againn. Tha mion-fhiosrachadh dhen cho-chomhairleachadh agus am Plana Gàidhlig 2018-2022 fhèin ri fhaighinn air an làrach-lìn againn.





**CAIRNGORMS**  
NATIONAL PARK AUTHORITY

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