

## Form SROI

(For guidance, please refer to the [Register of Interests Policy](#))

Please complete and sign this form and email to the HR team. By emailing this form you are confirming your agreement with the declaration below.

<b>Employee Name:</b>	Grant Moir
<b>Date Completed:</b>	01/05/2025

### Declaration

I declare that the information provided below is accurate to the best of my knowledge and belief, that I have provided all information that ought to have been provided and that none of the details set out below are materially false or misleading. I recognise that a failure to declare an interest or the provision of false or misleading information may result in disciplinary action. By completing and returning this form I understand that this information is required in connection with the Authority's obligations to ensure that its actions are transparent and accountable and stand up to scrutiny and I consent to it being held and further used for those purposes.

Please Note: If you are removing an interest, please highlight "NO" and provide details, including the date when the interest ceased to be relevant.

ADDITIONAL REMUNERATION	
<b>Interests Held:</b>	<b>NO</b> (delete as appropriate)
Details:	

ACTIVITIES OR ROLES RELATED TO ADDITIONAL REMUNERATION	
<b>Interests Held:</b>	<b>NO</b> (delete as appropriate)
Details:	

CONTRACTS	
<b>Interests Held:</b>	<b>NO</b> (delete as appropriate)
Details:	

HOUSES, LAND AND BUILDINGS	
Interests Held:	<b>YES</b> (delete as appropriate)
Joint owner of property in Grantown-on-Spey Planning Application for extension to property – granted permission Extension building contractor – AW Laing, Grantown-on-Spey	

SHARES AND SECURITIES	
Interests Held:	<b>NO</b> (delete as appropriate)
Details:	

NON-FINANCIAL INTERESTS	
Interests Held:	<b>YES</b> (delete as appropriate)
Details:  Board member Cabrach Trust from May 2025  Member – National Parks Partnership  Member – Rural and Agriculture Affairs Committee  Inverallan 2020 – Chair of Committee  Member – RSPB Scotland  Member - Highland Highlife  Vice Chair - Prosper Highland & Islands Committee  Trustee of Strathspey Thistle F.C. – resigned April 2025	
FAMILIAL INTERESTS	
Interests Held:	<b>NO</b> (delete as appropriate)
Details:	

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<b>Employee Name:</b>	David Cameron
<b>Date Completed:</b>	01 April 2025

### Declaration

I declare that the information provided below is accurate to the best of my knowledge and belief, that I have provided all information that ought to have been provided and that none of the details set out below are materially false or misleading. I recognise that a failure to declare an interest or the provision of false or misleading information may result in disciplinary action. By completing and returning this form I understand that this information is required in connection with the Authority's obligations to ensure that its actions are transparent and accountable and stand up to scrutiny and I consent to it being held and further used for those purposes.

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ADDITIONAL REMUNERATION	
<b>Interests Held:</b>	<b>YES</b> (delete as appropriate)
<p>Details:</p> <p>Details: Board member sportscotland, appointed by Scottish Ministers, to Apr 2013 to 31 March 2022, Chair of Audit and Risk Committee Apr 2014 to 31 March 2022</p> <p>Board member Cycling World Championships Ltd. (Wholly owned by VisitScotland) from 16 June 2022 to date, and Chair of Cycling World Championships Ltd. Audit and Risk Committee from 16 June 2022 to date.</p>	

ACTIVITIES OR ROLES RELATED TO ADDITIONAL REMUNERATION	
Interests Held:	<b>YES</b> (delete as appropriate)
<p>Details: Board member sportscotland, appointed by Scottish Ministers, to Apr 2013 to 31 March 2022, Chair of Audit and Risk Committee Apr 2014 to 31 March 2022</p> <p>Board member Cycling World Championships Ltd. (Wholly owned by VisitScotland) from 16 June 2022 to date, and Chair of Cycling World Championships Ltd. Audit and Risk Committee from 16 June 2022 to date</p>	

CONTRACTS	
Interests Held:	<b>NO</b> (delete as appropriate)
Details:	

HOUSES, LAND AND BUILDINGS	
Interests Held:	<b>NO</b> (delete as appropriate)
<p>Details:</p> <p>Part ownership of family house, Isle of Lash Isle of Arran</p>	

SHARES AND SECURITIES	
Interests Held:	<b>NO</b> (delete as appropriate)
Details:	

NON-FINANCIAL INTERESTS	
Interests Held:	<b>YES</b> (delete as appropriate)
<p>Details:</p> <p>Vice Chair, Cairngorms Local Action Group</p> <p>Vice Chair and Trustee Director, Cairngorms Local Action Group Trust (Cairngorms Trust)</p> <p>Chair and Trustee Addictions Counselling Inverness – resigned Apr 2022</p> <p>Trustee and Treasurer, UK National Parks Charity Foundation</p>	

