

## Form SROI

(For guidance, please refer to the [Register of Interests Policy](#))

Please complete and sign this form and email to the HR team. By emailing this form you are confirming your agreement with the declaration below.

<b>Employee Name:</b>	Grant Moir
<b>Date Completed:</b>	21.09.23

### Declaration

I declare that the information provided below is accurate to the best of my knowledge and belief, that I have provided all information that ought to have been provided and that none of the details set out below are materially false or misleading. I recognise that a failure to declare an interest or the provision of false or misleading information may result in disciplinary action. By completing and returning this form I understand that this information is required in connection with the Authority's obligations to ensure that its actions are transparent and accountable and stand up to scrutiny and I consent to it being held and further used for those purposes.

Please Note: If you are removing an interest, please highlight "NO" and provide details, including the date when the interest ceased to be relevant.

<b>ADDITIONAL REMUNERATION</b>	
<b>Interests Held:</b>	<b>NO</b> (delete as appropriate)
Details:	

<b>ACTIVITIES OR ROLES RELATED TO ADDITIONAL REMUNERATION</b>	
<b>Interests Held:</b>	<b>NO</b> (delete as appropriate)
Details:	

<b>CONTRACTS</b>	
<b>Interests Held:</b>	<b>NO</b> (delete as appropriate)
Details:	

<b>HOUSES, LAND AND BUILDINGS</b>	
<b>Interests Held:</b>	<b>YES</b> (delete as appropriate)
Joint owner of property in Grantown-on-Spey Planning Application for extension to property – granted permission Extension building contractor – AW Laing, Grantown-on-Spey	

<b>SHARES AND SECURITIES</b>
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<b>Interests Held:</b>	<b>NO</b> <i>(delete as appropriate)</i>
Details:	

<b>NON-FINANCIAL INTERESTS</b>	
<b>Interests Held:</b>	<b>YES</b> <i>(delete as appropriate)</i>
Details: Inverallan 2020 – Chair of Committee Member – RSPB Scotland Highland Highlife – Member Member of SCDI Highland & Islands Committee	

<b>FAMILIAL INTERESTS</b>	
<b>Interests Held:</b>	<b>NO</b> <i>(delete as appropriate)</i>
Details:	

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<b>Employee Name:</b>	David Cameron
<b>Date Completed:</b>	3 November 2022

### Declaration

I declare that the information provided below is accurate to the best of my knowledge and belief, that I have provided all information that ought to have been provided and that none of the details set out below are materially false or misleading. I recognise that a failure to declare an interest or the provision of false or misleading information may result in disciplinary action. By completing and returning this form I understand that this information is required in connection with the Authority's obligations to ensure that its actions are transparent and accountable and stand up to scrutiny and I consent to it being held and further used for those purposes.

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ADDITIONAL REMUNERATION	
<b>Interests Held:</b>	<b>YES</b> <i>(delete as appropriate)</i>
Details: Details: Board member sportscotland, appointed by Scottish Ministers, to Apr 2013 to 31 March 2022, Chair of Audit and Risk Committee Apr 2014 to 31 March 2022  Board member Cycling World Championships Ltd. (Wholly owned by VisitScotland) from 16 June 2022 to date, and Chair of Cycling World Championships Ltd. Audit and Risk Committee from 16 June 2022 to date.	

ACTIVITIES OR ROLES RELATED TO ADDITIONAL REMUNERATION	
<b>Interests Held:</b>	<b>YES</b> <i>(delete as appropriate)</i>
Details: Board member sportscotland, appointed by Scottish Ministers, to Apr 2013 to 31 March 2022, Chair of Audit and Risk Committee Apr 2014 to 31 March 2022  Board member Cycling World Championships Ltd. (Wholly owned by VisitScotland) from 16 June 2022 to date, and Chair of Cycling World Championships Ltd. Audit and Risk Committee from 16 June 2022 to date.	

CONTRACTS	
<b>Interests Held:</b>	<b>NO</b> <i>(delete as appropriate)</i>

Details:

#### **HOUSES, LAND AND BUILDINGS**

**Interests Held:** **NO** *(delete as appropriate)*

Details:

#### **SHARES AND SECURITIES**

**Interests Held:** **NO** *(delete as appropriate)*

Details:

#### **NON-FINANCIAL INTERESTS**

**Interests Held:** **YES** *(delete as appropriate)*

Details:

Vice Chair, Cairngorms Local Action Group  
Vice Chair and Trustee Director, Cairngorms Local Action Group Trust (Cairngorms Trust)  
Chair and Trustee Addictions Counselling Inverness – resigned Apr 2022  
Trustee and Treasurer, UK National Parks Charity Foundation  
Director, Cairngorms Community Broadband Ltd. – now closed May 2022  
Business Advisor, Black Isle Farmers Society

#### **FAMILIAL INTERESTS**

**Interests Held:** **YES** *(delete as appropriate)*

Details:

Wife, [Name Supplied], works as Housing Development Officer, the Highland Council

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Please complete and sign this form and email to the HR team. By emailing this form you are confirming your agreement with the declaration below.