Director, Cairngorms Community Broadband Ltd. – now closed May 2022

Business Advisor, Black Isle Farmers Society – ad hoc unpaid advisory support

Business Advisor, Grantown Initiative Ian Charles Hospital Redevelopment Project from October 2023 to date

<b>FAMILIAL INTERESTS</b>	
<b>Interests Held:</b>	<b>YES</b> <i>(delete as appropriate)</i>
Details:  Wife, works as Housing Development Manager, the Highland Council	

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Please complete and sign this form and email to the HR team. By emailing this form you are confirming your agreement with the declaration below.

<b>Employee Name:</b>	Andy Ford
<b>Job Title:</b>	Director Nature & Climate Change
<b>Directorate:</b>	N & CC

### Declaration

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<b>ADDITIONAL REMUNERATION</b>	
<b>Interests Held:</b>	<b>NO</b> ( <i>delete as appropriate</i> )
Details:	

<b>ACTIVITIES OR ROLES RELATED TO ADDITIONAL REMUNERATION</b>	
<b>Interests Held:</b>	<b>NO</b> ( <i>delete as appropriate</i> )

<b>CONTRACTS</b>	
Interests Held:	<b>NO</b> (delete as appropriate)
Details:	

<b>HOUSES, LAND AND BUILDINGS</b>	
Interests Held:	<b>YES</b> (delete as appropriate)
Homeowner Grantown on Spey	

<b>SHARES AND SECURITIES</b>	
Interests Held:	<b>NO</b> (delete as appropriate)
Details:	

<b>NON-FINANCIAL INTERESTS</b>	
Interests Held:	<b>YES</b> (delete as appropriate)
Member, Grantown Grammar school Parent Teacher Association	

<b>FAMILIAL INTERESTS</b>	
Interests Held:	<b>NO</b> (delete as appropriate)

**Signature:**



**Date: 13.05.24**

## Form SROI

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Please complete and sign this form and email to the HR team. By emailing this form you are confirming your agreement with the declaration below.

<b>Employee Name:</b>	Gavin Miles
<b>Job Title:</b>	Director of Planning and Place
<b>Directorate:</b>	Planning & Place

### Declaration

I declare that the information provided below is accurate to the best of my knowledge and belief, that I have provided all information that ought to have been provided and that none of the details set out below are materially false or misleading. I recognise that a failure to declare an interest or the provision of false or misleading information may result in disciplinary action. By completing and returning this form I understand that this information is required in connection with the Authority's obligations to ensure that its actions are transparent and accountable and stand up to scrutiny and I consent to it being held and further used for those purposes.

N.B. if you are removing an interest, please highlight "NO" and provide details, including the date when the interest ceased to be relevant.

<b>ADDITIONAL REMUNERATION</b>	
<b>Interests Held:</b> none	(delete as appropriate)
Details:	

<b>ACTIVITIES OR ROLES RELATED TO ADDITIONAL REMUNERATION</b>	
<b>Interests Held:</b> none	(delete as appropriate)



<b>CONTRACTS</b>	
<b>Interests Held:</b> none	<b>NO</b> <i>(delete as appropriate)</i>
Details	

<b>HOUSES, LAND AND BUILDINGS</b>	
<b>Interests Held:</b>	<b>YES</b> <i>(delete as appropriate)</i>
1. Joint owner with spouse of house in Grantown on Spey. 2. Shared family interest in house at Abergeldie, Crathie.	

<b>SHARES AND SECURITIES</b>	
<b>Interests Held:</b> none	<i>(delete as appropriate)</i>
Details:	

<b>NON-FINANCIAL INTERESTS</b>	
<b>Interests Held:</b>	<b>YES /</b> <i>(delete as appropriate)</i>
1. Member of Anagach Woods Trust. 2. Director and Trustee of Anagach Woods Trust from November 2014 to March 2022.	

<b>FAMILIAL INTERESTS</b>	
<b>Interests Held:</b>	<b>YES</b> <i>delete as appropriate)</i>
1. Spouse is board member of Grantown Community Centre. 2. Spouse is committee member of Grantown Community Cinema. 3. Spouse is employed part-time to provide business administration support for local consultancy Alba Ecology which is owned by CNPA Board member Pete Cosgrove. 4. Brother is a GP and a partner in Grantown-on-Spey Medical Practice. 5. Close family member is an electrician employed by a Grantown-on-Spey based business. 6. Close family members own or joint-own houses in Grantown-on-Spey and Cromdale.	

**Signature:** Gavin Miles

**Date:** 13 May 2024