<b>Employee Name:</b>	Andy Ford
<b>Job Title:</b>	Director Nature & Climate Change
<b>Directorate:</b>	N & CC

### Declaration

I declare that the information provided below is accurate to the best of my knowledge and belief, that I have provided all information that ought to have been provided and that none of the details set out below are materially false or misleading. I recognise that a failure to declare an interest or the provision of false or misleading information may result in disciplinary action. By completing and returning this form I understand that this information is required in connection with the Authority's obligations to ensure that its actions are transparent and accountable and stand up to scrutiny and I consent to it being held and further used for those purposes.

N.B. if you are removing an interest, please highlight "NO" and provide details, including the date when the interest ceased to be relevant.

<b>ADDITIONAL REMUNERATION</b>	
<b>Interests Held:</b>	<b>NO</b> (delete as appropriate)
Details:	

<b>ACTIVITIES OR ROLES RELATED TO ADDITIONAL REMUNERATION</b>	
<b>Interests Held:</b>	<b>NO</b> (delete as appropriate)

<b>CONTRACTS</b>	
<b>Interests Held:</b>	<b>NO</b> (delete as appropriate)
Details:	

<b>HOUSES, LAND AND BUILDINGS</b>	
<b>Interests Held:</b>	<b>YES</b> (delete as appropriate)
Home owner Grantown on Spey	

<b>SHARES AND SECURITIES</b>
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<b>Interests Held:</b>	<b>NO</b> <i>(delete as appropriate)</i>
Details:	

<b>NON-FINANCIAL INTERESTS</b>	
<b>Interests Held:</b>	<b>YES</b> <i>(delete as appropriate)</i>
Board member, Wild Scotland Member, Grantown Grammar school Parent Teacher Association	

<b>FAMILIAL INTERESTS</b>	
<b>Interests Held:</b>	<b>NO</b> <i>(delete as appropriate)</i>

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Please complete and sign this form and email to the HR team. By emailing this form you are confirming your agreement with the declaration below.

<b>Employee Name:</b>	Murray Ferguson
<b>Job Title:</b>	Director of Planning and Rural Development
<b>Directorate:</b>	Planning and Place

### Declaration

I declare that the information provided below is accurate to the best of my knowledge and belief, that I have provided all information that ought to have been provided and that none of the details set out below are materially false or misleading. I recognise that a failure to declare an interest or the provision of false or misleading information may result in disciplinary action. By completing and returning this form I understand that this information is required in connection with the Authority's obligations to ensure that its actions are transparent and accountable and stand up to scrutiny and I consent to it being held and further used for those purposes.

N.B. if you are removing an interest, please highlight "NO" and provide details, including the date when the interest ceased to be relevant.

<b>ADDITIONAL REMUNERATION</b>	
<b>Interests Held:</b>	<b>NO</b> (delete as appropriate)
Details:	

<b>ACTIVITIES OR ROLES RELATED TO ADDITIONAL REMUNERATION</b>	
<b>Interests Held:</b>	<b>NO</b> (delete as appropriate)

<b>CONTRACTS</b>	
<b>Interests Held:</b>	<b>NO</b> (delete as appropriate)
Details:	

<b>HOUSES, LAND AND BUILDINGS</b>	
<b>Interests Held:</b>	<b>NO</b> (delete as appropriate)

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SHARES AND SECURITIES	
Interests Held:	<b>NO</b> ( <i>delete as appropriate</i> )
Details:	

NON-FINANCIAL INTERESTS	
Interests Held:	<b>YES / NO</b> ( <i>delete as appropriate</i> )
<p>Trustee of the SCIO “Coille Alba”, charity working on native woodlands and invasive species control etc. <a href="http://www.coillealba.org.uk/">http://www.coillealba.org.uk/</a> [NO – October 2019 when charity was dissolved]</p> <p>Trustee and Chair of the SCIO “Culduthel Woods Group” concerning a 6Ha community wood project in Inverness <a href="https://culduthelwoodsgroup.blogspot.com/">https://culduthelwoodsgroup.blogspot.com/</a>. Through this work I have some contact with public bodies (e.g. THC, Land commission, HIE, etc) and private companies (e.g. Tullochs) with whom I also work.</p> <p>Member of Institute of Ecology and Environmental Management <a href="http://www.cieem.net/">http://www.cieem.net/</a></p> <p>Member of John Muir Trust, Reforesting Scotland, Cairngorms Archive Trust [NO to CAT – from 2021 when charity was dissolved]</p> <p>Contracted work from Angus Young (Ecos Design) on a house extension in Inverness in 2016 – Angus Young occasionally works for clients within the Cairngorms National Park</p> <p>Chair of Inverness Royal Academy Parent Council – through voluntary role I have some contact with public bodies (e.g. The Highland Council) and some elected members.</p>	

FAMILIAL INTERESTS	
Interests Held:	<b>NO</b> ( <i>delete as appropriate</i> )
Wife works for NatureScot on agricultural policy issues – [Name Supplied]	

**Signature:** Murray Ferguson